

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------|
| Case 22-CA-268083 | Date Filed 10/22/2020 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|-------------------------------|
| a. Name of Employer Alaris Health at Boulevard East | | b. Tel. No. 201-868-3600 |
| | | c. Cell No. |
| | | f. Fax No. 201-868-3013 |
| d. Address (Street, city, state, and ZIP code) 6819 Boulevard East Guttenberg, NJ 07093 | e. Employer Representative Avery Eisenreich and Mendel Gold, Owners | g. e-mail |
| | | h. Number of workers employed |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home | j. Identify principal product or service Healthcare | |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- 1.) Since on or about a date within the last 6 months, the Employer, by its representatives, agents and assigns, unilaterally implemented wage increases and bonuses.
- 2.) Since on or about a date within the last 6 months, the Employer, by its representatives, agents and assigns, unilaterally rescinded wage increases and bonuses.
- 3.) Since on or about a date within the last 6 months, the Employer, by its representatives, agents and assigns, failed to bargain in good faith, including by failing to provide the Union information relevant and necessary for bargaining.

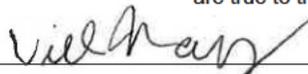
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
1199SEIU United Healthcare Workers East

| | |
|--|------------------------------|
| 4a. Address (Street and number, city, state, and ZIP code) 555 Route 1 South, 3rd Floor Iselin, NJ 08830 Attn: Leilani Montes, Vice President | 4b. Tel. No. 732-287-8113 |
| | 4c. Cell No. |
| | 4d. Fax No. 732-287-8117 |
| | 4e. e-mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



William S. Massey

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.
212-228-7727

Office, if any, Cell No.

Fax No.
212-228-7654

e-mail
wmassey@gmny.com

Gladstein, Reif & Meginniss, LLP
Address 39 Broadway, Suite 2430, New York, NY 10006

Date Oct 22, 2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 22
20 WASHINGTON PL
FL 5
NEWARK, NJ 07102-3127

Agency Website: www.nlr.gov
Telephone: (973)645-2100
Fax: (973)645-3852



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October 26, 2020

LEILANI MONTES, VICE PRESIDENT
1199 SEIU UNITED HEALTH CARE WORKERS EAST
555 ROUTE 1 SOUTH, 3RD FLOOR
ISELIN, NJ 08830

Re: Alaris Health at Boulevard East
Case 22-CA-268083

Dear Sir or Madam:

The charge that you filed in this case on October 26, 2020 has been docketed as case number 22-CA-268083. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney MICHAEL P. SILVERSTEIN whose telephone number is (862)229-7059. If this Board agent is not available, you may contact Supervisory LAURA ELRASHEDY whose telephone number is (862)229-7049.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board

agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

Prohibition on Recording Affidavit Interviews: It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

Correspondence: All documents submitted to the Region regarding your case MUST be filed through the Agency's website, www.nlr.gov. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "David E. Leach III". The signature is written in a cursive style with a large initial "D" and a stylized "L".

DAVID E. LEACH III
Regional Director

cc: WILLIAM S MASSEY, ESQUIRE
GLADSTEIN, REIF & MEGINNISS, LLP
39 BROADWAY
SUITE 2430
NEW YORK, NY 10006



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October 26, 2020

AVERY EISENREICH AND MENDEL GOLD, OWNERS
ALARIS HEALTH AT BOULEVARD EAST
6819 BOULEVARD EAST
GUTTENBERG, NJ 07093

Re: Alaris Health at Boulevard East
Case 22-CA-268083

Dear Mr. Eisenreich and Mr. Gold:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney MICHAEL P. SILVERSTEIN whose telephone number is (862)229-7059. If this Board agent is not available, you may contact Supervisory LAURA ELRASHEDY whose telephone number is (862)229-7049.

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Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "David E. Leach III". The signature is fluid and cursive, with a large initial "D" and "L".

DAVID E. LEACH III
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

22-CA-268083

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY** CORPORATION LLC LLP PARTNERSHIP SOLE PROPRIETORSHIP OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): CALENDAR YR 12 MONTHS or FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (*Check the largest amount*)
 \$100,000 \$250,000 \$500,000 \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10 ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?** YES NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 22

Agency Website: www.nlr.gov
Telephone:
Fax:

February 23, 2021

David F. Jasinski, Esq.
Jasinski, P.C.
60 Park Place, 8th Floor
Newark, NJ 07102-5504

Re: Alaris Health at Boulevard East
Case 22-CA-268083

Alaris Health at Castle Hill
Case 22-CA-268084

Alaris Health at Hamilton Park
Case 22-CA-268087

Alaris Health at HarborView
Case 22-CA-268094

Alaris Health at Rochelle Park
Case 22-CA-268099

Alaris Health at The Atrium
Case 22-CA-268106

Dear Mr. Jasinski:

The Region has carefully considered the charges alleging that the above-referenced Employers violated Section 8(a)(5) of the National Labor Relations Act (Act). I have approved withdrawal of those portions of the charges alleging that the Employers violated Section 8(a)(5) of the Act by unilaterally increasing wages without first notifying and bargaining with the Union. I have also approved withdrawal of the portion of charge in Case 22-CA-268084 alleging that Alaris Health at Castle Hill violated Section 8(a)(5) of the Act by changing its dress code and tardiness policies. With regard to the remaining portions of the charges alleging that the Employers violated Section 8(a)(5) when they unilaterally reduced employees' wages without first notifying and bargaining with the Union, failed to supply requested information, and

reduced the hours of Alaris Health at Hamilton Park dietary employee Imelda Ababon (only in Case 22-CA-268087), Complaint will issue under separate cover concerning those allegations.

Very truly yours,



Eric Schechter
Acting Regional Director

cc: Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Boulevard East
6819 Boulevard East
Guttenberg, NJ 07093

Leilani Montes, Vice President
1199 SEIU United Health Care Workers East
555 Route 1 South, 3rd Floor
Iselin, NJ 08830

William S Massey, Esq.
Gladstein, Reif & Meginniss, LLP
39 Broadway, Suite 2430
New York, NY 10006

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Castle Hill
615 23rd Street
Union City, NJ 07087

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Harborview
178-198 Ogden Avenue
Jersey City, NJ 07306

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Rochelle Park
96 Parkway, Building C
Rochelle Park, NJ 07662-4200

Avery Eisenreich and Mendel Gold, Owners
Alaris Health at The Atrium
330 Ninth Street
Jersey City, NJ 07302

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Hamilton Park
525 Monmouth Street
Jersey City, NJ 07302

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22**

ALARIS HEALTH AT BOULEVARD EAST

and

Case 22-CA-268083

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT CASTLE HILL

and

Case 22-CA-268084

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT HAMILTON PARK

and

Case 22-CA-268087

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT HARBORVIEW

and

Case 22-CA-268094

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT ROCHELLE PARK

and

Case 22-CA-268099

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT THE ATRIUM

and

Case 22-CA-268106

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

**ORDER CONSOLIDATING CASES, CONSOLIDATED COMPLAINT AND
NOTICE OF HEARING**

Pursuant to Section 102.33 of the Rules and Regulations of the National Labor Relations Board (the Board), and to avoid unnecessary costs or delay, IT IS ORDERED THAT Case 22-CA-268083, which is based on a charge filed by 1199 SEIU United Healthcare Workers East (the Union or the Charging Party), against Alaris Health at Boulevard East (Boulevard East), and Case 22-CA-268084, which is based on a charge filed by the Union against Alaris Health at Castle Hill (Castle Hill), and Case 22-CA-268087, which is based on a charge filed by the Union against Alaris Health at Hamilton Park (Hamilton Park), and Case 22-CA-268094, which is based on a charge filed by the Union against Alaris Health at Harborview (Harborview), and Case 22-CA-268099, which is based on a charge filed by the Union against Alaris Health at Rochelle Park (Rochelle Park), and Case 22-CA-268106, which is based on a charge filed by the Union against Alaris Health at the Atrium (Atrium) (collectively Respondents), are consolidated.

This Order Consolidating Cases, Consolidated Complaint and Notice of Hearing, which is based on these charges, is issued pursuant to Section 10(b) of the National Labor Relations Act (the Act), 29 U.S.C. § 151 et seq., and Section 102.15 of the Board's Rules and Regulations and alleges Respondents have violated the Act as described below.

1. The charges in the above cases were filed by the Charging Party, as set forth in the following table, and served upon the respective Respondents on the dates indicated by U.S. mail:

| Case No. | Charging Party | Respondent | Date Filed | Date Served |
|-----------------|--|-------------------|-------------------|--------------------|
| 22-CA-268083 | 1199 SEIU United Healthcare Workers East | Boulevard East | 10/22/20 | 10/26/20 |
| 22-CA-268084 | 1199 SEIU United Healthcare Workers East | Castle Hill | 10/22/20 | 10/26/20 |
| 22-CA-268087 | 1199 SEIU United Healthcare Workers East | Hamilton Park | 10/22/20 | 10/26/20 |
| 22-CA-268094 | 1199 SEIU United Healthcare Workers East | Harborview | 10/22/20 | 10/26/20 |
| 22-CA-268099 | 1199 SEIU United Healthcare Workers East | Rochelle Park | 10/22/20 | 10/26/20 |
| 22-CA-268106 | 1199 SEIU United Healthcare Workers East | Atrium | 10/22/20 | 10/26/20 |

2. At all material times until about November 15, 2020, Respondent Boulevard East has been a New Jersey corporation with an office and place of business in Guttenberg, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Bristol Boulevard East derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 2(a) Respondent Boulevard East purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times until about November 15, 2020, Respondent Boulevard East has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

3. At all material times Respondent Castle Hill has been a New Jersey corporation with an office and place of business in Union City, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Castle Hill derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 3(a) Respondent Castle Hill purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Castle Hill has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

4. At all material times Respondent Hamilton Park has been a New Jersey corporation with an office and place of business in Jersey City, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Hamilton Park derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 4(a) Respondent Hamilton Park purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Hamilton Park has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

5. At all material times, Respondent Harborview has been a New Jersey corporation with an office and place of business in Jersey City, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Harborview derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 5(a) Respondent Harborview purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Harborview has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

6. At all material times, Respondent Rochelle Park has been a New Jersey corporation with an office and place of business in Rochelle Park, New Jersey, has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Rochelle Park derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 6(a), Respondent Rochelle Park purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Rochelle Park has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

7. At all material times, Respondent Atrium has been a New Jersey corporation with an office and place of business in Jersey City, New Jersey, and has been a long-term care facility providing inpatient medical care.

(a) In conducting its operations annually, Respondent Atrium derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 7(a), Respondent Atrium purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Atrium has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

8. At all material times, Avery Eisenreich has held the position of Respondents' owner and has been a supervisor of Respondents Boulevard East, Castle Hill, Hamilton Park, Harborview, Rochelle Park, and the Atrium within the meaning of Section 2(11) of the Act.

9. At all material times, attorney David F. Jasinski (Jasinski) has held the position of Respondents' counsel and has been an agent of Respondents Boulevard East, Castle Hill, Hamilton Park, Harborview, Rochelle Park, and the Atrium within the meaning of Section 2(13) of the Act.

10. At all material times, the Union has been a labor organization within the meaning of Section 2(5) of the Act.

11. The following employees of Respondent Boulevard East constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, LPNs, and all other employees excluding professional employees, registered nurses, cooks, confidential employees, office clerical employees, supervisors, watchmen and guards

12. Since about April 1, 2010, and at all material times, Respondent Boulevard East has recognized the Union as the exclusive collective-bargaining representative of the Boulevard East Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010, to March 31, 2014.

13. At all times since April 1, 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Boulevard East Unit.

14. The following employees of Respondent Castle Hill constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, and all other employees excluding professional employees, registered nurses, LPNs, cooks, confidential [employees], office clerical employees, supervisors, watchmen and guards

15. Since about April 1, 2010, and at all material times, Respondent Castle Hill has recognized the Union as the exclusive collective-bargaining representative of the Castle Hill Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010, to March 31, 2014.

16. At all times since April 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Castle Hill Unit.

17. The following employees of Respondent Hamilton Park constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping recreational aides, and laundry aides; excluding office clerical employees, LPNs, watchmen, guards and supervisors as defined in the Act.

18. At all material times, Hamilton Park has recognized the Union as the exclusive collective-bargaining representative of the Hamilton Park Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which is effective from March 1, 2012 to June 30, 2016.

19. At all times since March 1, 2012, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Hamilton Park Unit.

20. The following employees of Respondent Harborview constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, LPNs, and all other employees excluding professional employees, registered nurses, cooks, confidential [employees], office clerical employees, supervisors, watchmen and guards

21. Since about April 1, 2010, and at all material times, Respondent Harborview has recognized the Union as the exclusive collective-bargaining representative of the Harborview Unit. This recognition has been embodied in successive collective-bargaining agreement, the most recent of which was effective from April 1, 2010, to March 31, 2014.

22. At all times since April 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Unit.

23. The following employees of Respondent Rochelle Park constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, LPNs, and all other employees excluding professional employees, registered nurses, cooks, confidential [employees], office clerical employees, supervisors, watchmen and guards.

24. Since about April 1, 2010, and at all material times, Respondent Rochelle Park has recognized the Union as the exclusive collective-bargaining representative of the Rochelle Park Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010 to March 31, 2014.

25. At all times since April 1, 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Rochelle Park Unit.

26. The following employees of Respondent Atrium constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All certified medical assistants/aides and personal care attendants, but excluding all other employees including all office clerical employees, maintenance employees, professional employees, guards, and supervisors as defined in the Act.

27. Since about June 6, 2016, Respondent Atrium has recognized the Union as the exclusive collective-bargaining representative of the Atrium Unit.

28. At all times since June 6, 2016, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Atrium Unit.

29. Respondents, by the individual named below, about the dates and at the location opposite its name, bypassed the Union and unilaterally rescinded, reduced, and discontinued wage increases implemented during the COVID-19 pandemic in April 2020 without first notifying the Union or providing the Union with an opportunity to bargain.

| Agent | Date | Description |
|------------------|----------------|--|
| Avery Eisenreich | April 29, 2020 | Effective May 1, reduced 100% nursing department hourly wage increase to 25%. |
| Avery Eisenreich | May 13, 2020 | Effective May 17, limited 25% hourly wage increase to direct nursing providers only. |

| | | |
|------------------|---------------|--|
| Avery Eisenreich | May 29, 2020 | Effective June 1, 25% hourly wage increases RNs and LPNs is reduced to 10% increase. |
| Avery Eisenreich | July 20, 2020 | Effective July 26, CNA and QACNA bonuses are reduced to \$1.50/hour. |

30. The subjects set forth above in paragraph 29 relate to wages, hours, and other terms and conditions of employment of the Units and are mandatory subjects for the purposes of collective bargaining.

31. Respondents engaged in the conduct described above in paragraph 29 without the Union's consent.

32. About May 18, 2020, via email to Respondents counsel David Jasinski, the Union requested in writing that Respondents furnish it with information regarding COVID-19 testing procedures.

33. The information requested by the Union, as described above in paragraph 32 is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Units.

34. About September 4, 2020, the Union requested in writing that Boulevard East and Rochelle Park furnish requested information regarding class action grievances concerning health insurance and COVID-19 testing.

35. The information requested by the Union, as described above in paragraph 34 is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Boulevard East and Rochelle Park Units.

36. About late August 2020, Hamilton Park reduced dietary employee Imelda Ababon's work hours.

37. Hamilton Park took the action described above in paragraph 36 in violation of Article 23 of the parties' expired collective bargaining agreement.

38. Hamilton Park took the action described above in paragraph 36 without first notifying and bargaining with the Union.

39. By the conduct described above in paragraphs 29, 31, 32, 34, 36, 37, and 38 Respondents have been failing and refusing to bargain collectively with the exclusive collective-bargaining representative of its employees in violation of Section 8(a)(1) and (5) of the Act.

40. The unfair labor practices described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Sections 102.20 and 102.21 of the Board's Rules and Regulations, it must file an answer to the complaint. The answer must be **received by this office on or before March 9, 2021**. Respondent should serve a copy of the answer on each of the other parties.

An answer must be filed electronically through the Agency's website. To file electronically, go to www.nlrb.gov, click on **E-File Documents**, enter the NLRB Case Number, and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by

counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer being filed electronically is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the electronic version of an answer to a complaint is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the complaint are true.

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on the **6th day of April, 2021, at 9:30 a.m.** and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to present testimony regarding the allegations in this complaint. Pursuant to the Board's rules at 102.35(c), due to "compelling circumstances" created by the current Coronavirus Disease (COVID-19) pandemic and CDC guidelines on mitigating the risk of contracting Coronavirus, the trial in this matter will be conducted remotely via video using Zoom technology. *See Morrison Healthcare*, 369 NLRB No. 76 (2020).

Details regarding how to connect to the hearing will follow. The parties are urged in the meantime to consult and cooperate with the Division of Judges or the assigned Judge regarding how the Judge will conduct the hearing, including how the parties will prepare witnesses, number

and offer of documents and exhibits, and whether there will be public access to the hearing. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

Dated at Newark, New Jersey, this 23rd day of February 2021.

A handwritten signature in black ink, appearing to read "Eric Schechter", with a long horizontal flourish extending to the right.

Eric Schechter, Acting Regional Director
National Labor Relations Board, Region 22
Veterans Administration Building
20 Washington Place, 5th Floor
Newark, New Jersey 07102

Attachments

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE

Cases 22-CA-268083 et al.

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements **will not be granted** unless good and sufficient grounds are shown **and** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in **detail**;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

David F. Jasinski, Esq.
Jasinski, P.C.
60 Park Place, 8th Floor
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djasinski@jplawfirm.com

William S Massey, Esq.
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wmassey@grmny.com

Leilani Montes, Vice President
1199 SEIU United Health Care Workers East
555 Route 1 South, 3rd Floor
Iselin, NJ 08830
leilani.montes@1199.org

Procedures in NLRB Unfair Labor Practice Hearings

The attached complaint has scheduled a hearing that will be conducted by an administrative law judge (ALJ) of the National Labor Relations Board who will be an independent, impartial finder of facts and applicable law. **You may be represented at this hearing by an attorney or other representative.** If you are not currently represented by an attorney, and wish to have one represent you at the hearing, you should make such arrangements as soon as possible. A more complete description of the hearing process and the ALJ's role may be found at Sections 102.34, 102.35, and 102.45 of the Board's Rules and Regulations. The Board's Rules and regulations are available at the following link: www.nlr.gov/sites/default/files/attachments/basic-page/node-1717/rules_and_regs_part_102.pdf.

The NLRB allows you to file certain documents electronically and you are encouraged to do so because it ensures that your government resources are used efficiently. To e-file go to the NLRB's website at www.nlr.gov, click on "e-file documents," enter the 10-digit case number on the complaint (the first number if there is more than one), and follow the prompts. You will receive a confirmation number and an e-mail notification that the documents were successfully filed.

Although this matter is set for trial, this does not mean that this matter cannot be resolved through a settlement agreement. The NLRB recognizes that adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations and encourages the parties to engage in settlement efforts.

I. BEFORE THE HEARING

The rules pertaining to the Board's pre-hearing procedures, including rules concerning filing an answer, requesting a postponement, filing other motions, and obtaining subpoenas to compel the attendance of witnesses and production of documents from other parties, may be found at Sections 102.20 through 102.32 of the Board's Rules and Regulations. In addition, you should be aware of the following:

- **Special Needs:** If you or any of the witnesses you wish to have testify at the hearing have special needs and require auxiliary aids to participate in the hearing, you should notify the Regional Director as soon as possible and request the necessary assistance. Assistance will be provided to persons who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603.
- **Pre-hearing Conference:** One or more weeks before the hearing, the ALJ may conduct a telephonic prehearing conference with the parties. During the conference, the ALJ will explore whether the case may be settled, discuss the issues to be litigated and any logistical issues related to the hearing, and attempt to resolve or narrow outstanding issues, such as disputes relating to subpoenaed witnesses and documents. This conference is usually not recorded, but during the hearing the ALJ or the parties sometimes refer to discussions at the pre-hearing conference. You do not have to wait until the prehearing conference to meet with the other parties to discuss settling this case or any other issues.

II. DURING THE HEARING

The rules pertaining to the Board's hearing procedures are found at Sections 102.34 through 102.43 of the Board's Rules and Regulations. Please note in particular the following:

- **Witnesses and Evidence:** At the hearing, you will have the right to call, examine, and cross-examine witnesses and to introduce into the record documents and other evidence.
- **Exhibits:** Each exhibit offered in evidence must be provided in duplicate to the court reporter and a copy of each of each exhibit should be supplied to the ALJ and each party when the exhibit is offered in evidence. If a copy of any exhibit is not available when the original is received, it will be the responsibility

of the party offering such exhibit to submit the copy to the ALJ before the close of hearing. If a copy is not submitted, and the filing has not been waived by the ALJ, any ruling receiving the exhibit may be rescinded and the exhibit rejected.

- **Transcripts:** An official court reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the ALJ for approval. Everything said at the hearing while the hearing is in session will be recorded by the official reporter unless the ALJ specifically directs off-the-record discussion. If any party wishes to make off-the-record statements, a request to go off the record should be directed to the ALJ.
- **Oral Argument:** You are entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. Alternatively, the ALJ may ask for oral argument if, at the close of the hearing, if it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.
- **Date for Filing Post-Hearing Brief:** Before the hearing closes, you may request to file a written brief or proposed findings and conclusions, or both, with the ALJ. The ALJ has the discretion to grant this request and to will set a deadline for filing, up to 35 days.

III. AFTER THE HEARING

The Rules pertaining to filing post-hearing briefs and the procedures after the ALJ issues a decision are found at Sections 102.42 through 102.48 of the Board's Rules and Regulations. Please note in particular the following:

- **Extension of Time for Filing Brief with the ALJ:** If you need an extension of time to file a post-hearing brief, you must follow Section 102.42 of the Board's Rules and Regulations, which requires you to file a request with the appropriate chief or associate chief administrative law judge, depending on where the trial occurred. You must immediately serve a copy of any request for an extension of time on all other parties and furnish proof of that service with your request. You are encouraged to seek the agreement of the other parties and state their positions in your request.
- **ALJ's Decision:** In due course, the ALJ will prepare and file with the Board a decision in this matter. Upon receipt of this decision, the Board will enter an order transferring the case to the Board and specifying when exceptions are due to the ALJ's decision. The Board will serve copies of that order and the ALJ's decision on all parties.
- **Exceptions to the ALJ's Decision:** The procedure to be followed with respect to appealing all or any part of the ALJ's decision (by filing exceptions with the Board), submitting briefs, requests for oral argument before the Board, and related matters is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be provided to the parties with the order transferring the matter to the Board.

AMENDMENT TO CONSOLIDATED COMPLAINT

Pursuant to Section 102.17 of the Rules and Regulations of the National Labor Relations Board (the Board), the Consolidated Complaint and Notice of Hearing issued on February 23, 2021 is amended as follows:

2. (a) In conducting its operations annually, Respondent Boulevard East derived gross revenues in excess of \$100,000.

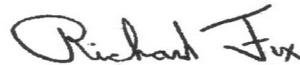
29. Respondents, by the individual named below, about the dates and at the location opposite its name, bypassed the Union and unilaterally rescinded, reduced, and discontinued wage increases implemented during the COVID-19 pandemic in April 2020 without first notifying the Union or providing the Union with an opportunity to bargain.

| Agent | Date | Description |
|------------------|----------------|--|
| Avery Eisenreich | April 29, 2020 | Effective May 1, reduced 100% nursing department hourly wage increase to 25%. |
| Avery Eisenreich | May 13, 2020 | Effective May 17, limited 25% hourly wage increase to direct nursing providers only. |
| Avery Eisenreich | May 29, 2020 | Effective June 1, 25% hourly wage increases for RNs and LPNs is reduced to 10% increase. |
| Avery Eisenreich | May 29, 2020 | Effective June 15, 10% increase for RNs and LPNs is reduced to zero. |
| Avery Eisenreich | July 20, 2020 | Effective July 26, CNA and QACNA bonuses are reduced to \$1.50/hour. |

RESPONDENTS ARE FURTHER NOTIFIED that, pursuant to Sections 102.20 and 102.21 of the Board's Rules and Regulations, Respondents must file an answer to the above amendment to the consolidated complaint. The answer must be **received by this office on or before April 2, 2021**. Respondent should serve a copy of the answer on each of the other parties.

An answer must be filed electronically through the Agency's website. To file electronically, go to www.nlr.gov, click on **File Case Documents**, enter the NLRB Case Number, and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer being filed electronically is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the electronic version of an answer to a complaint is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the amended consolidated complaint are true.

Dated: March 19, 2021



Richard Fox, Acting Regional Director
National Labor Relations Board
Region 22
20 Washington Place
Newark, NJ 07102

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE

Cases 22-CA-268083 et al.

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements ***will not be granted*** unless good and sufficient grounds are shown ***and*** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in ***detail***;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

David F. Jasinski, Esq.
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Leilani Montes, Vice President
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555 Route 1 South, 3rd Floor
Iselin, NJ 08830
leilani.montes@1199.org

dated February 23, 2021 and Amendment dated March 19, 2021 (collectively, the “Complaint”),
respond as follows:

1. Admits the allegations set forth in Paragraph 1 of the Complaint.
2. Admits the allegations set forth in Paragraphs 2(a)-(c) of the Complaint.
3. Admits the allegations set forth in Paragraphs 3(a)-(c) of the Complaint.
4. Admits the allegations set forth in Paragraphs 4(a)-(c) of the Complaint.
5. Admits the allegations set forth in Paragraphs 5(a)-(c) of the Complaint.
6. Admits the allegations set forth in Paragraphs 6(a)-(c) of the Complaint.
7. Admits the allegations set forth in Paragraphs 7(a)-(c) of the Complaint.
8. Denies the allegations set forth in Paragraph 8 of the Complaint.
9. Denies the allegations set forth in Paragraph 9 of the Complaint.
10. Admits the allegations set forth in Paragraph 10 of the Complaint.
11. Admits the allegations set forth in Paragraph 11 of the Complaint.
12. Admits the allegations set forth in Paragraph 12 of the Complaint.
13. Denies the allegations set forth in Paragraph 13 of the Complaint.
14. Admits the allegations set forth in Paragraph 14 of the Complaint.
15. Admits the allegations set forth in Paragraph 15 of the Complaint.
16. Denies the allegations set forth in Paragraph 16 of the Complaint.
17. Admits the allegations set forth in Paragraph 17 of the Complaint.
18. Admits the allegations set forth in Paragraph 18 of the Complaint.
19. Admits the allegations set forth in Paragraph 19 of the Complaint.
20. Admits the allegations set forth in Paragraph 20 of the Complaint.
21. Admits the allegations set forth in Paragraph 21 of the Complaint.

22. Denies the allegations set forth in Paragraph 22 of the Complaint.
23. Admits the allegations set forth in Paragraph 23 of the Complaint.
24. Admits the allegations set forth in Paragraph 24 of the Complaint.
25. Denies the allegations set forth in Paragraph 25 of the Complaint.
26. Admits the allegations set forth in Paragraph 26 of the Complaint.
27. Admits the allegations set forth in Paragraph 27 of the Complaint.
28. Denies the allegations set forth in Paragraph 28 of the Complaint.
29. Denies the allegations set forth in Paragraph 29 of the Complaint.
30. Denies the allegations set forth in Paragraph 30 of the Complaint.
31. Denies the allegations set forth in Paragraph 31 of the Complaint.
32. Admits the allegations set forth in Paragraph 32 of the Complaint.
33. Admits the allegations set forth in Paragraph 33 of the Complaint.
34. Admits the allegations set forth in Paragraph 34 of the Complaint.
35. Admits the allegations set forth in Paragraph 35 of the Complaint.
36. Denies the allegations set forth in Paragraph 36 of the Complaint.
37. Denies the allegations set forth in Paragraph 37 of the Complaint.
38. Denies the allegations set forth in Paragraph 38 of the Complaint.
39. Denies the allegations set forth in Paragraph 39 of the Complaint.
40. Denies the allegations set forth in Paragraph 40 of the Complaint.

WHEREFORE, having fully answered all counts of the Complaint, Respondents respectfully request that the Complaint and Notice of Hearing be dismissed in its entirety.

Respectfully submitted,

JASINSKI, P.C.

By: s/ David F. Jasinski
DAVID F. JASINSKI

60 Park Place, 8th floor
Newark, NJ 07102
T: 973-824-9700
F: 973-824-6061
E: djasinski@jplawfirm.com

Dated: March 22, 2021

CERTIFICATE OF SERVICE

The undersigned certifies that on March 22, 2021 he caused a true and accurate copy of the foregoing answer to be served upon the following individuals via electronic mails.

William S. Massey, Esq.
Gladstein Reif & Meginniss, LLP
39 Broadway, Suite 2430
New York, NY 10006
wmassey@grmny.com

Michael P. Silverstein, Esq.
National Labor Relations Board - Region 22
20 Washington Pl FL 5
Newark, NJ 07102
michael.silverstein@nlrb.gov

Dated: March 22, 2021

s/ David F. Jasinski
DAVID F. JASINSKI

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22**

ALARIS HEALTH AT BOULEVARD EAST

and

Case 22-CA-268083

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

**SECOND AMENDED COMPLAINT, COMPLIANCE SPECIFICATION,
AND
NOTICE OF HEARING**

Pursuant to Section 102.54(b) of the Rules and Regulations of the National Labor Relations Board (the Board), and to avoid unnecessary costs or delay, IT IS ORDERED THAT the Complaint, which is based on a charge filed by 1199 SEIU UNITED HEALTHCARE WORKERS EAST (the Union or Charging Party), against ALARIS HEALTH AT BOULEVARD EAST is consolidated with the Compliance Specification in this matter.

SECOND AMENDED COMPLAINT

This Second Amended Complaint, which is based on this charge, is issued pursuant to Section 10(b) of the National Labor Relations Act (the Act), 29 U.S.C. § 151 et seq., and Section 102.15 of the Board's Rules and Regulations and alleges Respondent has violated the Act as described below.

1. The charge in this case was filed by the Charging Party on October 22, 2020 and a copy was served upon the Respondent by U.S. mail on October 26, 2020.

2. At all material times until about November 15, 2020, Respondent has been a New Jersey corporation with an office and place of business in Guttenberg, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 2(a) Respondent purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times until about November 15, 2020, Respondent has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

3. At all material times, Avery Eisenreich has held the position of Respondent's owner and has been a supervisor of Respondent within the meaning of Section 2(11) of the Act.

4. At all material times, attorney David F. Jasinski (Jasinski) has held the position of Respondent's counsel and has been an agent of Respondent within the meaning of Section 2(13) of the Act.

5. At all material times, the Union has been a labor organization within the meaning of Section 2(5) of the Act.

6. The following employees of Respondent (Unit) constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, cooks, and all other employees excluding professional employees, registered nurses, LPNs, confidential employees, office clerical employees, supervisors, watchmen and guards.

7. Since about April 1, 2010, and at all material times, Respondent has recognized the Union as the exclusive collective-bargaining representative of the Unit. This recognition has been embodied in

successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010, to March 31, 2014.

8. Respondent, by the individual named below, about the dates and at the location opposite its name, bypassed the Union and unilaterally rescinded, reduced, and discontinued wage increases implemented during the COVID-19 pandemic in April 2020 without first notifying the Union or providing the Union with an opportunity to bargain.

| Agent | Date | Description |
|------------------|----------------|--|
| Avery Eisenreich | April 29, 2020 | Effective May 1, reduced 100% nursing department hourly wage increase to 25%. |
| Avery Eisenreich | May 13, 2020 | Effective May 17, limited 25% hourly wage increase to direct nursing providers only. |
| Avery Eisenreich | July 20, 2020 | Effective July 26, CNA and QACNA bonuses are reduced to \$1.50/hour. |

9. The subjects set forth above in paragraph 8 relate to wages, hours, and other terms and conditions of employment of the Unit and are mandatory subjects for the purposes of collective bargaining.

10. Respondent engaged in the conduct described above in paragraph 8 without the Union's consent.

11. About September 4, 2020, the Union requested in writing that Respondent furnish requested information regarding class action grievances concerning health insurance and COVID-19 testing.

12. The information requested by the Union, as described above in paragraph 11 is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Unit.

13. Since September 4, 2020 Respondent has failed and refused to furnish the Union with the information requested by it as described above in paragraph 11.

14. By the conduct described above in paragraphs 8 through 13, Respondent has been failing and refusing to bargain collectively with the exclusive collective-bargaining representative of its employees in violation of Section 8(a)(1) and (5) of the Act.

15. The unfair labor practices described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

COMPLIANCE SPECIFICATION

In order to liquidate the amount owed by Respondent and to avoid unnecessary cost or delays, this compliance specification is issued with the second amended complaint and alleges as follows:

16. As a result of the conduct described above in paragraph 8 of the Second Amended Complaint, Respondent's bargaining unit employees are entitled to backpay for the following reductions of bonus wage increases implemented during the COVID-19 pandemic:

- (a) Effective about May 1, 2020 reduction of the 100% bonus wage increases to 25% for CNA bargaining unit employees.
- (b) Effective about May 17, 2020, reduction of the 25% bonus wage increases to zero for Recreation, Dietary and Housekeeping bargaining unit employees.
- (c) Effective about July 26, 2020, further reduction of the 100% bonus wage increases to \$1.50 per hour worked for CNAs.

17. The backpay period for CNA employees begins on May 1, 2020, the date Respondent first reduced the 100% bonus wage increase granted to them during the COVID-19 pandemic, as described above in paragraph 16(a).

18. The backpay period for Recreation, Dietary and Housekeeping employees begins on about May 17, 2020, the date Respondent eliminated the 25% bonus wage increase granted to them during the COVID-19 pandemic, as described above in paragraph 16(b).

19. The backpay period for all bargaining unit employees described above in paragraphs 17 and 18 ends on November 14, 2020, the last date of the final payroll processed for bargaining unit employees after closure of Respondent's facility.

20. Respondent provided bargaining unit employees' payroll records covering the backpay periods described above in paragraphs 17 through 19 which were used to calculate the backpay owed in this case.

21. (a) The amount of backpay owed to each CNA employee for the period May 1, 2020 through November 14, 2020 was calculated based on gross regular and overtime wages earned per pay period multiplied by 100%. This amount reflects the bonus wages CNA employees would have received absent Respondent's unlawful unilateral changes described above in paragraph 16(a) and 16(c).

(b) The amount of backpay owed to each Recreation, Dietary and Housekeeping employee for the period beginning about May 17, 2020 through November 14, 2020 was calculated based on gross regular and overtime wages earned per pay period multiplied by 25%. This amount reflects the bonus wages Recreation, Dietary and Housekeeping employees would have received absent Respondents unlawful unilateral changes describe above in paragraph 16(b).

(c) The gross bonus wages paid to each employee per pay period based on regular and overtime wages was subtracted from the gross bonus wages owed as described above

in paragraph 21(a) and 21(b). The difference between the gross bonus wages owed and the gross bonus wages paid is the additional backpay owed by Respondent.

22. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Aracelly Alzate** the following gross backpay:

| Aracelly Alzate | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|-------------------------|------------------|----------------------------|---|
| (a) | 8/23/2020 – 9/5/2020 | \$57.26 | \$419.87 | \$362.61 |
| (b) | 9/6/2020 – 9/19/2020 | \$57.42 | \$421.08 | \$363.66 |
| (c) | 9/20/2020 – 10/3/2020 | \$22.46 | \$412.17 | \$389.71 |
| (d) | 10/4/2020 – 10/17/2020 | \$0 | \$495.00 | \$495.00 |
| (e) | 10/18/2020 – 10/31/2020 | \$0 | \$495.00 | \$495.00 |
| (f) | 11/1/2020 – 11/14/2020 | \$0 | \$495.00 | \$495.00 |
| | | | TOTAL | \$2,601 |

23. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Mildred Campbell** the following gross backpay:

| Mildred Campbell | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$2,419.54 | \$2,931.85 | \$512.31 |
| (b) | 5/3/2020 – 5/16/2020 | \$1,008.74 | \$4,034.92 | \$3,026.18 |
| (c) | 5/17/2020 – 5/30/2020 | \$636.34 | \$2,545.35 | \$1,909.01 |
| (d) | 5/31/2020 – 6/13/2020 | \$539.74 | \$2,158.94 | \$1,619.20 |
| (e) | 6/14/2020 – 6/27/2020 | \$577.63 | \$2,310.51 | \$1,732.88 |
| (f) | 6/28/2020 – 7/11/2020 | \$726.04 | \$2,904.18 | \$2,178.14 |
| (g) | 7/12/2020 – 7/25/2020 | \$125.77 | \$503.09 | \$377.32 |
| (h) | 7/26/2020 – 8/8/2020 | \$155.90 | \$2,030.05 | \$1,874.15 |
| (i) | 8/9/2020 – 8/22/2020 | \$168.31 | \$2,179.46 | \$2,011.15 |
| (j) | 8/23/2020 – 9/5/2020 | \$167.75 | \$2,167.58 | \$1,999.83 |
| (k) | 9/6/2020 – 9/19/2020 | \$168.05 | \$2,169.66 | \$2,001.61 |
| (l) | 9/20/2020 – 10/3/2020 | \$89.90 | \$1,187.50 | \$1,097.60 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$1,243.18 | \$1,243.18 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$1,246.50 | \$1,246.50 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$1,246.50 | \$1,246.50 |

TOTAL \$24,076

24. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Fatima Carranza** the following gross backpay:

| Fatima Carranza | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$781.28 | \$897.60 | \$116.32 |
| (b) | 5/3/2020 – 5/16/2020 | \$297.91 | \$1,191.63 | \$893.72 |
| (c) | 5/17/2020 – 5/30/2020 | \$295.06 | \$1,180.25 | \$885.19 |
| (d) | 5/31/2020 – 6/13/2020 | \$290.19 | \$1,160.78 | \$870.59 |
| (e) | 6/14/2020 – 6/27/2020 | \$291.93 | \$1,167.71 | \$875.78 |
| (f) | 6/28/2020 – 7/11/2020 | \$231.79 | \$927.14 | \$695.35 |
| (g) | 7/12/2020 – 7/25/2020 | \$197.31 | \$789.25 | \$591.94 |
| (h) | 7/26/2020 – 8/8/2020 | \$113.13 | \$835.95 | \$722.82 |
| (i) | 8/9/2020 – 8/22/2020 | \$110.66 | \$811.47 | \$700.81 |
| (j) | 8/23/2020 – 9/5/2020 | \$111.15 | \$816.04 | \$704.89 |
| (k) | 9/6/2020 – 9/19/2020 | \$110.05 | \$733.70 | \$633.65 |

| | | | | |
|-----|----------------------------|---------|--------------|-----------------|
| (l) | 9/20/2020 – 10/3/2020 | \$43.62 | \$484.88 | \$441.26 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$823.13 | \$823.13 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$825.00 | \$825.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$825.00 | \$825.00 |
| | | | TOTAL | \$10,605 |

25. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Mayra**

Checo the following gross backpay:

| Mayra Checo | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$914.22 | \$1,012.01 | \$97.79 |
| (b) | 5/3/2020 – 5/16/2020 | \$285.35 | \$1,141.39 | \$856.04 |
| (c) | 5/17/2020 – 5/30/2020 | \$344.65 | \$1,378.57 | \$1,033.92 |
| (d) | 5/31/2020 – 6/13/2020 | \$300.00 | \$1,199.98 | \$899.98 |
| (e) | 6/14/2020 – 6/27/2020 | \$343.11 | \$1,372.41 | \$1,029.30 |
| (f) | 6/28/2020 – 7/11/2020 | \$269.86 | \$1,079.46 | \$809.60 |
| (g) | 7/12/2020 – 7/25/2020 | \$197.74 | \$790.95 | \$593.21 |

| | | | | |
|-----|----------------------------|----------|--------------|-----------------|
| (h) | 7/26/2020 – 8/8/2020 | \$123.12 | \$1,006.37 | \$883.25 |
| (i) | 8/9/2020 – 8/22/2020 | \$89.78 | \$702.04 | \$612.26 |
| (j) | 8/23/2020 – 9/5/2020 | \$112.40 | \$878.93 | \$766.53 |
| (k) | 9/6/2020 – 9/19/2020 | \$112.25 | \$877.76 | \$765.51 |
| (l) | 9/20/2020 – 10/3/2020 | \$89.63 | \$700.87 | \$611.24 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$876.58 | \$876.58 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$879.75 | \$879.75 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$615.83 | \$615.83 |
| | | | TOTAL | \$11,331 |

26. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Chicas-Rodriguez** the following gross backpay:

| Chicas-Rodriguez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------------|--------------------------|------------------|----------------------------|---|
| (a) | 8/23/2020 – 9/5/2020 | \$45.71 | \$335.17 | \$289.46 |
| (b) | 9/6/2020 – 9/19/2020 | \$34.43 | \$252.45 | \$218.02 |
| (c) | 9/20/2020 – 10/3/2020 | \$11.13 | \$246.62 | \$235.49 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (d) | 10/4/2020 – 10/17/2020 | \$0 | \$495.00 | \$495.00 |
| (e) | 10/18/2020 – 10/31/2020 | \$0 | \$495.00 | \$495.00 |
| (f) | 11/1/2020 – 11/14/2020 | \$0 | \$495.00 | \$495.00 |
| | | | TOTAL | \$2,228 |

27. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Emelitza Cruz** the following gross backpay:

| Emelitza Cruz | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|--------------------------|------------------|----------------------------|---|
| (a) | 5/3/2020 – 5/16/2020 | \$298.84 | \$1,195.24 | \$896.50 |
| (b) | 5/17/2020 – 5/30/2020 | \$331.58 | \$1,326.30 | \$994.72 |
| (c) | 5/31/2020 – 6/13/2020 | \$298.70 | \$1,194.80 | \$896.10 |
| (d) | 6/14/2020 – 6/27/2020 | \$298.34 | \$1,193.37 | \$895.03 |
| (e) | 6/28/2020 – 7/11/2020 | \$296.01 | \$1,184.04 | \$888.03 |
| (f) | 7/12/2020 – 7/25/2020 | \$225.49 | \$901.96 | \$676.47 |
| (g) | 7/26/2020 – 8/8/2020 | \$123.26 | \$1,025.63 | \$902.37 |

| | | | | |
|-----|----------------------------|----------|--------------|-----------------|
| (h) | 8/9/2020 – 8/22/2020 | \$112.13 | \$894.01 | \$781.88 |
| (i) | 8/23/2020 – 9/5/2020 | \$101.37 | \$811.13 | \$709.76 |
| (j) | 9/6/2020 – 9/19/2020 | \$113.79 | \$912.84 | \$799.05 |
| (k) | 9/20/2020 – 10/3/2020 | \$11.25 | \$89.70 | \$78.45 |
| (l) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (m) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$11,209 |

28. As a result of the unilateral changes described above in paragraphs 15(a) and 15(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Beatrix David** the following gross backpay:

| Beatrix David | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$310.58 | \$445.81 | \$135.23 |
| (b) | 5/3/2020 – 5/16/2020 | \$179.77 | \$719.10 | \$539.33 |
| (c) | 5/17/2020 – 5/30/2020 | \$224.92 | \$899.69 | \$674.77 |
| (d) | 5/31/2020 – 6/13/2020 | \$111.87 | \$447.49 | \$335.62 |

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (e) | 6/14/2020 – 6/27/2020 | \$202.94 | \$811.72 | \$608.78 |
| (f) | 6/28/2020 – 7/11/2020 | \$156.45 | \$625.81 | \$469.36 |
| (g) | 7/12/2020 – 7/25/2020 | \$218.18 | \$872.72 | \$654.54 |
| (h) | 7/26/2020 – 8/8/2020 | \$11.30 | \$90.24 | \$78.94 |
| (i) | 8/9/2020 – 8/22/2020 | \$101.97 | \$818.72 | \$716.75 |
| (j) | 8/23/2020 – 9/5/2020 | \$90.50 | \$721.55 | \$631.05 |
| (k) | 9/6/2020 – 9/19/2020 | \$101.06 | \$811.24 | \$710.18 |
| (l) | 9/20/2020 – 10/3/2020 | \$89.81 | \$807.06 | \$717.25 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$8,963 |

29. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Norma Diaz** the following gross backpay:

| Norma Diaz | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------|------------|------------------|----------------------------|---|
|------------|------------|------------------|----------------------------|---|

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (a) | 5/17/2020 – 5/30/2020 | \$217.21 | \$868.84 | \$651.63 |
| (b) | 5/31/2020 – 6/13/2020 | \$219.94 | \$879.75 | \$659.81 |
| (c) | 6/14/2020 – 6/27/2020 | \$233.93 | \$935.70 | \$701.77 |
| (d) | 6/28/2020 – 7/11/2020 | \$219.94 | \$879.75 | \$659.81 |
| (e) | 7/12/2020 – 7/25/2020 | \$219.94 | \$879.75 | \$659.81 |
| (f) | 7/26/2020 – 8/8/2020 | \$113.15 | \$887.32 | \$774.17 |
| (g) | 8/9/2020 – 8/22/2020 | \$113.63 | \$892.95 | \$779.32 |
| (h) | 8/23/2020 – 9/5/2020 | \$87.98 | \$706.79 | \$618.81 |
| (i) | 9/6/2020 – 9/19/2020 | \$114.45 | \$902.62 | \$788.17 |
| (j) | 9/20/2020 – 10/3/2020 | \$43.73 | \$351.90 | \$308.17 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$879.75 | \$879.75 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$879.75 | \$879.75 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$879.75 | \$879.75 |
| | | | TOTAL | \$9,241 |

30. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Elenita Duque** the following gross backpay:

| Elenita Duque | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$814.02 | \$868.20 | \$54.18 |
| (b) | 5/3/2020 – 5/16/2020 | \$10.50 | \$42.00 | \$31.50 |
| TOTAL | | | | \$86 |

31. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Aurelia Espinoza** the following gross backpay:

| Aurelia Espinoza | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/31/2020 – 6/13/2020 | \$185.63 | \$742.50 | \$556.87 |
| (b) | 6/14/2020 – 6/27/2020 | \$165.00 | \$660.00 | \$495.00 |
| (c) | 6/28/2020 – 7/11/2020 | \$165.00 | \$660.00 | \$495.00 |
| (d) | 7/12/2020 – 7/25/2020 | \$165.74 | \$662.97 | \$497.23 |
| (e) | 7/26/2020 – 8/8/2020 | \$89.90 | \$659.23 | \$569.33 |
| (f) | 8/9/2020 – 8/22/2020 | \$90.57 | \$666.27 | \$575.70 |
| (g) | 8/23/2020 – 9/5/2020 | \$112.94 | \$871.48 | \$758.54 |

| | | | | |
|-----|----------------------------|---------|--------------|----------------|
| (h) | 9/6/2020 – 9/19/2020 | \$90.86 | \$669.41 | \$578.55 |
| (i) | 9/20/2020 – 10/3/2020 | \$11.25 | \$165.00 | \$153.75 |
| (j) | 10/4/2020 – 10/17/2020 | \$0 | \$660.00 | \$660.00 |
| (k) | 10/18/2020 – 10/31/2020 | \$0 | \$660.00 | \$660.00 |
| (l) | 11/1/2020 – 11/14/2020 | \$ | \$660.00 | \$660.00 |
| | | | TOTAL | \$6,660 |

32. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Claudia Garcia** the following gross backpay:

| Claudia Garcia | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$763.81 | \$833.47 | \$69.66 |
| (b) | 5/3/2020 – 5/16/2020 | \$212.01 | \$848.05 | \$636.04 |
| (c) | 5/17/2020 – 5/30/2020 | \$210.98 | \$843.92 | \$632.94 |
| (d) | 5/31/2020 – 6/13/2020 | \$194.58 | \$778.31 | \$583.73 |
| (e) | 6/14/2020 – 6/27/2020 | \$203.94 | \$815.76 | \$611.82 |
| (f) | 6/28/2020 – 7/11/2020 | \$231.23 | \$924.88 | \$693.65 |

| | | | | |
|-----|--------------------------|----------|--------------|----------------|
| (g) | 7/12/2020 – 7/25/2020 | \$203.84 | \$815.54 | \$611.70 |
| (h) | 7/26/2020 – 8/8/2020 | \$75.41 | \$552.97 | \$477.56 |
| | | | TOTAL | \$4,317 |

33. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Glynd Gomillion** the following gross backpay:

| Glynd Gomillion | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$804.14 | \$871.41 | \$67.27 |
| (b) | 5/3/2020 – 5/16/2020 | \$224.43 | \$903.72 | \$679.29 |
| (c) | 5/17/2020 – 5/30/2020 | \$201.08 | \$804.31 | \$603.23 |
| (d) | 5/31/2020 – 6/13/2020 | \$221.87 | \$887.49 | \$665.62 |
| (e) | 6/14/2020 – 6/27/2020 | \$221.38 | \$885.52 | \$664.14 |
| (f) | 6/28/2020 – 7/11/2020 | \$194.86 | \$779.43 | \$584.57 |
| (g) | 7/12/2020 – 7/25/2020 | \$199.13 | \$796.54 | \$597.41 |
| (h) | 7/26/2020 – 8/8/2020 | \$100.28 | \$799.53 | \$699.25 |

| | | | | |
|-----|--------------------------|----------|--------------|----------------|
| (i) | 8/9/2020 – 8/22/2020 | \$101.96 | \$814.24 | \$712.28 |
| (j) | 8/23/2020 – 9/5/2020 | \$114.38 | \$925.13 | \$810.75 |
| (k) | 9/6/2020 – 9/19/2020 | \$104.60 | \$841.33 | \$736.73 |
| (l) | 9/20/2020 – 10/3/2020 | \$11.07 | \$88.26 | \$77.19 |
| | | | TOTAL | \$6,898 |

34. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Celilia**

Gonzalez the following gross backpay:

| Celilia Gonzalez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$856.90 | \$1,022.94 | \$166.04 |
| (b) | 5/3/2020 – 5/16/2020 | \$178.89 | \$715.57 | \$536.68 |
| (c) | 5/17/2020 – 5/30/2020 | \$288.62 | \$1,154.50 | \$865.88 |
| (d) | 5/31/2020 – 6/13/2020 | \$255.76 | \$1,023.06 | \$767.30 |
| (e) | 6/14/2020 – 6/27/2020 | \$190.62 | \$762.45 | \$571.83 |
| (f) | 6/28/2020 – 7/11/2020 | \$209.36 | \$837.44 | \$628.08 |
| (g) | 7/12/2020 – 7/25/2020 | \$201.59 | \$806.34 | \$604.75 |

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (h) | 7/26/2020 – 8/8/2020 | \$78.33 | \$624.55 | \$546.22 |
| (i) | 8/9/2020 – 8/22/2020 | \$113.03 | \$906.27 | \$793.24 |
| (j) | 8/23/2020 – 9/5/2020 | \$101.93 | \$812.68 | \$710.75 |
| (k) | 9/6/2020 – 9/19/2020 | \$89.36 | \$712.46 | \$623.10 |
| (l) | 9/20/2020 – 10/3/2020 | \$78.60 | \$716.40 | \$637.80 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$72.00 | \$72.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$538.20 | \$538.20 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$8,959 |

35. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Jamileht James** the following gross backpay:

| Jamileht James | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$754.54 | \$972.11 | \$217.57 |
| (b) | 5/3/2020 – 5/16/2020 | \$224.25 | \$897.00 | \$672.75 |
| (c) | 5/17/2020 – 5/30/2020 | \$400.60 | \$1,602.40 | \$1,201.80 |

| | | | | |
|-----|----------------------------|----------|--------------|-----------------|
| (d) | 5/31/2020 – 6/13/2020 | \$325.70 | \$1,302.80 | \$977.10 |
| (e) | 6/14/2020 – 6/27/2020 | \$270.45 | \$1,081.78 | \$811.33 |
| (f) | 6/28/2020 – 7/11/2020 | \$289.06 | \$1,156.23 | \$867.17 |
| (g) | 7/12/2020 – 7/25/2020 | \$224.25 | \$897.00 | \$672.75 |
| (h) | 7/26/2020 – 8/8/2020 | \$79.02 | \$631.25 | \$552.23 |
| (i) | 8/9/2020 – 8/22/2020 | \$122.40 | \$1,015.40 | \$893.00 |
| (j) | 8/23/2020 – 9/5/2020 | \$126.30 | \$1,062.05 | \$935.75 |
| (k) | 9/6/2020 – 9/19/2020 | \$93.95 | \$770.58 | \$676.63 |
| (l) | 9/20/2020 – 10/3/2020 | \$90.95 | \$728.90 | \$637.95 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$11,807 |

36. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Vianny Mendez** the following gross backpay:

| Vianny Mendez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$778.42 | \$841.39 | \$62.97 |
| (b) | 5/3/2020 – 5/16/2020 | \$207.15 | \$828.59 | \$621.44 |
| (c) | 5/17/2020 – 5/30/2020 | \$74.54 | \$298.16 | \$223.62 |
| (d) | 5/31/2020 – 6/13/2020 | \$86.26 | \$345.05 | \$258.79 |
| (e) | 6/28/2020 – 7/11/2020 | \$15.55 | \$62.19 | \$46.64 |
| (f) | 7/12/2020 – 7/25/2020 | \$147.32 | \$589.27 | \$441.95 |
| (g) | 7/26/2020 – 8/8/2020 | \$97.38 | \$776.44 | \$679.06 |
| (h) | 8/9/2020 – 8/22/2020 | \$85.95 | \$685.31 | \$599.36 |
| (i) | 8/23/2020 – 9/5/2020 | \$97.53 | \$777.64 | \$680.11 |
| (j) | 9/6/2020 – 9/19/2020 | \$86.90 | \$692.84 | \$605.94 |
| (k) | 9/20/2020 – 10/3/2020 | \$90.42 | \$799.88 | \$709.46 |
| (l) | 10/4/2020 – 10/17/2020 | \$0 | \$896.16 | \$896.16 |
| (m) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$7,620 |

37. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Virginia Nieves** the following gross backpay:

| Virginia Nieves | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|------------------------|------------------|----------------------------|---|
| (a) | 5/3/2020 – 5/16/2020 | \$415.39 | \$1,661.57 | \$1,246.18 |
| (b) | 5/17/2020 – 5/30/2020 | \$643.98 | \$2,575.90 | \$1,931.92 |
| (c) | 5/31/2020 – 6/13/2020 | \$523.93 | \$2,095.72 | \$1,571.79 |
| (d) | 6/14/2020 – 6/27/2020 | \$647.97 | \$2,591.89 | \$1,943.92 |
| (e) | 6/28/2020 – 7/11/2020 | \$687.26 | \$2,749.04 | \$2,061.78 |
| (f) | 7/12/2020 – 7/25/2020 | \$648.39 | \$2,592.55 | \$1,945.16 |
| (g) | 7/26/2020 – 8/8/2020 | \$191.40 | \$2,129.98 | \$1,938.58 |
| (h) | 8/9/2020 – 8/22/2020 | \$213.87 | \$2,440.96 | \$2,227.09 |
| (i) | 8/23/2020 – 9/5/2020 | \$190.61 | \$2,120.70 | \$1,930.09 |
| (j) | 9/6/2020 – 9/19/2020 | \$205.46 | \$2,324.50 | \$2,119.04 |
| (k) | 9/20/2020 – 10/3/2020 | \$89.94 | \$883.68 | \$793.74 |
| (l) | 10/4/2020 – 10/17/2020 | \$0 | \$1,036.89 | \$1,036.89 |

| | | | | |
|-----|----------------------------|-----|--------------|-----------------|
| (m) | 10/18/2020 – 10/31/2020 | \$0 | \$1,038.00 | \$1,038.00 |
| (n) | 11/1/2020 – 11/14/2020 | \$0 | \$726.60 | \$726.60 |
| | | | TOTAL | \$22,511 |

38. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Reina Ordonez** the following gross backpay:

| Reina Ordonez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$1,523.77 | \$1,928.19 | \$404.42 |
| (b) | 5/3/2020 – 5/16/2020 | \$224.25 | \$897.00 | \$672.75 |
| (c) | 5/17/2020 – 5/30/2020 | \$445.90 | \$1,823.60 | \$1,367.70 |
| (d) | 5/31/2020 – 6/13/2020 | \$507.61 | \$2,030.45 | \$1,522.84 |
| (e) | 6/14/2020 – 6/27/2020 | \$455.77 | \$1,823.06 | \$1,367.29 |
| (f) | 6/28/2020 – 7/11/2020 | \$431.32 | \$1,725.29 | \$1,293.97 |
| (g) | 7/12/2020 – 7/25/2020 | \$356.69 | \$1,426.77 | \$1,070.08 |
| (h) | 7/26/2020 – 8/8/2020 | \$144.60 | \$1,280.92 | \$1,136.32 |
| (i) | 8/9/2020 – 8/22/2020 | \$166.91 | \$1,547.68 | \$1,380.77 |

| | | | | |
|-----|----------------------------|----------|--------------|-----------------|
| (j) | 8/23/2020 – 9/5/2020 | \$174.05 | \$1,633.08 | \$1,459.03 |
| (k) | 9/6/2020 – 9/19/2020 | \$151.50 | \$1,363.44 | \$1,211.94 |
| (l) | 9/20/2020 – 10/3/2020 | \$22.55 | \$270.05 | \$247.50 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$15,826 |

39. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Dora Pagan** the following gross backpay:

| Dora Pagan | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$829.73 | \$897.00 | \$67.27 |
| (b) | 5/3/2020 – 5/16/2020 | \$224.25 | \$897.00 | \$672.75 |
| (c) | 5/17/2020 – 5/30/2020 | \$257.89 | \$1,031.55 | \$773.66 |
| (d) | 5/31/2020 – 6/13/2020 | \$224.25 | \$897.00 | \$672.75 |
| (e) | 6/14/2020 – 6/27/2020 | \$224.25 | \$897.00 | \$672.75 |

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (f) | 6/28/2020 – 7/11/2020 | \$224.25 | \$897.00 | \$672.75 |
| (g) | 7/12/2020 – 7/25/2020 | \$224.25 | \$897.00 | \$672.75 |
| (h) | 7/26/2020 – 8/8/2020 | \$112.50 | \$897.00 | \$784.50 |
| (i) | 8/9/2020 – 8/22/2020 | \$112.50 | \$897.50 | \$784.50 |
| (j) | 8/23/2020 – 9/5/2020 | \$101.25 | \$807.30 | \$706.05 |
| (k) | 9/6/2020 – 9/19/2020 | \$112.46 | \$896.64 | \$784.18 |
| (l) | 9/20/2020 – 10/3/2020 | \$22.50 | \$179.40 | \$156.90 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$627.90 | \$627.90 |
| | | | TOTAL | \$9,843 |

40. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Oneida Paulino** the following gross backpay:

| Oneida Paulino | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$732.61 | \$799.17 | \$66.56 |

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (b) | 5/3/2020 – 5/16/2020 | \$217.67 | \$870.69 | \$653.02 |
| (c) | 5/17/2020 – 5/30/2020 | \$175.30 | \$701.21 | \$525.91 |
| (d) | 5/31/2020 – 6/13/2020 | \$228.25 | \$913.03 | \$684.78 |
| (e) | 6/14/2020 – 6/27/2020 | \$111.38 | \$445.51 | \$334.13 |
| (f) | 6/28/2020 – 7/11/2020 | \$203.37 | \$813.46 | \$610.09 |
| (g) | 7/12/2020 – 7/25/2020 | \$136.11 | \$544.42 | \$408.31 |
| (h) | 7/26/2020 – 8/8/2020 | \$79.16 | \$531.13 | \$551.97 |
| (i) | 8/9/2020 – 8/22/2020 | \$124.28 | \$1,038.85 | \$914.57 |
| (j) | 8/23/2020 – 9/5/2020 | \$103.43 | \$828.95 | \$725.52 |
| (k) | 9/6/2020 – 9/19/2020 | \$90.95 | \$730.22 | \$639.27 |
| (l) | 9/20/2020 – 10/3/2020 | \$34.46 | \$546.63 | \$512.17 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$9,317 |

41. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Luz Leticia Perez** the following gross backpay:

| Luz Leticia Perez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$610.17 | \$664.62 | \$54.45 |
| (b) | 5/3/2020 – 5/16/2020 | \$178.61 | \$714.45 | \$535.84 |
| (c) | 5/17/2020 – 5/30/2020 | \$186.73 | \$746.90 | \$560.17 |
| (d) | 5/31/2020 – 6/13/2020 | \$168.36 | \$673.42 | \$505.06 |
| (e) | 6/14/2020 – 6/27/2020 | \$181.56 | \$726.22 | \$544.66 |
| (f) | 6/28/2020 – 7/11/2020 | \$151.58 | \$606.32 | \$454.74 |
| (g) | 7/12/2020 – 7/25/2020 | \$186.81 | \$757.23 | \$560.42 |
| (h) | 7/26/2020 – 8/8/2020 | \$83.97 | \$615.78 | \$531.81 |
| (i) | 8/9/2020 – 8/22/2020 | \$103.70 | \$760.43 | \$656.73 |
| (j) | 8/23/2020 – 9/5/2020 | \$62.85 | \$460.90 | \$398.05 |
| (k) | 9/6/2020 – 9/19/2020 | \$105.30 | \$796.79 | \$691.49 |
| (l) | 9/20/2020 – 10/3/2020 | \$62.34 | \$539.77 | \$477.43 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$825.00 | \$825.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$825.00 | \$825.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$825.00 | \$825.00 |

TOTAL \$8,446

42. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Patricia Rivas** the following gross backpay:

| Patricia Rivas | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$807.70 | \$871.30 | \$63.60 |
| (b) | 5/3/2020 – 5/16/2020 | \$252.42 | \$1,009.66 | \$757.24 |
| (c) | 5/17/2020 – 5/30/2020 | \$251.76 | \$1,007.84 | \$755.88 |
| (d) | 5/31/2020 – 6/13/2020 | \$306.82 | \$1,227.25 | \$920.43 |
| (e) | 6/14/2020 – 6/27/2020 | \$271.61 | \$1,086.43 | \$814.82 |
| (f) | 6/28/2020 – 7/11/2020 | \$219.50 | \$877.99 | \$658.49 |
| (g) | 7/12/2020 – 7/25/2020 | \$219.73 | \$878.93 | \$659.20 |
| (h) | 7/26/2020 – 8/8/2020 | \$67.25 | \$525.86 | \$458.61 |
| (i) | 8/9/2020 – 8/22/2020 | \$89.63 | \$700.87 | \$611.24 |
| (j) | 8/23/2020 – 9/5/2020 | \$22.32 | \$174.54 | \$152.22 |
| (k) | 9/6/2020 – 9/19/2020 | \$112.20 | \$877.40 | \$765.20 |

| | | | | |
|-----|----------------------------|---------|--------------|----------------|
| (l) | 9/20/2020 – 10/3/2020 | \$22.50 | \$263.93 | \$241.43 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$879.75 | \$879.75 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$879.75 | \$879.75 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$879.75 | \$879.75 |
| | | | TOTAL | \$9,498 |

43. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Paula Santay** the following gross backpay:

| Paula Santay | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$1,435.20 | \$1,533.51 | \$98.31 |
| (b) | 5/3/2020 – 5/16/2020 | \$388.49 | \$1,553.96 | \$1,165.47 |
| (c) | 5/17/2020 – 5/30/2020 | \$335.25 | \$1,341.02 | \$1,005.77 |
| (d) | 5/31/2020 – 6/13/2020 | \$334.45 | \$1,377.79 | \$1,033.34 |
| (e) | 6/14/2020 – 6/27/2020 | \$398.94 | \$1,595.76 | \$1,196.82 |
| (f) | 6/28/2020 – 7/11/2020 | \$186.29 | \$866.80 | \$680.51 |
| (g) | 7/12/2020 – 7/25/2020 | \$355.88 | \$1,423.54 | \$1,067.66 |

| | | | | |
|-----|----------------------------|----------|--------------|-----------------|
| (h) | 7/26/2020 – 8/8/2020 | \$152.93 | \$1,380.48 | \$1,227.55 |
| (i) | 8/9/2020 – 8/22/2020 | \$104.63 | \$898.08 | \$793.45 |
| (j) | 8/23/2020 – 9/5/2020 | \$164.96 | \$1,524.36 | \$1,359.40 |
| (k) | 9/6/2020 – 9/19/2020 | \$167.51 | \$1,554.86 | \$1,387.35 |
| (l) | 9/20/2020 – 10/3/2020 | \$36.06 | \$655.35 | \$619.29 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$1,031.55 | \$1,031.55 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$636.87 | \$636.87 |
| | | | TOTAL | \$14,200 |

44. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Audrey Solis** the following gross backpay:

| Audrey Solis | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$734.70 | \$802.20 | \$67.50 |
| (b) | 5/3/2020 – 5/16/2020 | \$53.10 | \$212.40 | \$159.30 |
| | | | TOTAL | \$227 |

45. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Andrea Woods** the following gross backpay:

| Andrea Woods | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$1,221.40 | \$1,379.58 | \$158.18 |
| (b) | 5/3/2020 – 5/16/2020 | \$383.93 | \$1,535.72 | \$1,151.79 |
| (c) | 5/17/2020 – 5/30/2020 | \$359.18 | \$1,436.69 | \$1,077.51 |
| (d) | 5/31/2020 – 6/13/2020 | \$296.92 | \$1,187.69 | \$890.77 |
| (e) | 6/14/2020 – 6/27/2020 | \$279.06 | \$1,116.22 | \$837.16 |
| (f) | 6/28/2020 – 7/11/2020 | \$261.33 | \$1,045.31 | \$783.98 |
| (g) | 7/12/2020 – 7/25/2020 | \$222.40 | \$889.58 | \$667.18 |
| (h) | 7/26/2020 – 8/8/2020 | \$89.51 | \$713.65 | \$624.14 |
| (i) | 8/9/2020 – 8/22/2020 | \$123.23 | \$1,027.06 | \$903.83 |
| (j) | 8/23/2020 – 9/5/2020 | \$133.07 | \$1,144.87 | \$1,011.80 |
| (k) | 9/6/2020 – 9/19/2020 | \$119.45 | \$982.87 | \$863.42 |
| (l) | 9/20/2020 – 10/3/2020 | \$63.71 | \$542.33 | \$478.62 |

| | | | | |
|-----|----------------------------|-----|--------------|-----------------|
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$896.04 | \$896.04 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$12,138 |

46. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Candid Zambrano**¹ the following gross backpay:

| Candid Zambrano | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$1,882.40 | \$2,039.40 | \$157.00 |
| (b) | 5/3/2020 – 5/16/2020 | \$89.69 | \$358.74 | \$269.05 |
| (c) | 5/17/2020 – 5/30/2020 | \$179.00 | \$278.94 | \$99.94 |
| (d) | 6/14/2020 – 6/27/2020 | \$0 | \$90.48 | \$90.48 |
| | | | TOTAL | \$616 |

¹ Candid Zambrano worked in both the CNA and Recreation departments during the backpay period. Her wages earned in the CNA department are reflected on the CNA department payroll records and her wages earned in the Recreation department are reflected on the Recreation payroll. The backpay amounts owed to her were calculated for the wages earned separately in each department without duplication in the calculations.

47. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Maril**

Bocio-Elias the following gross backpay:

| Maril Bocio-Elias | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$1,040.76 | \$1,254.96 | \$214.20 |
| (b) | 5/3/2020 – 5/16/2020 | \$227.24 | \$908.96 | \$681.72 |
| (c) | 5/17/2020 – 5/30/2020 | \$244.82 | \$979.28 | \$734.46 |
| (d) | 5/31/2020 – 6/13/2020 | \$209.62 | \$838.46 | \$628.84 |
| (e) | 6/14/2020 – 6/27/2020 | \$177.76 | \$711.02 | \$533.26 |
| (f) | 6/28/2020 – 7/11/2020 | \$178.89 | \$715.57 | \$536.68 |
| (g) | 7/12/2020 – 7/25/2020 | \$219.56 | \$878.22 | \$658.66 |
| (h) | 7/26/2020 – 8/8/2020 | \$109.53 | \$873.32 | \$763.79 |
| (i) | 8/9/2020 – 8/22/2020 | \$115.08 | \$962.42 | \$847.34 |
| (j) | 8/23/2020 – 9/5/2020 | \$85.68 | \$683.16 | \$597.48 |
| (k) | 9/6/2020 – 9/19/2020 | \$57.41 | \$462.49 | \$405.08 |
| (l) | 9/20/2020 – 10/3/2020 | \$56.43 | \$631.84 | \$575.41 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$897.00 | \$897.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$897.00 | \$897.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$897.00 | \$897.00 |
| | | | TOTAL | \$9,868 |

48. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Maria Calderon** the following gross backpay:

| Maria Calderon | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$762.58 | \$824.45 | \$61.87 |
| (b) | 5/3/2020 – 5/16/2020 | \$186.23 | \$744.92 | \$558.69 |
| (c) | 5/31/2020 – 6/13/2020 | \$206.11 | \$824.45 | \$618.34 |
| (d) | 6/14/2020 – 6/27/2020 | \$205.84 | \$823.35 | \$617.51 |
| (e) | 6/28/2020 – 7/11/2020 | \$185.63 | \$742.50 | \$556.87 |
| (f) | 7/12/2020 – 7/25/2020 | \$206.11 | \$824.45 | \$618.34 |
| (g) | 7/26/2020 – 8/8/2020 | \$112.50 | \$825.00 | \$712.50 |
| (h) | 8/9/2020 – 8/22/2020 | \$112.50 | \$825.00 | \$712.50 |

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (i) | 8/23/2020 – 9/5/2020 | \$112.46 | \$824.67 | \$712.21 |
| (j) | 9/6/2020 – 9/19/2020 | \$112.50 | \$825.00 | \$712.50 |
| (k) | 9/20/2020 – 10/3/2020 | \$45.00 | \$495.00 | \$450.00 |
| (l) | 10/4/2020 – 10/17/2020 | \$0 | \$823.90 | \$823.90 |
| (m) | 10/18/2020 – 10/31/2020 | \$0 | \$825.00 | \$825.00 |
| (n) | 11/1/2020 – 11/14/2020 | \$0 | \$825.00 | \$825.00 |
| | | | TOTAL | \$8,805 |

49. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Chary Castillo** the following gross backpay:

| Chary Castillo | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$2,284.90 | \$2,593.10 | \$308.20 |
| (b) | 5/3/2020 – 5/16/2020 | \$557.66 | \$2,230.59 | \$1,672.93 |
| (c) | 5/17/2020 – 5/30/2020 | \$501.15 | \$2,004.56 | \$1,503.41 |
| (d) | 5/31/2020 – 6/13/2020 | \$212.44 | \$849.75 | \$637.31 |
| (e) | 6/14/2020 – 6/27/2020 | \$575.20 | \$2,300.78 | \$1,725.58 |

| | | | | |
|-----|----------------------------|----------|--------------|-----------------|
| (f) | 6/28/2020 – 7/11/2020 | \$451.01 | \$1,804.02 | \$1,353.01 |
| (g) | 7/12/2020 – 7/25/2020 | \$462.27 | \$1,849.06 | \$1,386.79 |
| (h) | 7/26/2020 – 8/8/2020 | \$180.38 | \$1,618.77 | \$1,438.39 |
| (i) | 8/9/2020 – 8/22/2020 | \$166.53 | \$1,461.91 | \$1,295.38 |
| (j) | 8/23/2020 – 9/5/2020 | \$166.88 | \$1,465.82 | \$1,298.94 |
| (k) | 9/6/2020 – 9/19/2020 | \$112.50 | \$849.75 | \$737.25 |
| (l) | 9/20/2020 – 10/3/2020 | \$173.97 | \$1,546.21 | \$1,372.24 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$849.41 | \$849.41 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$849.75 | \$849.75 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$849.75 | \$849.75 |
| | | | TOTAL | \$17,278 |

50. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Ya Flores-Rivera** the following gross backpay:

| Ya Flores-Rivera | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$755.01 | \$816.42 | \$61.41 |

| | | | | |
|-----|----------------------------|----------|--------------|----------------|
| (b) | 5/3/2020 – 5/16/2020 | \$202.73 | \$810.92 | \$608.19 |
| (c) | 5/17/2020 – 5/30/2020 | \$181.14 | \$724.57 | \$543.43 |
| (d) | 5/31/2020 – 6/13/2020 | \$184.03 | \$736.12 | \$552.09 |
| (e) | 6/14/2020 – 6/27/2020 | \$204.99 | \$819.94 | \$614.95 |
| (f) | 6/28/2020 – 7/11/2020 | \$198.14 | \$792.55 | \$594.41 |
| (g) | 7/12/2020 – 7/25/2020 | \$228.25 | \$913.00 | \$684.75 |
| (h) | 7/26/2020 – 8/8/2020 | \$100.40 | \$736.23 | \$635.83 |
| (i) | 8/9/2020 – 8/22/2020 | \$101.54 | \$746.63 | \$645.09 |
| (j) | 8/23/2020 – 9/5/2020 | \$96.18 | \$705.32 | \$609.14 |
| (k) | 9/6/2020 – 9/19/2020 | \$112.46 | \$824.67 | \$712.21 |
| (l) | 9/20/2020 – 10/3/2020 | \$85.53 | \$634.48 | \$548.95 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$824.12 | \$824.12 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$825.00 | \$825.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$825.00 | \$825.00 |
| | | | TOTAL | \$9,285 |

51. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Liz Hernandez** the following gross backpay:

| Liz Hernandez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|-------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$472.81 | \$526.79 | \$53.98 |
| (b) | 5/3/2020 – 5/16/2020 | \$91.71 | \$366.85 | \$275.14 |
| (c) | 5/17/2020 – 5/30/2020 | \$122.86 | \$491.43 | \$368.57 |
| (d) | 5/31/2020 – 6/13/2020 | \$35.39 | \$141.57 | \$106.18 |
| (e) | 6/14/2020 – 6/27/2020 | \$119.80 | \$479.22 | \$359.42 |
| (f) | 6/28/2020 – 7/11/2020 | \$82.50 | \$141.68 | \$59.18 |
| (g) | 7/12/2020 – 7/25/2020 | \$95.70 | \$382.80 | \$287.10 |
| (h) | 7/26/2020 – 8/8/2020 | \$60.26 | \$511.17 | \$450.91 |
| (i) | 8/9/2020 – 8/22/2020 | \$50.70 | \$371.80 | \$321.10 |
| (j) | 8/23/2020 – 9/5/2020 | \$50.03 | \$366.85 | \$316.82 |
| (k) | 9/6/2020 – 9/19/2020 | \$20.13 | \$180.18 | \$160.05 |
| (l) | 9/20/2020 – 10/3/2020 | \$0 | \$412.50 | \$412.50 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$660.00 | \$660.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$660.00 | \$660.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$660.00 | \$660.00 |

TOTAL \$5,151

52. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Atsede**

Hisa the following gross backpay:

| Atsede Hisa | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$699.93 | \$823.68 | \$123.75 |
| (b) | 5/3/2020 – 5/16/2020 | \$298.77 | \$1,195.10 | \$896.33 |
| (c) | 5/17/2020 – 5/30/2020 | \$358.34 | \$1,433.36 | \$1,075.02 |
| (d) | 5/31/2020 – 6/13/2020 | \$326.02 | \$1,304.05 | \$978.03 |
| (e) | 6/14/2020 – 6/27/2020 | \$286.53 | \$1,306.80 | \$1,020.27 |
| (f) | 6/28/2020 – 7/11/2020 | \$295.81 | \$1,183.22 | \$887.41 |
| (g) | 7/12/2020 – 7/25/2020 | \$235.26 | \$941.05 | \$705.79 |
| (h) | 7/26/2020 – 8/8/2020 | \$111.45 | \$817.30 | \$705.85 |
| (i) | 8/9/2020 – 8/22/2020 | \$112.38 | \$824.12 | \$711.74 |
| (j) | 8/23/2020 – 9/5/2020 | \$89.78 | \$658.35 | \$568.57 |
| (k) | 9/6/2020 – 9/19/2020 | \$22.50 | \$165.00 | \$142.50 |

| | | | | |
|-----|----------------------------|---------|--------------|-----------------|
| (l) | 9/20/2020 – 10/3/2020 | \$35.90 | \$345.73 | \$309.83 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$825.00 | \$825.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$825.00 | \$825.00 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$825.00 | \$825.00 |
| | | | TOTAL | \$10,600 |

53. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Tasha**

Marcial the following gross backpay:

| Tasha Marcial | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$632.04 | \$755.32 | \$123.28 |
| (b) | 5/3/2020 – 5/16/2020 | \$185.49 | \$741.95 | \$556.46 |
| (c) | 5/17/2020 – 5/30/2020 | \$183.21 | \$732.82 | \$549.61 |
| (d) | 5/31/2020 – 6/13/2020 | \$173.44 | \$693.77 | \$520.33 |
| (e) | 6/14/2020 – 6/27/2020 | \$143.88 | \$575.52 | \$431.64 |
| (f) | 6/28/2020 – 7/11/2020 | \$183.29 | \$733.15 | \$549.86 |
| (g) | 7/12/2020 – 7/25/2020 | \$5.50 | \$22.00 | \$16.50 |

TOTAL \$2,748

54. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Yadria**

Mena the following gross backpay:

| Yadria Mena | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$1,705.35 | \$1,921.37 | \$216.02 |
| (b) | 5/3/2020 – 5/16/2020 | \$423.96 | \$1,695.80 | \$1,271.84 |
| (c) | 5/17/2020 – 5/30/2020 | \$395.55 | \$1,582.20 | \$1,186.65 |
| (d) | 5/31/2020 – 6/13/2020 | \$413.05 | \$1,652.17 | \$1,239.12 |
| (e) | 6/14/2020 – 6/27/2020 | \$366.64 | \$1,466.54 | \$1,099.90 |
| (f) | 6/28/2020 – 7/11/2020 | \$451.32 | \$1,805.25 | \$1,353.93 |
| (g) | 7/12/2020 – 7/25/2020 | \$448.46 | \$1,793.81 | \$1,345.35 |
| (h) | 7/26/2020 – 8/8/2020 | \$143.69 | \$1,295.88 | \$1,152.19 |
| (i) | 8/9/2020 – 8/22/2020 | \$109.02 | \$979.10 | \$870.08 |
| (j) | 8/23/2020 – 9/5/2020 | \$132.23 | \$1,123.03 | \$990.80 |
| (k) | 9/6/2020 – 9/19/2020 | \$143.25 | \$1,240.45 | \$1,097.20 |

| | | | | |
|-----|----------------------------|---------|--------------|-----------------|
| (l) | 9/20/2020 – 10/3/2020 | \$38.03 | \$596.00 | \$557.97 |
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$879.75 | \$879.75 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$879.75 | \$879.75 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$888.55 | \$888.55 |
| | | | TOTAL | \$15,029 |

55. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Sandra Osorio** the following gross backpay:

| Sandra Osorio | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|--------------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$810.39 | \$878.76 | \$68.37 |
| (b) | 5/3/2020 – 5/16/2020 | \$219.24 | \$876.93 | \$657.69 |
| (c) | 5/17/2020 – 5/30/2020 | \$22.52 | \$90.09 | \$67.57 |
| (d) | 5/31/2020 – 6/13/2020 | \$253.20 | \$1,012.83 | \$759.63 |
| (e) | 6/14/2020 – 6/27/2020 | \$321.64 | \$1,286.55 | \$964.91 |
| (f) | 6/28/2020 – 7/11/2020 | \$221.34 | \$885.32 | \$663.98 |
| (g) | 7/12/2020 – 7/25/2020 | \$218.62 | \$874.47 | \$655.85 |

| | | | | |
|-----|----------------------------|---------|--------------|----------------|
| (h) | 7/26/2020 – 8/8/2020 | \$33.15 | \$259.23 | \$226.08 |
| (i) | 9/20/2020 – 10/3/2020 | \$63.89 | \$501.75 | \$437.86 |
| (j) | 10/4/2020 – 10/17/2020 | \$0 | \$879.75 | \$879.75 |
| (k) | 10/18/2020 – 10/31/2020 | \$0 | \$879.75 | \$879.75 |
| (l) | 11/1/2020 – 11/14/2020 | \$0 | \$879.75 | \$879.75 |
| | | | TOTAL | \$7,141 |

56. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Ana Si Rodriguez** the following gross backpay:

| Ana Si Rodriguez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$206.99 | \$827.97 | \$620.98 |
| (b) | 5/31/2020 – 6/13/2020 | \$205.76 | \$823.02 | \$617.26 |
| (c) | 6/14/2020 – 6/27/2020 | \$206.25 | \$825.00 | \$618.75 |
| (d) | 6/28/2020 – 7/11/2020 | \$205.65 | \$822.58 | \$616.93 |
| (e) | 7/12/2020 – 7/25/2020 | \$20.63 | \$82.50 | \$61.87 |
| | | | TOTAL | \$2,536 |

57. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Martha Tejera** the following gross backpay:

| Martha Tejera | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|-----------------------|------------------|----------------------------|---|
| (a) | 4/19/2020 – 5/2/2020 | \$21.37 | \$85.47 | \$64.10 |
| (b) | 5/3/2020 – 5/16/2020 | \$61.88 | \$247.50 | \$185.62 |
| (c) | 5/17/2020 – 5/30/2020 | \$61.88 | \$247.50 | \$185.62 |
| (d) | 5/31/2020 – 6/13/2020 | \$82.50 | \$330.00 | \$247.50 |
| (e) | 6/14/2020 – 6/27/2020 | \$61.88 | \$247.50 | \$185.62 |
| (f) | 6/28/2020 – 7/11/2020 | \$61.82 | \$247.28 | \$185.46 |
| (g) | 7/12/2020 – 7/25/2020 | \$41.03 | \$164.12 | \$123.09 |
| (h) | 7/26/2020 – 8/8/2020 | \$22.50 | \$165.00 | \$142.50 |
| (i) | 8/9/2020 – 8/22/2020 | \$22.50 | \$165.00 | \$142.50 |
| (j) | 8/23/2020 – 9/5/2020 | \$22.50 | \$165.00 | \$142.50 |
| (k) | 9/6/2020 – 9/19/2020 | \$23.90 | \$180.35 | \$156.45 |
| (l) | 9/20/2020 – 10/3/2020 | \$0 | \$165.00 | \$165.00 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (m) | 10/4/2020 – 10/17/2020 | \$0 | \$330.00 | \$330.00 |
| (n) | 10/18/2020 – 10/31/2020 | \$0 | \$247.50 | \$247.50 |
| (o) | 11/1/2020 – 11/14/2020 | \$0 | \$330.00 | \$330.00 |
| | | | TOTAL | \$2,833 |

58. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Milady Ruiz** the following gross backpay:

| Milady Ruiz | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------|--------------------------|------------------|----------------------------|---|
| (a) | 5/31/2020 – 6/13/2020 | \$18.71 | \$74.84 | \$56.13 |
| (b) | 6/14/2020 – 6/27/2020 | \$41.44 | \$165.74 | \$124.30 |
| | | | TOTAL | \$180 |

59. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Yesenia Collado** the following gross backpay:

| Yesenia Collado | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$197.26 | \$197.26 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$195.06 | \$195.06 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$191.70 | \$191.70 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$169.68 | \$169.68 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$240.45 | \$240.45 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$136.32 | \$136.32 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$26.07 | \$26.07 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$70.35 | \$70.35 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$59.40 | \$59.40 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$82.78 | \$82.78 |
| | | | TOTAL | \$1,369 |

60. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Helen Ljutich** the following gross backpay:

| Helen Ljutich | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$25.14 | \$25.14 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$24.75 | \$24.75 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$25.14 | \$25.14 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$19.11 | \$19.11 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$25.35 | \$25.35 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$18.84 | \$18.84 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$25.26 | \$25.26 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$42.15 | \$42.15 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$66.14 | \$66.14 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$8.85 | \$8.85 |
| | | | TOTAL | \$281 |

61. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Ena Villegas** the following gross backpay:

| Ena Villegas | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|-------------------------|------------------|----------------------------|---|
| (a) | 6/14/2020 – 6/27/2020 | \$0 | \$202.75 | \$202.75 |
| (b) | 6/28/2020 – 7/11/2020 | \$0 | \$246.97 | \$246.97 |
| (c) | 7/12/2020 – 7/25/2020 | \$0 | \$293.91 | \$293.91 |
| (d) | 7/26/2020 – 8/8/2020 | \$0 | \$206.75 | \$206.75 |
| (e) | 8/9/2020 – 8/22/2020 | \$0 | \$209.55 | \$209.55 |
| (f) | 8/23/2020 – 9/5/2020 | \$0 | \$41.20 | \$41.20 |
| (g) | 9/6/2020 – 9/19/2020 | \$0 | \$124.11 | \$124.11 |
| (h) | 9/20/2020 – 10/3/2020 | \$0 | \$144.43 | \$144.43 |
| (i) | 10/4/2020 – 10/17/2020 | \$0 | \$206.25 | \$206.25 |
| (j) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (k) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,088 |

62. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Teresa Villegas** the following gross backpay:

| Teresa Villegas | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|-------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$333.38 | \$333.38 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$373.85 | \$373.85 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$211.00 | \$211.00 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$189.13 | \$189.13 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$40.23 | \$40.23 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$210.09 | \$210.09 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$185.85 | \$185.85 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$209.06 | \$209.06 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$203.65 | \$203.65 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$168.08 | \$168.08 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$206.25 | \$206.25 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,743 |

63. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Candid**

Zambrano the following gross backpay:

| Candid Zambrano | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$100.16 | \$100.16 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$93.38 | \$93.38 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$66.08 | \$66.08 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$64.39 | \$64.39 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$97.74 | \$97.74 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$74.07 | \$74.07 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$83.66 | \$83.66 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$120.73 | \$120.73 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$50.41 | \$50.41 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$41.25 | \$41.25 |
| | | | TOTAL | \$792 |

64. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Chrisian**

Argueta the following gross backpay:

| Chrisian Argueta | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/3/2020 – 5/16/2020 | \$0 | \$104.09 | \$104.09 |
| (b) | 5/17/2020 – 5/30/2020 | \$0 | \$125.48 | \$125.48 |
| (c) | 5/31/2020 – 6/13/2020 | \$0 | \$47.85 | \$47.85 |
| (d) | 6/14/2020 – 6/27/2020 | \$0 | \$71.23 | \$71.23 |
| (e) | 6/28/2020 – 7/11/2020 | \$0 | \$105.13 | \$105.13 |
| (f) | 7/12/2020 – 7/25/2020 | \$0 | \$70.13 | \$70.13 |
| | | | TOTAL | \$524 |

65. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Enia Carbonel**

the following gross backpay:

| Enia Carbonel | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|------------|------------------|----------------------------|---|
|---------------|------------|------------------|----------------------------|---|

| | | | | |
|-----|--------------------------|----------|--------------|----------------|
| (a) | 4/19/2020 – 5/2/2020 | \$241.49 | \$255.45 | \$13.96 |
| (b) | 5/17/2020 – 5/30/2020 | \$0 | \$305.87 | \$305.87 |
| (c) | 5/31/2020 – 6/13/2020 | \$0 | \$365.30 | \$365.30 |
| (d) | 6/14/2020 – 6/27/2020 | \$0 | \$223.74 | \$223.74 |
| (e) | 6/28/2020 – 7/11/2020 | \$0 | \$296.85 | \$296.85 |
| (f) | 7/12/2020 – 7/25/2020 | \$0 | \$121.59 | \$121.59 |
| | | | TOTAL | \$1,327 |

66. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Maurice Gilbert** the following gross backpay:

| Maurice Gilbert | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$214.88 | \$214.88 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$95.82 | \$95.82 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$241.34 | \$241.34 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$281.94 | \$281.94 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$306.58 | \$306.58 |

| | | | | |
|-----|---------------------------|-----|--------------|----------------|
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$270.51 | \$270.51 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$319.99 | \$319.99 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$271.98 | \$271.98 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$421.60 | \$421.60 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$225.00 | \$225.00 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$225.00 | \$225.00 |
| | | | TOTAL | \$2,875 |

67. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Jack Gutierrez** the following gross backpay:

| Jack Gutierrez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|-------------------------|------------------|----------------------------|---|
| (a) | 7/26/2020 – 8/8/2020 | \$0 | \$49.22 | \$49.22 |
| | | | TOTAL | \$49 |

68. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Gerardo Ortiz** the following gross backpay:

| Gerardo Ortiz | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|-------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$219.71 | \$219.71 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$262.61 | \$262.61 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$197.88 | \$197.88 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$270.55 | \$270.55 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$191.35 | \$191.35 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$132.77 | \$132.77 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$126.28 | \$126.28 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$311.03 | \$311.03 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$225.56 | \$225.56 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$190.58 | \$190.58 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$103.13 | \$103.13 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$149.88 | \$149.88 |
| | | | TOTAL | \$2,381 |

69. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Carlos Paredes** the following gross backpay:

| Carlos Paredes | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|----------------|-------------------------|------------------|----------------------------|---|
| (a) | 5/3/2020 – 5/16/2020 | \$0 | \$166.31 | \$166.31 |
| (b) | 5/17/2020 – 5/30/2020 | \$0 | \$117.84 | \$117.84 |
| (c) | 7/12/2020 – 7/25/2020 | \$0 | \$82.50 | \$82.50 |
| (d) | 8/9/2020 – 8/22/2020 | \$0 | \$33.47 | \$33.47 |
| (e) | 9/6/2020 – 9/19/2020 | \$0 | \$140.61 | \$140.61 |
| (f) | 9/20/2020 – 10/3/2020 | \$0 | \$95.21 | \$95.21 |
| (g) | 10/4/2020 – 10/17/2020 | \$0 | \$115.50 | \$115.50 |
| (h) | 10/18/2020 – 10/31/2020 | \$0 | \$115.50 | \$115.50 |
| (i) | 11/1/2020 – 11/14/2020 | \$0 | \$115.50 | \$115.50 |
| | | | TOTAL | \$982 |

70. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Ruth Paredes** the following gross backpay:

| Ruth Parades | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|-----------------------|------------------|----------------------------|---|
| (a) | 6/14/2020 – 6/27/2020 | \$0 | \$33.55 | \$33.55 |
| (b) | 6/28/2020 – 7/11/2020 | \$0 | \$56.87 | \$56.87 |
| (c) | 7/12/2020 – 7/25/2020 | \$0 | \$25.91 | \$25.91 |
| (d) | 7/26/2020 – 8/8/2020 | \$0 | \$25.25 | \$25.25 |
| (e) | 8/9/2020 – 8/22/2020 | \$0 | \$41.06 | \$41.06 |
| (f) | 8/23/2020 – 9/5/2020 | \$0 | \$48.76 | \$48.76 |
| (g) | 9/6/2020 – 9/19/2020 | \$0 | \$49.45 | \$49.45 |
| (h) | 9/20/2020 – 10/3/2020 | \$0 | \$7.98 | \$7.98 |
| | | | TOTAL | \$289 |

71. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Margo Plasencia** the following gross backpay:

| Margo Plasencia | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|------------|------------------|----------------------------|---|
|-----------------|------------|------------------|----------------------------|---|

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$173.39 | \$173.39 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$278.44 | \$278.44 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$209.47 | \$209.47 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$206.25 | \$206.25 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$208.51 | \$208.51 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$253.61 | \$253.61 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$271.30 | \$271.30 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$266.31 | \$266.31 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$303.91 | \$303.91 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$182.05 | \$182.05 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$206.25 | \$206.25 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$56.38 | \$56.38 |
| | | | TOTAL | \$2,616 |

72. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Maria Rodriguez** the following gross backpay:

| Maria Rodriguez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|-------------------------|------------------|----------------------------|---|
| (a) | 5/31/2020 – 6/13/2020 | \$0 | \$59.04 | \$59.04 |
| (b) | 6/14/2020 – 6/27/2020 | \$0 | \$106.92 | \$106.92 |
| (c) | 6/28/2020 – 7/11/2020 | \$0 | \$75.96 | \$75.96 |
| (d) | 7/26/2020 – 8/8/2020 | \$0 | \$173.99 | \$173.99 |
| (e) | 8/9/2020 – 8/22/2020 | \$0 | \$166.79 | \$166.79 |
| (f) | 8/23/2020 – 9/5/2020 | \$0 | \$143.19 | \$143.19 |
| (g) | 9/6/2020 – 9/19/2020 | \$0 | \$90.01 | \$90.01 |
| (h) | 9/20/2020 – 10/3/2020 | \$0 | \$141.27 | \$141.27 |
| (i) | 10/4/2020 – 10/17/2020 | \$0 | \$165.00 | \$165.00 |
| (j) | 10/18/2020 – 10/31/2020 | \$0 | \$165.00 | \$165.00 |
| (k) | 11/1/2020 – 11/14/2020 | \$0 | \$165.00 | \$165.00 |
| | | | TOTAL | \$1,452 |

73. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Palma Rodriguez** the following gross backpay:

| Palma Rodriguez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$127.41 | \$127.41 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$266.89 | \$266.89 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$147.68 | \$147.68 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$168.93 | \$168.93 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$135.11 | \$135.11 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$57.34 | \$57.34 |
| (g) | 9/6/2020 – 9/19/2020 | \$0 | \$38.50 | \$38.50 |
| (h) | 9/20/2020 – 10/3/2020 | \$0 | \$61.88 | \$61.88 |
| (i) | 10/4/2020 – 10/17/2020 | \$0 | \$20.63 | \$20.63 |
| | | | TOTAL | \$1,024 |

74. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Francisco Sandoval** the following gross backpay:

| Francisco Sandoval | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$255.48 | \$255.48 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$230.26 | \$230.26 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$147.40 | \$147.40 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$111.05 | \$111.05 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$165.63 | \$165.63 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$212.32 | \$212.32 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$39.96 | \$39.96 |
| | | | TOTAL | \$1,162 |

75. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Rocio Vasquez** the following gross backpay:

| Rocio Vasquez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------|-----------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$206.02 | \$206.02 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$169.07 | \$169.07 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$226.71 | \$226.71 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$323.28 | \$323.28 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$293.73 | \$293.73 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$256.23 | \$256.23 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$349.68 | \$349.68 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$253.61 | \$253.61 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$297.72 | \$297.72 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$206.25 | \$206.25 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$206.25 | \$206.25 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$3,201 |

76. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Rosa Arias** the following gross backpay:

| Rosa Arias | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------|-------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$206.99 | \$206.99 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$205.21 | \$205.21 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$206.77 | \$206.77 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$206.47 | \$206.47 |
| (e) | 7/26/2020 – 8/8/2020 | \$0 | \$164.67 | \$164.67 |
| (f) | 8/9/2020 – 8/22/2020 | \$0 | \$163.96 | \$163.96 |
| (g) | 8/23/2020 – 9/5/2020 | \$0 | \$161.62 | \$161.62 |
| (h) | 9/6/2020 – 9/19/2020 | \$0 | \$218.50 | \$218.50 |
| (i) | 9/20/2020 – 10/3/2020 | \$0 | \$206.25 | \$206.25 |
| (j) | 10/4/2020 – 10/17/2020 | \$0 | \$165.00 | \$165.00 |
| (k) | 10/18/2020 – 10/31/2020 | \$0 | \$89.38 | \$89.38 |
| | | | TOTAL | \$1,995 |

77. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Denny Bastista Garcia** the following gross backpay:

| Denny Bastista Garcia | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------------------|----------------------------|---------------------|----------------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$336.93 | \$336.93 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$336.40 | \$336.40 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$302.36 | \$302.36 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$302.28 | \$302.28 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$331.73 | \$331.73 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$303.73 | \$303.73 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$146.65 | \$146.65 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$216.01 | \$216.01 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$207.71 | \$207.71 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$165.41 | \$165.41 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$165.00 | \$165.00 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$165.00 | \$165.00 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$165.00 | \$165.00 |
| | | | TOTAL | \$3,144 |

78. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Odalis**

Duran the following gross backpay:

| Odalis Duran | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|-------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$203.14 | \$203.14 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$181.78 | \$181.78 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$183.48 | \$183.48 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$197.78 | \$197.78 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$183.37 | \$183.37 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$233.49 | \$233.49 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$141.35 | \$141.35 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$157.44 | \$157.44 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$182.33 | \$182.33 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$123.75 | \$123.75 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$206.25 | \$206.25 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |

| | | | | |
|-----|---------------------------|-----|--------------|----------------|
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,407 |

79. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Julio Garcia** the following gross backpay:

| Julio Garcia | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------|--------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$211.42 | \$211.42 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$312.76 | \$312.76 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$325.79 | \$325.79 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$276.05 | \$276.05 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$285.58 | \$285.58 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$311.14 | \$311.14 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$156.68 | \$156.68 |
| | | | TOTAL | \$1,879 |

80. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Roy**

Gayle the following gross backpay:

| Roy Gayle | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------|-------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$185.63 | \$185.63 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$206.25 | \$206.25 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$206.25 | \$206.25 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$236.69 | \$236.69 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$242.47 | \$242.47 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$103.13 | \$103.13 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$103.13 | \$103.13 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$206.25 | \$206.25 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$206.20 | \$206.20 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$165.00 | \$165.00 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$206.25 | \$206.25 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |

| | | | | |
|-----|---------------------------|-----|--------------|----------------|
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,480 |

81. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Tatiana**

Gonzalez the following gross backpay:

| Tatiana Gonzalez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|---------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$237.11 | \$237.11 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$236.78 | \$236.78 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$276.46 | \$276.46 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$205.70 | \$205.70 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$268.13 | \$268.13 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$205.89 | \$205.89 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$206.06 | \$206.06 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$206.25 | \$206.25 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$164.92 | \$164.92 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$132.00 | \$132.00 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$123.75 | \$123.75 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,676 |

82. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Myrna Melendez** the following gross backpay:

| Myrna Melendez | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$121.08 | \$121.08 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$122.38 | \$122.38 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$122.29 | \$122.29 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$116.93 | \$116.93 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$103.13 | \$103.13 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$120.86 | \$120.86 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$112.83 | \$112.83 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$102.93 | \$102.93 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$103.13 | \$103.13 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$103.13 | \$103.13 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$123.75 | \$123.75 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$123.75 | \$123.75 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$61.88 | \$61.88 |
| | | | TOTAL | \$1,438 |

83. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Ruben Mora** the following gross backpay:

| Ruben Mora | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|------------|--------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$206.79 | \$206.79 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$62.51 | \$62.51 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$82.91 | \$82.91 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$187.26 | \$187.26 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$206.99 | \$206.99 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$185.37 | \$185.37 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$201.16 | \$201.16 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$163.68 | \$163.68 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$165.50 | \$165.50 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$144.38 | \$144.38 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$185.63 | \$185.63 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,205 |

84. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Zoraida Salazar** the following gross backpay:

| Zoraida Salazar | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|-----------------|--------------------------|------------------|----------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$234.49 | \$234.49 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$203.58 | \$203.58 |
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$201.80 | \$201.80 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$140.20 | \$140.20 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$236.56 | \$236.65 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$183.29 | \$183.29 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$183.15 | \$183.15 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$183.23 | \$183.23 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$178.01 | \$178.01 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$206.25 | \$206.25 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$185.63 | \$185.63 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,549 |

85. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Yolanda Tabares** the following gross backpay:

| Yolanda Tabares | Pay Period | Bonus Wages Paid | Bonus Wages That Were Owed | Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed |
|--------------------|--------------------------|---------------------|----------------------------------|---|
| (a) | 5/17/2020 – 5/30/2020 | \$0 | \$205.92 | \$205.92 |
| (b) | 5/31/2020 – 6/13/2020 | \$0 | \$205.62 | \$205.62 |

| | | | | |
|-----|----------------------------|-----|--------------|----------------|
| (c) | 6/14/2020 – 6/27/2020 | \$0 | \$236.12 | \$236.12 |
| (d) | 6/28/2020 – 7/11/2020 | \$0 | \$205.76 | \$205.76 |
| (e) | 7/12/2020 – 7/25/2020 | \$0 | \$231.55 | \$231.55 |
| (f) | 7/26/2020 – 8/8/2020 | \$0 | \$205.01 | \$205.01 |
| (g) | 8/9/2020 – 8/22/2020 | \$0 | \$205.10 | \$205.10 |
| (h) | 8/23/2020 – 9/5/2020 | \$0 | \$205.29 | \$205.29 |
| (i) | 9/6/2020 – 9/19/2020 | \$0 | \$205.76 | \$205.76 |
| (j) | 9/20/2020 – 10/3/2020 | \$0 | \$165.00 | \$165.00 |
| (k) | 10/4/2020 – 10/17/2020 | \$0 | \$185.63 | \$185.63 |
| (l) | 10/18/2020 – 10/31/2020 | \$0 | \$206.25 | \$206.25 |
| (m) | 11/1/2020 – 11/14/2020 | \$0 | \$206.25 | \$206.25 |
| | | | TOTAL | \$2,669 |

86. But for Respondent unlawful changes to the bonus wage increases granted during the COVID-19 pandemic, unit employees would have received the earnings described above in paragraphs 21 through 84, inclusive of the subparagraphs therein, and reflected in **Attachment A.**

ADVERSE TAX CONSEQUENCES

87. (a) In accordance with *Advo.Serv of New Jersey, Inc.*,² discriminatees are entitled to be compensated for any adverse tax consequences of receiving backpay as a lump sum. If not for the unfair labor practice committed by Respondent, the backpay award for the discriminatees would have been paid in 2020, rather than paid in 2021, or the year Respondent makes final payment in this case. The discriminatees are not owed any excess tax compensation on the backpay, as the backpay period did not span more than one calendar year. However, the discriminatees will be entitled to compensation for the ‘Incremental Tax’ described below in paragraph 86(i). **Attachment A** reflects the excess tax owed to employees in this case.³

(b) In order to determine what the appropriate excess tax award should be, the amounts of federal and state taxes need to be determined for the backpay as if the money had been paid when it was earned throughout the backpay period. In addition, the amounts of federal and state taxes need to be calculated for the lump sum payment if the payment was made this year. The excess tax liability was calculated as the difference between these two amounts.

(c) The amount of Taxable Income for each year for the employees is based on the calculations for backpay in this compliance specification for 2020 and are reflected in **Attachment A**. Using this Taxable Income for these years, federal and state taxes were calculated using the federal and state tax rates for the appropriate years.⁴ The federal rates are based on the single tax filing status.

² 363 NLRB No. 143 (2016).

³ All information, including the amounts, will need to be updated to reflect the actual year of payment.

⁴ The actual federal tax rates were used, while the state’s average tax rate was used for these previous years.

(d) The amount of taxes owed for 2020 would have been the amounts set forth in **Attachment A** next to the Title “Taxes Paid.” The amounts of federal and state taxes are broken down by year and set forth in **Attachment A** under each respective column for the specific year.

(e) The total amount of the lump sum award that is subject to this excess tax award is set forth in **Attachment A**, opposite to the title, “Sum ’00 to ’20.”⁵

(f) The lump sum amounts are based on the backpay calculations described in this specification.

(g) The amounts of taxes owed in 2021 are based on the current federal and state tax rates and the tax filing status of single.⁶ The amount of taxes owed on the lump sum amount was calculated as the amounts shown in **Attachment A** in the line titled “sum ’00 to ’20,” under each column for federal and state taxes.

(h) The adverse tax consequence is the difference between the amount of the taxes on the lump sum amounts being paid in 2021 and the amount of taxes that would have been charged if these amounts were paid when the backpay was earned in 2020.⁷ These amounts are set forth in **Attachment A** opposite to the title, “Excess Tax on Backpay.”⁸

(i) Any excess tax liability payment made to the discriminatees is also taxable income and causes additional tax liabilities. **Attachment A** includes calculations for these supplemental taxes. These amounts are called the incremental tax liability. The incremental tax includes all of the taxes that the discriminatee will owe on the excess tax payment. This

⁵ The lump sum amount does not include interest on the amount of backpay owed. Interest should be included in the lump sum amount; however, interest continues to accrue until the payment is made. The lump sum amount will need to be adjusted when backpay is paid to the discriminatee to include interest.

⁶ The actual federal tax rates were used for the current year, while an average state tax rate for the current year was used.

⁷ Assuming backpay is paid in 2021; if not, these amounts will need to be recalculated.

⁸ However, additional adverse compensation may still be owed on the interest once the amount is liquidated.

incremental tax is calculated using the federal tax rates used for calculating taxes for the backpay awards and the average state tax rate for 2021. The incremental tax amount for each of the employees is set forth in **Attachment A** and titled, “Incremental Tax on Backpay.”⁹

(j) The Total Excess Tax is the total tax consequence for the discriminatee receiving a lump sum award in a year other than when it was earned. It is the sum of the excess tax on backpay and the incremental amount. The total excess tax amounts owed to the discriminatees is reflected in **Attachment A**.

(k) The amount of excess tax liability will need to be updated to reflect the actual dates of payment. Moreover, there may be a liability on the interest amount once that amount is liquidated.¹⁰

SUMMARY

87. Summarizing the facts and calculations specified above and in **Attachment A**, the obligation of Respondent under this Compliance Specification to make employees whole for losses suffered as a result of its unlawful conduct will be discharged by payment to them for backpay and excess tax as set forth below:

- (a) **Backpay:** \$369,273
- (b) **Excess Tax Liability:** \$2,423

⁹ An incremental tax liability on the interest may still be owed once that amount is liquidated.

¹⁰ Interest continues to accrue until payment is made as set forth in *New Horizons*, 283 NLRB 1173 (1987), compounded daily as prescribed in *Kentucky River Medical Center*, 356 NLRB 6 (2010). The amount of excess tax liability will need to be adjusted when backpay is paid to the discriminatees to include interest up to the date of payment.

- (c) Plus, interest on the sums above, which accrues until payment is made, as set forth in *New Horizons*, 283 NLRB 1173 (1987), compounded daily as prescribed in *Kentucky River Medical Center*, 356 NLRB 6 (2010).

88. The Acting Regional Director, or his designee, reserves the right to amend any or all provisions of this Compliance Specification by inclusion of information not currently known to the Acting Regional Director.

89. **WHEREFORE**, as part of the remedy for the unfair labor practices alleged above, the General Counsel seeks an Order requiring Respondent to file a report with the Regional Director of Region 22 allocating the backpay award to the appropriate calendar years; and

90. **WHEREFORE**, the General Counsel further seeks that Respondent be required to submit to the Regional Director the W-2s reflecting backpay paid to the discriminatees named above.

91. **WHEREFORE**, the General Counsel further seeks all other relief as may be just and proper to remedy the allegations alleged herein.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Sections 102.20, 102.21 and 102.56 of the Board's Rules and Regulations, it must file an answer to the Second Amended Complaint and Compliance Specification. The answer must be received by this office on or before **September 20, 2021**. Respondent must serve a copy of the answer on each of the other parties.

The answer must be filed electronically through the Agency's website. To file electronically, go to www.nlr.gov, click on E-File Documents, enter the NLRB Case Number,

and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the answer to a Second Amended Complaint and Compliance Specification is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the Second Amended Complaint and Compliance Specification are true.

As to all matters set forth in the Second Amended Complaint and Compliance Specification that are within the knowledge of Respondent, including but not limited to the various factors entering into the computation of gross backpay, a general denial is not sufficient. See Section 102.56(b) of the Board's Rules and Regulations. Rather, the answer must state the basis for any disagreement with any allegations that are within the Respondent's knowledge and

set forth in detail Respondent's position as to the applicable premises and furnish the appropriate supporting figures.

If no answer is filed, or if an answer fails to deny allegations of the Second Amended Complaint and Compliance Specification in the manner required under Section 102.56(b) of the Board's Rules and Regulations, and the failure to do so is not adequately explained, the Board may find those allegations in the Second Amended Complaint and Compliance Specification are true and preclude Respondent from introducing any evidence controverting those allegations.

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on the **26th day of October, 2021, 9:30 a.m.** and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to present testimony regarding the allegations in this complaint and compliance specification. Pursuant to the Board's rules at 102.35(c), due to "compelling circumstances" created by the current Coronavirus Disease (COVID-19) pandemic and CDC guidelines on mitigating the risk of contracting Coronavirus, the trial in this matter will be conducted remotely via video using Zoom technology. *See Morrison Healthcare*, 369 NLRB No. 76 (2020).

Details regarding how to connect to the hearing will follow. The parties are urged in the meantime to consult and cooperate with the Division of Judges or the assigned Judge regarding how the Judge will conduct the hearing, including how the parties will prepare witnesses, number and offer of documents and exhibits, and whether there will be public access to the

hearing. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

DATED at Newark, New Jersey, this 30th day of August 2021.

A handwritten signature in black ink, appearing to read "Eric Schechter", with a long horizontal flourish extending to the right.

Eric Schechter, Acting Regional Director
National Labor Relations Board, Region 22
Veteran's Administration Building
20 Washington Place, 5th Floor
Newark, NJ 07102

Attachments

ATTACHMENT A - SUMMARY

Alaris Health at Boulevard East
22-CA-268083

| Employee Name | Total Additional Bonus Wages Owed | Excess Tax Liability Owed - calculated through 8/31/2021 |
|----------------------|--|---|
| CNAs | | |
| Alzate, Aracelly | \$2,601 | \$13 |
| Campbell, Mildred | \$24,076 | \$174 |
| Carranza, Fatima | \$10,605 | \$75 |
| Checo, Mayra | \$11,331 | \$80 |
| Chicas-Rodriguez | \$2,228 | \$11 |
| Cruz, Emelitz | \$11,209 | \$79 |
| David, Beatrix | \$8,963 | \$53 |
| Diaz, Norma | \$9,241 | \$54 |
| Duque, Elenita | \$86 | \$1 |
| Espinoza, Aurelia | \$6,660 | \$38 |
| Garcia, Claudia | \$4,317 | \$30 |
| Gomillion, Glynd | \$6,898 | \$45 |
| Gonzalez, Celilia | \$8,959 | \$55 |
| James, Jamileht | \$11,807 | \$83 |
| Mendez, Vianny | \$7,620 | \$43 |
| Nieves, Virginia | \$22,511 | \$161 |
| Ordonez, Reina | \$15,826 | \$113 |
| Pagan, Dora | \$9,843 | \$60 |
| Paulino, Oneida | \$9,317 | \$55 |
| Perez, Luz Leticia | \$8,446 | \$50 |
| Rivas, Patricia | \$9,498 | \$58 |
| Santay, Paula | \$14,200 | \$100 |
| Solis, Audrey | \$227 | \$2 |
| Woods, Andrea | \$12,138 | \$86 |
| Zambrano, Candid | \$616 | \$5 |
| Bocio-Elias, Maril | \$9,868 | \$59 |
| Calderon, Maria | \$8,805 | \$51 |
| Castillo, Chary | \$17,278 | \$124 |
| Flores-Rivera, Ya | \$9,285 | \$55 |
| Hernandez, Liz | \$5,151 | \$30 |
| Hisa, Atsede | \$10,600 | \$76 |
| Marcial, Tasha | \$2,748 | \$20 |
| Mena, Yadria | \$15,029 | \$108 |
| Osorio, Sandra | \$7,141 | \$43 |
| Rodriguez, Ana Si | \$2,536 | \$18 |

| | | |
|----------------|---------|------|
| Tejera, Martha | \$2,833 | \$17 |
| Ruiz, Milady | \$180 | \$1 |

RECREATION

| | | |
|------------------|---------|------|
| Collado, Yesenia | \$1,369 | \$9 |
| Ljutich, Helen | \$281 | \$2 |
| Villegas, Ena | \$2,088 | \$12 |
| Villegas, Teresa | \$2,743 | \$17 |
| Zambrano, Candid | \$792 | \$5 |

DIETARY

| | | |
|---------------------|---------|------|
| Argueta, Chrisian | \$524 | \$4 |
| Carbonel, Enia | \$1,327 | \$9 |
| Gilbert, Maurice | \$2,875 | \$17 |
| Gutierrez, Jack | \$49 | \$0 |
| Ortiz, Gerardo | \$2,381 | \$15 |
| Paredes, Carlos | \$982 | \$6 |
| Paredes, Ruth | \$289 | \$2 |
| Plasencia, Margo | \$2,616 | \$16 |
| Rodriguez, Maria | \$1,452 | \$8 |
| Rodriguez, Palma | \$1,024 | \$7 |
| Sandoval, Francisco | \$1,162 | \$8 |
| Vasquez, Rocio | \$3,201 | \$19 |

HOUSEKEEPING

| | | |
|------------------------|---------|------|
| Arias, Rosa | \$1,995 | \$12 |
| Bastista Garcia, Denny | \$3,144 | \$19 |
| Duran, Odalis | \$2,407 | \$14 |
| Garcia, Julio | \$1,879 | \$12 |
| Gayle, Roy | \$2,480 | \$15 |
| Gonzalez, Tatiana | \$2,676 | \$16 |
| Melendez, Myrna | \$1,438 | \$9 |
| Mora, Ruben | \$2,205 | \$13 |
| Salazar, Zoraida | \$2,549 | \$15 |
| Tabares, Yolanda | \$2,669 | \$16 |

| | | |
|---------------|------------------|----------------|
| TOTALS | \$369,273 | \$2,423 |
|---------------|------------------|----------------|

NLRB Backpay Calculation

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Alzate, Aracelly

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 0.00 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 0.00 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0.00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 362.61 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 363.66 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 726.27 | | 726 | - | - | 726 |
| 2020 | 4 | 10/3 | 389.71 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 495.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 495.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 495.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 1,874.71 | | 1,875 | - | - | 1,875 |

| | | | | |
|--------|-------|---|---|-------|
| Totals | 2,601 | - | - | 2,601 |
|--------|-------|---|---|-------|

| | |
|-----------------------------------|--------------|
| Net Backpay (Withholdings) | 2,601 |
|-----------------------------------|--------------|

| | |
|-----------------------------------|----------|
| Expenses (No Withholdings) | - |
|-----------------------------------|----------|

Notes

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Alzate, Aracelly

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Alzate, Aracelly**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------------|--------------------------|---------------|-------|--------------------------------------|-----------|
| 2020 | 2,601 | Single Filer | NJ | 260 | 142 |
| Taxes Paid: | | | | 260 | 142 |
| Sum '00 to '20 | 2,601 | Single Filer | NJ | 260 | 142 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay: | 0 |
| Interest on Backpay: | 71 | | | Tax on Interest: 7 | 4 |
| | | | | Incremental Tax on Interest: 2 | |
| | | | | Total Excess Tax on Interest: | 13 |
| | | | | Additional Tax Liability: | 0 |
| | | | | Total Excess Tax Liability: | 13 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Campbell, Mildred

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|----------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 512.31 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 3,026.18 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,909.01 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 1,619.20 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,732.88 | | | | | |
| 2020 | 2 | Total | 8,799.58 | | 8,800 | - | - | 8,800 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 2,178.14 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 377.32 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 1,874.15 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 2,011.15 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 1,999.83 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 2,001.61 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 10,442.20 | | 10,442 | - | - | 10,442 |
| 2020 | 4 | 10/3 | 1,097.60 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 1,243.18 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 1,246.50 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 1,246.50 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 4,833.78 | | 4,834 | - | - | 4,834 |
| | | | | Totals | 24,076 | - | - | 24,076 |
| | | | | Net Backpay (Withholdings) | | | | 24,076 |
| | | | | Expenses (No Withholdings) | | | | - |

Notes

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Campbell, Mildred

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Campbell, Mildred**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 24,076 | Single Filer | NJ | 2,692 | 1,316 |
| Taxes Paid | | | | 2,692 | 1,316 |
| Sum '00 to '20 | 24,076 | Single Filer | NJ | 2,690 | 1,316 |

| | | | | | | |
|------|---|--|--|------------------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| | | | | Total Excess Tax on Backpay | 0 | |

| | | | | | | |
|----------------------------|-----|--|--|-------------------------------------|------------|----|
| Interest on Backpay | 824 | | | Tax on Interest: | 99 | 45 |
| | | | | Incremental Tax on Interest: | 30 | |
| | | | | Total Excess Tax on Interest | 174 | |

| | |
|-----------------------------------|------------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 174 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Carranza, Fatima

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 116.32 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 893.72 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 885.19 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 870.59 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 875.78 | | | | | |
| 2020 | 2 | Total | 3,641.60 | | 3,642 | - | - | 3,642 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 695.35 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 591.94 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 722.82 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 700.81 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 704.89 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 633.65 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 441.26 | | 4,049 | - | - | 441 |
| 2020 | 4 | 10/3 | 441.26 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 823.13 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 825.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 825.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,914.39 | | 2,914 | - | - | 2,914 |
| Totals | | | | | 10,605 | - | - | 6,997 |
| Net Backpay (Withholdings) | | | | | 10,605 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Carranza, Fatima

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Carranza, Fatima**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 10,605 | Single Filer | NJ | 1,075 | 580 |
| Taxes Paid | | | | 1,075 | 580 |
| Sum '00 to '20 | 10,605 | Single Filer | NJ | 1,074 | 580 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 355 | | | Tax on Interest: | 43 | 19 |
| | | | | Incremental Tax on Interest: | 13 | |
| Total Excess Tax on Interest | | | | | 75 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 75 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Checo, Myra

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 97.79 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 856.04 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,033.92 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 899.98 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,029.30 | | | | | |
| 2020 | 2 | Total | 3,917.03 | | 3,917 | - | - | 3,917 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 809.60 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 593.21 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 883.25 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 612.26 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 766.53 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 765.51 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 441.26 | | 4,430 | - | - | 441 |
| 2020 | 4 | 10/3 | 611.24 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 876.58 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 879.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 615.83 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,983.40 | | 2,983 | - | - | 2,983 |
| Totals | | | | | 11,331 | - | - | 7,342 |
| Net Backpay (Withholdings) | | | | | 11,331 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Checo, Myra

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Checo, Myra**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------------------------------|-----------|
| 2020 | 11,331 | Single Filer | NJ | 1,162 | 619 |
| | | | Taxes Paid | 1,162 | 619 |
| Sum '00 to '20 | 11,331 | Single Filer | NJ | 1,161 | 619 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 380 | | | | |
| | | | | Tax on Interest: 46 | 21 |
| | | | | Incremental Tax on Interest: 14 | |
| | | | | Total Excess Tax on Interest | 80 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 80 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Chicas-Rodriguez

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0 00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 0 00 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 0 00 | | | | | |
| 2020 | 2 | Total | 0 00 | | - | - | - | - |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 0 00 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 0 00 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0 00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 289.46 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 218 02 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 441 26 | | 507 | - | - | 441 |
| 2020 | 4 | 10/3 | 235.49 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 495 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 495 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 495 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 1,720.49 | | 1,720 | - | - | 1,720 |
| Totals | | | | | 2,228 | - | - | 2,162 |
| Net Backpay (Withholdings) | | | | | 2,228 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Chicas-Rodriguez

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Chicas-Rodriguez**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,228 | Single Filer | NJ | 223 | 122 |
| Taxes Paid | | | | 223 | 122 |
| Sum '00 to '20 | 2,228 | Single Filer | NJ | 223 | 122 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|----|--|--|------------------------------|-----------|---|
| Interest on Backpay | 61 | | | Tax on Interest: | 6 | 3 |
| | | | | Incremental Tax on Interest: | 2 | |
| Total Excess Tax on Interest | | | | | 11 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 11 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Cruz, Emelitz

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 896 50 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 994.72 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 896.10 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 895 03 | | | | | |
| 2020 | 2 | Total | 3,682 35 | | 3,682 | - | - | 3,682 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 888 03 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 676.47 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 902 37 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 781 88 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 709.76 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 799 05 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,757 56 | | 4,758 | - | - | 4,758 |
| 2020 | 4 | 10/3 | 78.45 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,769.45 | | 2,769 | - | - | 2,769 |
| Totals | | | | | 11,209 | - | - | 11,209 |
| Net Backpay (Withholdings) | | | | | 11,209 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Cruz, Emelitz

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Cruz, Emelitz**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------------------------------|-----------|
| 2020 | 11,209 | Single Filer | NJ | 1,148 | 613 |
| | | | Taxes Paid | 1,148 | 613 |
| Sum '00 to '20 | 11,209 | Single Filer | NJ | 1,146 | 613 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 375 | | | Tax on Interest: 45 | 20 |
| | | | | Incremental Tax on Interest: 14 | |
| | | | | Total Excess Tax on Interest | 79 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 79 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: David, Beatrix

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 135.23 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 539.33 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 674.77 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 335.62 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 608.78 | | | | | |
| 2020 | 2 | Total | 2,293.73 | | 2,294 | - | - | 2,294 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 469.36 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 654.54 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 78.94 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 716.75 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 631.05 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 710.18 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,260.82 | | 3,261 | - | - | 3,261 |
| 2020 | 4 | 10/3 | 717.25 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,408.25 | | 3,408 | - | - | 3,408 |
| Totals | | | | | 8,963 | - | - | 8,963 |
| Net Backpay (Withholdings) | | | | | 8,963 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: David, Beatrix

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **David, Beatrix**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 8,963 | Single Filer | NJ | 896 | 490 |
| Taxes Paid | | | | 896 | 490 |
| Sum '00 to '20 | 8,963 | Single Filer | NJ | 896 | 490 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 288 | | | Tax on Interest: | 29 | 16 |
| | | | | Incremental Tax on Interest: | 8 | |
| Total Excess Tax on Interest | | | | | 53 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 53 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Diaz, Norma

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 651 63 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 659 81 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 701.77 | | | | | |
| 2020 | 2 | Total | 2,013 21 | | 2,013 | - | - | 2,013 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 659 81 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 659 81 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 774.17 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 779 32 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 618 81 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 788.17 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,280 09 | | 4,280 | - | - | 4,280 |
| 2020 | 4 | 10/3 | 308.17 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 879.75 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 879.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 879.75 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,947.42 | | 2,947 | - | - | 2,947 |
| Totals | | | | | 9,241 | - | - | 9,241 |
| Net Backpay (Withholdings) | | | | | 9,241 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Diaz, Norma

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Diaz, Norma**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 9,241 | Single Filer | NJ | 924 | 505 |
| Taxes Paid | | | | 924 | 505 |
| Sum '00 to '20 | 9,241 | Single Filer | NJ | 924 | 505 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 295 | | | Tax on Interest: | 29 | 16 |
| | | | | Incremental Tax on Interest: | 8 | |
| Total Excess Tax on Interest | | | | | 54 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 54 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duque, Elenita

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses | |
|------|-----|----------|---------------|--------------------------|-----------------------------------|------------------|------------------|------------------------|-----------|
| 2020 | 2 | 4/4 | | | | | | | |
| 2020 | 2 | 4/11 | | | | | | | |
| 2020 | 2 | 4/18 | | | | | | | |
| 2020 | 2 | 4/25 | | | | | | | |
| 2020 | 2 | 5/2 | 54.18 | | | | | | |
| 2020 | 2 | 5/9 | | | | | | | |
| 2020 | 2 | 5/16 | 31.50 | | | | | | |
| 2020 | 2 | 5/23 | | | | | | | |
| 2020 | 2 | 5/30 | 0.00 | | | | | | |
| 2020 | 2 | 6/6 | | | | | | | |
| 2020 | 2 | 6/13 | 0.00 | | | | | | |
| 2020 | 2 | 6/20 | | | | | | | |
| 2020 | 2 | 6/27 | 0.00 | | | | | | |
| 2020 | 2 | Total | 85.68 | | 86 | - | - | 86 | |
| 2020 | 3 | 7/4 | | | | | | | |
| 2020 | 3 | 7/11 | 0.00 | | | | | | |
| 2020 | 3 | 7/18 | | | | | | | |
| 2020 | 3 | 7/25 | 0.00 | | | | | | |
| 2020 | 3 | 8/1 | | | | | | | |
| 2020 | 3 | 8/8 | 0.00 | | | | | | |
| 2020 | 3 | 8/15 | | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | | |
| 2020 | 3 | 8/29 | | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | | |
| 2020 | 3 | 9/12 | | | | | | | |
| 2020 | 3 | 9/19 | 0.00 | | | | | | |
| 2020 | 3 | 9/26 | | | | | | | |
| 2020 | 3 | Total | 0.00 | | - | - | - | - | |
| 2020 | 4 | 10/3 | 0.00 | | | | | | |
| 2020 | 4 | 10/10 | | | | | | | |
| 2020 | 4 | 10/17 | 0.00 | | | | | | |
| 2020 | 4 | 10/24 | | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | | |
| 2020 | 4 | 11/7 | | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | | |
| 2020 | 4 | 11/21 | | | | | | | |
| 2020 | 4 | 11/28 | | | | | | | |
| 2020 | 4 | 12/5 | | | | | | | |
| 2020 | 4 | 12/12 | | | | | | | |
| 2020 | 4 | 12/19 | | | | | | | |
| 2020 | 4 | 12/26 | | | | | | | |
| 2020 | 4 | Total | 0.00 | | - | - | - | - | |
| | | | | | Totals | 86 | - | - | 86 |
| | | | | | Net Backpay (Withholdings) | | | | 86 |
| | | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duque, Elenita

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Duque, Elenita**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 86 | Single Filer | NJ | 9 | 5 |
| Taxes Paid | | | | 9 | 5 |
| Sum '00 to '20 | 86 | Single Filer | NJ | 9 | 5 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 4 | | | Tax on Interest: 0 | 0 |
| | | | | Incremental Tax on Interest: 0 | |
| | | | | Total Excess Tax on Interest | 1 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 1 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Espinoza, Aureila

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0 00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 556 87 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 495 00 | | | | | |
| 2020 | 2 | Total | 1,051 87 | | 1,052 | - | - | 1,052 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 495 00 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 497 23 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 569 33 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 575.70 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 758 54 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 578 55 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,474 35 | | 3,474 | - | - | 3,474 |
| 2020 | 4 | 10/3 | 153.75 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 660 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 660 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 660 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,133.75 | | 2,134 | - | - | 2,134 |
| Totals | | | | | 6,660 | - | - | 6,660 |
| Net Backpay (Withholdings) | | | | | 6,660 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Espinoza, Aureila

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Espinoza, Aureila**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 6,660 | Single Filer | NJ | 666 | 364 |
| Taxes Paid | | | | 666 | 364 |
| Sum '00 to '20 | 6,660 | Single Filer | NJ | 666 | 364 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 208 | | | Tax on Interest: | 21 |
| | | | | Incremental Tax on Interest: | 6 |
| | | | | Total Excess Tax on Interest | 38 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 38 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Claudia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses | |
|------|-----|----------|---------------|--------------------------|-----------------------------------|------------------|------------------|------------------------|--------------|
| 2020 | 2 | 4/4 | | | | | | | |
| 2020 | 2 | 4/11 | | | | | | | |
| 2020 | 2 | 4/18 | | | | | | | |
| 2020 | 2 | 4/25 | | | | | | | |
| 2020 | 2 | 5/2 | 69 66 | | | | | | |
| 2020 | 2 | 5/9 | | | | | | | |
| 2020 | 2 | 5/16 | 636 04 | | | | | | |
| 2020 | 2 | 5/23 | | | | | | | |
| 2020 | 2 | 5/30 | 632 94 | | | | | | |
| 2020 | 2 | 6/6 | | | | | | | |
| 2020 | 2 | 6/13 | 583.73 | | | | | | |
| 2020 | 2 | 6/20 | | | | | | | |
| 2020 | 2 | 6/27 | 611 82 | | | | | | |
| 2020 | 2 | Total | 2,534.19 | | 2,534 | - | - | 2,534 | |
| 2020 | 3 | 7/4 | | | | | | | |
| 2020 | 3 | 7/11 | 693 65 | | | | | | |
| 2020 | 3 | 7/18 | | | | | | | |
| 2020 | 3 | 7/25 | 611.70 | | | | | | |
| 2020 | 3 | 8/1 | | | | | | | |
| 2020 | 3 | 8/8 | 477 56 | | | | | | |
| 2020 | 3 | 8/15 | | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | | |
| 2020 | 3 | 8/29 | | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | | |
| 2020 | 3 | 9/12 | | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | | |
| 2020 | 3 | 9/26 | | | | | | | |
| 2020 | 3 | Total | 1,782 91 | | 1,783 | - | - | 1,783 | |
| 2020 | 4 | 10/3 | 0 00 | | | | | | |
| 2020 | 4 | 10/10 | | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | | |
| 2020 | 4 | 10/24 | | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | | |
| 2020 | 4 | 11/7 | | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | | |
| 2020 | 4 | 11/21 | | | | | | | |
| 2020 | 4 | 11/28 | | | | | | | |
| 2020 | 4 | 12/5 | | | | | | | |
| 2020 | 4 | 12/12 | | | | | | | |
| 2020 | 4 | 12/19 | | | | | | | |
| 2020 | 4 | 12/26 | | | | | | | |
| 2020 | 4 | Total | 0 00 | | - | - | - | - | |
| | | | | | Totals | 4,317 | - | - | 4,317 |
| | | | | | Net Backpay (Withholdings) | | | | 4,317 |
| | | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Claudia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Garcia, Claudia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 4,317 | Single Filer | NJ | 432 | 236 |
| Taxes Paid | | | | 432 | 236 |
| Sum '00 to '20 | 4,317 | Single Filer | NJ | 432 | 236 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|---|
| Interest on Backpay | 163 | | | Tax on Interest: | 16 | 9 |
| | | | | Incremental Tax on Interest: | 5 | |
| Total Excess Tax on Interest | | | | | 30 | |

Additional Tax Liability 0
Total Excess Tax Liability 30

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gomillion, Glynd

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 67.27 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 679.29 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 603.23 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 665.62 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 664.14 | | | | | |
| 2020 | 2 | Total | 2,679.55 | | 2,680 | - | - | 2,680 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 584.57 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 597.41 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 699.25 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 712.28 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 810.75 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 736.73 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,140.99 | | 4,141 | - | - | 4,141 |
| 2020 | 4 | 10/3 | 77.19 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 77.19 | | 77 | - | - | 77 |
| Totals | | | | | 6,898 | - | - | 6,898 |
| Net Backpay (Withholdings) | | | | | 6,898 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gomillion, Glynd

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Gomillion, Glynd**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 6,898 | Single Filer | NJ | 690 | 377 |
| Taxes Paid | | | | 690 | 377 |
| Sum '00 to '20 | 6,898 | Single Filer | NJ | 690 | 377 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|-----|--|--|------------------------------|----|
| Interest on Backpay | 244 | | | 24 | 13 |
| | | | | Tax on Interest: | |
| | | | | Incremental Tax on Interest: | 7 |
| Total Excess Tax on Interest | | | | 45 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 45 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Celilia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 166 04 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 536 68 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 865 88 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 767 30 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 571 83 | | | | | |
| 2020 | 2 | Total | 2,907.73 | | 2,908 | - | - | 2,908 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 628 08 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 604.75 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 546 22 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 793 24 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 710.75 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 623.10 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,906.14 | | 3,906 | - | - | 3,906 |
| 2020 | 4 | 10/3 | 637 80 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 72 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 538 20 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,145 00 | | 2,145 | - | - | 2,145 |
| Totals | | | | | 8,959 | - | - | 8,959 |
| Net Backpay (Withholdings) | | | | | 8,959 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Celilia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Gonzalez, Celilia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 8,959 | Single Filer | NJ | 896 | 490 |
| Taxes Paid | | | | 896 | 490 |
| Sum '00 to '20 | 8,959 | Single Filer | NJ | 896 | 490 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|---------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 300 | | | Tax on Interest: | 30 |
| | | | | Incremental Tax on Interest: | 8 |
| | | | | Total Excess Tax on Interest | 55 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 55 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: James, Mamileht

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 217.57 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 672.75 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,201.80 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 977.10 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 811.33 | | | | | |
| 2020 | 2 | Total | 3,880.55 | | 3,881 | - | - | 3,881 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 867.17 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 672.75 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 552.23 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 893.00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 935.75 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 676.63 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,597.53 | | 4,598 | - | - | 4,598 |
| 2020 | 4 | 10/3 | 637.95 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,328.95 | | 3,329 | - | - | 3,329 |
| Totals | | | | | 11,807 | - | - | 11,807 |
| Net Backpay (Withholdings) | | | | | 11,807 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: James, Mamileht

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **James, Mamileht**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------|-----------|
| 2020 | 11,807 | Single Filer | NJ | 1,219 | 645 |
| | | | Taxes Paid | 1,219 | 645 |
| Sum '00 to '20 | 11,807 | Single Filer | NJ | 1,218 | 645 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 394 | | | Tax on Interest: | 47 |
| | | | | Incremental Tax on Interest: | 15 |
| | | | | Total Excess Tax on Interest | 83 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 83 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mendez, Vianny

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 62.97 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 621.44 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 223.62 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 258.79 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 0.00 | | | | | |
| 2020 | 2 | Total | 1,166.82 | | 1,167 | - | - | 1,167 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 46.64 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 441.95 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 679.06 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 599.36 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 680.11 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 605.94 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,053.06 | | 3,053 | - | - | 3,053 |
| 2020 | 4 | 10/3 | 709.46 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 896.16 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,399.62 | | 3,400 | - | - | 3,400 |
| Totals | | | | | 7,620 | - | - | 7,620 |
| Net Backpay (Withholdings) | | | | | 7,620 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mendez, Vianny

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Mendez, Vianny**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 7,620 | Single Filer | NJ | 762 | 417 |
| Taxes Paid | | | | 762 | 417 |
| Sum '00 to '20 | 7,620 | Single Filer | NJ | 762 | 417 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 236 | | | Tax on Interest: | 24 | 13 |
| | | | | Incremental Tax on Interest: | 7 | |
| Total Excess Tax on Interest | | | | | 43 | |

Additional Tax Liability 0
Total Excess Tax Liability 43

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Nieves, Virginia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|-----------------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 1,246.18 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,931 92 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 1,571.79 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,943 92 | | | | | |
| 2020 | 2 | Total | 6,693 81 | | 6,694 | - | - | 6,694 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 2,061.78 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 1,945.16 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 1,938 58 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 2,227 09 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 1,930 09 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 2,119 04 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 12,221.74 | | 12,222 | - | - | 12,222 |
| 2020 | 4 | 10/3 | 793.74 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 1,036 89 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 1,038 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 726 60 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,595 23 | | 3,595 | - | - | 3,595 |
| | | | | Totals | 22,511 | - | - | 22,511 |
| | | | | Net Backpay (Withholdings) | | | | 22,511 |
| | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Nieves, Virginia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Nieves, Virginia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------|-----------|
| 2020 | 22,511 | Single Filer | NJ | 2,504 | 1,231 |
| | | | Taxes Paid | 2,504 | 1,231 |
| Sum '00 to '20 | 22,511 | Single Filer | NJ | 2,502 | 1,231 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|-----|--|--|-------------------------------------|------------|
| Interest on Backpay | 759 | | | Tax on Interest: | 91 |
| | | | | Incremental Tax on Interest: | 28 |
| | | | | Total Excess Tax on Interest | 161 |

| | | | | | |
|--|--|--|--|-----------------------------------|------------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 161 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ordonez, Reina

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 404.42 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 672.75 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,367.70 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 1,522.84 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,367.29 | | | | | |
| 2020 | 2 | Total | 5,335.00 | | 5,335 | - | - | 5,335 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 1,293.97 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 1,070.08 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 1,136.32 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 1,380.77 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 1,459.03 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 1,211.94 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 7,552.11 | | 7,552 | - | - | 7,552 |
| 2020 | 4 | 10/3 | 247.50 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,938.50 | | 2,939 | - | - | 2,939 |
| Totals | | | | | 15,826 | - | - | 15,826 |
| Net Backpay (Withholdings) | | | | | 15,826 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ordonez, Reina

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Ordonez, Reina**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|------------|
| 2020 | 15,826 | Single Filer | NJ | 1,702 | 865 |
| Taxes Paid | | | | 1,702 | 865 |
| Sum '00 to '20 | 15,826 | Single Filer | NJ | 1,700 | 865 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 535 | | | Tax on Interest: 64 | 29 |
| | | | | Incremental Tax on Interest: 20 | |
| | | | | Total Excess Tax on Interest | 113 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 113 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Pagan, Dora

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 67 27 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 672.75 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 773 66 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 672.75 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 672.75 | | | | | |
| 2020 | 2 | Total | 2,859.18 | | 2,859 | - | - | 2,859 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 672.75 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 672.75 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 784 50 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 784 50 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 706 05 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 784.18 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,404.73 | | 4,405 | - | - | 4,405 |
| 2020 | 4 | 10/3 | 156 90 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 627 90 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,578 80 | | 2,579 | - | - | 2,579 |
| Totals | | | | | 9,843 | - | - | 9,843 |
| Net Backpay (Withholdings) | | | | | 9,843 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Pagan, Dora

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Pagan, Dora**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 9,843 | Single Filer | NJ | 984 | 538 |
| Taxes Paid | | | | 984 | 538 |
| Sum '00 to '20 | 9,843 | Single Filer | NJ | 984 | 538 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 325 | | | Tax on Interest: | 33 | 18 |
| | | | | Incremental Tax on Interest: | 9 | |
| Total Excess Tax on Interest | | | | | 60 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 60 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paulino, Oneida

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 66 56 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 653 02 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 525 91 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 684.78 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 334.13 | | | | | |
| 2020 | 2 | Total | 2,264.40 | | 2,264 | - | - | 2,264 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 610 09 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 408 31 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 551 97 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 914 57 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 725 52 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 639 27 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,849.73 | | 3,850 | - | - | 3,850 |
| 2020 | 4 | 10/3 | 512.17 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,203.17 | | 3,203 | - | - | 3,203 |
| Totals | | | | | 9,317 | - | - | 9,317 |
| Net Backpay (Withholdings) | | | | | 9,317 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paulino, Oneida

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Paulino, Oneida**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 9,317 | Single Filer | NJ | 932 | 509 |
| Taxes Paid | | | | 932 | 509 |
| Sum '00 to '20 | 9,317 | Single Filer | NJ | 932 | 509 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|-----|--|--|------------------------------|----|
| Interest on Backpay | 300 | | | 30 | 16 |
| | | | | Tax on Interest: | 30 |
| | | | | Incremental Tax on Interest: | 9 |
| Total Excess Tax on Interest | | | | 55 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 55 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Perez, Luz Leticia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 54.45 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 535.84 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 560.17 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 505.06 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 544.66 | | | | | |
| 2020 | 2 | Total | 2,200.18 | | 2,200 | - | - | 2,200 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 454.74 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 560.42 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 531.81 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 656.73 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 398.05 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 691.49 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,293.24 | | 3,293 | - | - | 3,293 |
| 2020 | 4 | 10/3 | 477.43 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 825.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 825.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 825.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,952.43 | | 2,952 | - | - | 2,952 |
| Totals | | | | | 8,446 | - | - | 8,446 |
| Net Backpay (Withholdings) | | | | | 8,446 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Perez, Luz Leticia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Perez, Luz Leticia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 8,446 | Single Filer | NJ | 845 | 462 |
| Taxes Paid | | | | 845 | 462 |
| Sum '00 to '20 | 8,446 | Single Filer | NJ | 845 | 462 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 273 | | | Tax on Interest: | 27 |
| | | | | Incremental Tax on Interest: | 8 |
| | | | | Total Excess Tax on Interest | 50 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 50 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rivas, Patricia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 63 60 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 757 24 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 755 88 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 920.43 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 814 82 | | | | | |
| 2020 | 2 | Total | 3,311 97 | | 3,312 | - | - | 3,312 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 658.49 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 659 20 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 458 61 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 611 24 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 152 22 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 765 20 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,304 96 | | 3,305 | - | - | 3,305 |
| 2020 | 4 | 10/3 | 241.43 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 879.75 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 879.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 879.75 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,880 68 | | 2,881 | - | - | 2,881 |
| Totals | | | | | 9,498 | - | - | 9,498 |
| Net Backpay (Withholdings) | | | | | 9,498 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rivas, Patricia

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Rivas, Patricia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 9,498 | Single Filer | NJ | 950 | 519 |
| Taxes Paid | | | | 950 | 519 |
| Sum '00 to '20 | 9,498 | Single Filer | NJ | 950 | 519 |

| | | | | | | |
|------|---|--|--|------------------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| | | | | Total Excess Tax on Backpay | 0 | |

| | | | | | | |
|----------------------------|-----|--|--|-------------------------------------|-----------|----|
| Interest on Backpay | 316 | | | Tax on Interest: | 32 | 17 |
| | | | | Incremental Tax on Interest: | 9 | |
| | | | | Total Excess Tax on Interest | 58 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 58 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Santay, Paula

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|----------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 98 31 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 1,165.47 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,005.77 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 1,033 34 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,196 82 | | | | | |
| 2020 | 2 | Total | 4,499.71 | | 4,500 | - | - | 4,500 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 680 51 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 1,067 66 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 1,227 55 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 793.45 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 1,359.40 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 1,387 35 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 6,515 92 | | 6,516 | - | - | 6,516 |
| 2020 | 4 | 10/3 | 619 29 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 1,031 55 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 636 87 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,184.71 | | 3,185 | - | - | 3,185 |
| | | | | Totals | 14,200 | - | - | 14,200 |
| | | | | Net Backpay (Withholdings) | | | | 14,200 |
| | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Santay, Paula

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Santay, Paula**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|------------|
| 2020 | 14,200 | Single Filer | NJ | 1,507 | 776 |
| Taxes Paid | | | | 1,507 | 776 |
| Sum '00 to '20 | 14,200 | Single Filer | NJ | 1,505 | 776 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 475 | | | Tax on Interest: 57 | 26 |
| | | | | Incremental Tax on Interest: 18 | |
| | | | | Total Excess Tax on Interest | 100 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 100 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Solis, Audrey

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses | |
|------|-----|----------|---------------|--------------------------|-----------------------------------|------------------|------------------|------------------------|------------|
| 2020 | 2 | 4/4 | | | | | | | |
| 2020 | 2 | 4/11 | | | | | | | |
| 2020 | 2 | 4/18 | | | | | | | |
| 2020 | 2 | 4/25 | | | | | | | |
| 2020 | 2 | 5/2 | 67 50 | | | | | | |
| 2020 | 2 | 5/9 | | | | | | | |
| 2020 | 2 | 5/16 | 159 30 | | | | | | |
| 2020 | 2 | 5/23 | | | | | | | |
| 2020 | 2 | 5/30 | 0 00 | | | | | | |
| 2020 | 2 | 6/6 | | | | | | | |
| 2020 | 2 | 6/13 | 0 00 | | | | | | |
| 2020 | 2 | 6/20 | | | | | | | |
| 2020 | 2 | 6/27 | 0 00 | | | | | | |
| 2020 | 2 | Total | 226 80 | | 227 | - | - | 227 | |
| 2020 | 3 | 7/4 | | | | | | | |
| 2020 | 3 | 7/11 | 0 00 | | | | | | |
| 2020 | 3 | 7/18 | | | | | | | |
| 2020 | 3 | 7/25 | 0 00 | | | | | | |
| 2020 | 3 | 8/1 | | | | | | | |
| 2020 | 3 | 8/8 | 0 00 | | | | | | |
| 2020 | 3 | 8/15 | | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | | |
| 2020 | 3 | 8/29 | | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | | |
| 2020 | 3 | 9/12 | | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | | |
| 2020 | 3 | 9/26 | | | | | | | |
| 2020 | 3 | Total | 0 00 | | - | - | - | - | |
| 2020 | 4 | 10/3 | 0 00 | | | | | | |
| 2020 | 4 | 10/10 | | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | | |
| 2020 | 4 | 10/24 | | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | | |
| 2020 | 4 | 11/7 | | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | | |
| 2020 | 4 | 11/21 | | | | | | | |
| 2020 | 4 | 11/28 | 0 00 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | | |
| 2020 | 4 | 12/12 | | | | | | | |
| 2020 | 4 | 12/19 | | | | | | | |
| 2020 | 4 | 12/26 | | | | | | | |
| 2020 | 4 | Total | 0 00 | | - | - | - | - | |
| | | | | | Totals | 227 | - | - | 227 |
| | | | | | Net Backpay (Withholdings) | | | | 227 |
| | | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Solis, Audrey

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Solis, Audrey**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 227 | Single Filer | NJ | 23 | 12 |
| Taxes Paid | | | | 23 | 12 |
| Sum '00 to '20 | 227 | Single Filer | NJ | 23 | 12 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|----|--|--|------------------------------|---|
| Interest on Backpay | 10 | | | 1 | 1 |
| | | | | Tax on Interest: | 1 |
| | | | | Incremental Tax on Interest: | 0 |
| Total Excess Tax on Interest | | | | 2 | |

| | |
|-----------------------------------|----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 2 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Woods, Andrea

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 158.18 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 1,151.79 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,077.51 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 890.77 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 837.16 | | | | | |
| 2020 | 2 | Total | 4,115.41 | | 4,115 | - | - | 4,115 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 783.98 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 667.18 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 624.14 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 903.83 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 1,011.80 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 863.42 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,854.35 | | 4,854 | - | - | 4,854 |
| 2020 | 4 | 10/3 | 478.62 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 896.04 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0.00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,168.66 | | 3,169 | - | - | 3,169 |
| Totals | | | | | 12,138 | - | - | 12,138 |
| Net Backpay (Withholdings) | | | | | 12,138 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Woods, Andrea

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Woods, Andrea**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 12,138 | Single Filer | NJ | 1,259 | 664 |
| Taxes Paid | | | | 1,259 | 664 |
| Sum '00 to '20 | 12,138 | Single Filer | NJ | 1,258 | 664 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 407 | | | Tax on Interest: | 49 | 22 |
| | | | | Incremental Tax on Interest: | 15 | |
| Total Excess Tax on Interest | | | | | 86 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 86 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses | |
|------|-----|----------|---------------|--------------------------|-----------------------------------|------------------|------------------|------------------------|------------|
| 2020 | 2 | 4/4 | | | | | | | |
| 2020 | 2 | 4/11 | | | | | | | |
| 2020 | 2 | 4/18 | | | | | | | |
| 2020 | 2 | 4/25 | | | | | | | |
| 2020 | 2 | 5/2 | 157.00 | | | | | | |
| 2020 | 2 | 5/9 | | | | | | | |
| 2020 | 2 | 5/16 | 269.05 | | | | | | |
| 2020 | 2 | 5/23 | | | | | | | |
| 2020 | 2 | 5/30 | 99.94 | | | | | | |
| 2020 | 2 | 6/6 | | | | | | | |
| 2020 | 2 | 6/13 | 0.00 | | | | | | |
| 2020 | 2 | 6/20 | | | | | | | |
| 2020 | 2 | 6/27 | 90.48 | | | | | | |
| 2020 | 2 | Total | 616.47 | | 616 | - | - | 616 | |
| 2020 | 3 | 7/4 | | | | | | | |
| 2020 | 3 | 7/11 | 0.00 | | | | | | |
| 2020 | 3 | 7/18 | | | | | | | |
| 2020 | 3 | 7/25 | 0.00 | | | | | | |
| 2020 | 3 | 8/1 | | | | | | | |
| 2020 | 3 | 8/8 | 0.00 | | | | | | |
| 2020 | 3 | 8/15 | | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | | |
| 2020 | 3 | 8/29 | | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | | |
| 2020 | 3 | 9/12 | | | | | | | |
| 2020 | 3 | 9/19 | 0.00 | | | | | | |
| 2020 | 3 | 9/26 | | | | | | | |
| 2020 | 3 | Total | 0.00 | | - | - | - | - | |
| 2020 | 4 | 10/3 | 0.00 | | | | | | |
| 2020 | 4 | 10/10 | | | | | | | |
| 2020 | 4 | 10/17 | 0.00 | | | | | | |
| 2020 | 4 | 10/24 | | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | | |
| 2020 | 4 | 11/7 | | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | | |
| 2020 | 4 | 11/21 | | | | | | | |
| 2020 | 4 | 11/28 | 0.00 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | | |
| 2020 | 4 | 12/12 | | | | | | | |
| 2020 | 4 | 12/19 | | | | | | | |
| 2020 | 4 | 12/26 | | | | | | | |
| 2020 | 4 | Total | 0.00 | | - | - | - | - | |
| | | | | | Totals | 616 | - | - | 616 |
| | | | | | Net Backpay (Withholdings) | | | | 616 |
| | | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Zambrano, Candid**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------------------|-------------------------------------|-----------|
| 2020 | 616 | Single Filer | NJ | 62 | 34 |
| | | | Taxes Paid | 62 | 34 |
| Sum '00 to '20 | 616 | Single Filer | NJ | 62 | 34 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 26 | | | | |
| | | | | Tax on Interest: 3 | 1 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest | 5 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 5 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bocio-Elias, Maril

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 214.20 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 681.72 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 734.46 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 628.84 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 533.26 | | | | | |
| 2020 | 2 | Total | 2,792.48 | | 2,792 | - | - | 2,792 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 536.68 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 658.66 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 763.79 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 847.34 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 597.48 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 405.08 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,809.03 | | 3,809 | - | - | 3,809 |
| 2020 | 4 | 10/3 | 575.41 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 897.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 897.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 897.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0.00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,266.41 | | 3,266 | - | - | 3,266 |
| Totals | | | | | 9,868 | - | - | 9,868 |
| Net Backpay (Withholdings) | | | | | 9,868 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bocio-Elias, Maril

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Bocio-Elias, Maril**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 9,868 | Single Filer | NJ | 987 | 539 |
| Taxes Paid | | | | 987 | 539 |
| Sum '00 to '20 | 9,868 | Single Filer | NJ | 987 | 539 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 324 | | | Tax on Interest: | 32 |
| | | | | Incremental Tax on Interest: | 9 |
| | | | | Total Excess Tax on Interest | 59 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 59 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Calderon, Maria

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 61 87 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 558 69 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0 00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 618 34 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 617 51 | | | | | |
| 2020 | 2 | Total | 1,856.41 | | 1,856 | - | - | 1,856 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 556 87 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 618 34 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 712 50 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 712 50 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 712 21 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 712 50 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 4,024 92 | | 4,025 | - | - | 4,025 |
| 2020 | 4 | 10/3 | 450 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 823 90 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 825 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 825 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0 00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,923 90 | | 2,924 | - | - | 2,924 |
| Totals | | | | | 8,805 | - | - | 8,805 |
| Net Backpay (Withholdings) | | | | | 8,805 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Calderon, Maria

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Calderon, Maria**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 8,805 | Single Filer | NJ | 881 | 481 |
| Taxes Paid | | | | 881 | 481 |
| Sum '00 to '20 | 8,805 | Single Filer | NJ | 881 | 481 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 281 | | | Tax on Interest: | 28 |
| | | | | Incremental Tax on Interest: | 8 |
| | | | | Total Excess Tax on Interest | 51 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 51 |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Castillo, Chary

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|---------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 308 20 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 1,672 93 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,503.41 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 637 31 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,725 58 | | | | | |
| 2020 | 2 | Total | 5,847.43 | | 5,847 | - | - | 5,847 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 1,353 01 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 1,386.79 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 1,438 39 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 1,295 38 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 1,298 94 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 737 25 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 7,509.76 | | 7,510 | - | - | 7,510 |
| 2020 | 4 | 10/3 | 1,372 24 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 849.41 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 849.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 849.75 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0 00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,921.15 | | 3,921 | - | - | 3,921 |
| Totals | | | | | 17,278 | - | - | 17,278 |
| Net Backpay (Withholdings) | | | | | 17,278 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Castillo, Chary

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Castillo, Chary**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 17,278 | Single Filer | NJ | 1,876 | 945 |
| Taxes Paid | | | | 1,876 | 945 |
| Sum '00 to '20 | 17,278 | Single Filer | NJ | 1,874 | 945 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|------------|----|
| Interest on Backpay | 588 | | | Tax on Interest: | 71 | 32 |
| | | | | Incremental Tax on Interest: | 22 | |
| Total Excess Tax on Interest | | | | | 124 | |

| | | | | | |
|-----------------------------------|--|--|--|--|------------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 124 |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Flores-Rivera, Ya

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 61.41 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 608.19 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 543.43 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 552.09 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 614.95 | | | | | |
| 2020 | 2 | Total | 2,380.07 | | 2,380 | - | - | 2,380 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 594.41 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 684.75 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 635.83 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 645.09 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 609.14 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 712.21 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,881.43 | | 3,881 | - | - | 3,881 |
| 2020 | 4 | 10/3 | 548.95 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 824.12 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 825.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 825.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0.00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,023.07 | | 3,023 | - | - | 3,023 |
| Totals | | | | | 9,285 | - | - | 9,285 |
| Net Backpay (Withholdings) | | | | | 9,285 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Flores-Rivera, Ya

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Flores-Rivera, Ya**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 9,285 | Single Filer | NJ | 928 | 508 |
| Taxes Paid | | | | 928 | 508 |
| Sum '00 to '20 | 9,285 | Single Filer | NJ | 928 | 508 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 301 | | | Tax on Interest: | 30 | 16 |
| | | | | Incremental Tax on Interest: | 9 | |
| Total Excess Tax on Interest | | | | | 55 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 55 |

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hernandez, Liz

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 53.98 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 275.14 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 368.57 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 106.18 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 359.42 | | | | | |
| 2020 | 2 | Total | 1,163.29 | | 1,163 | - | - | 1,163 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 59.18 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 287.10 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 450.91 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 321.10 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 316.82 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 160.05 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,595.16 | | 1,595 | - | - | 1,595 |
| 2020 | 4 | 10/3 | 412.50 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 660.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 660.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 660.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0.00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,392.50 | | 2,393 | - | - | 2,393 |
| Totals | | | | | 5,151 | - | - | 5,151 |
| Net Backpay (Withholdings) | | | | | 5,151 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hernandez, Liz

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Hernandez, Liz**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 5,151 | Single Filer | NJ | 515 | 282 |
| Taxes Paid | | | | 515 | 282 |
| Sum '00 to '20 | 5,151 | Single Filer | NJ | 515 | 282 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|---------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 162 | | | Tax on Interest: | 16 |
| | | | | Incremental Tax on Interest: | 5 |
| | | | | Total Excess Tax on Interest | 30 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 30 |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

5/1/2020 to 11/15/2020

Claimant: Hisa, Atsede

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|----------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 123.75 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 896.33 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,075.02 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 978.03 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,020.27 | | | | | |
| 2020 | 2 | Total | 4,093.40 | | 4,093 | - | - | 4,093 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 887.41 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 705.79 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 705.85 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 711.74 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 568.57 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 142.50 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 3,721.86 | | 3,722 | - | - | 3,722 |
| 2020 | 4 | 10/3 | 309.83 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 825.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 825.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 825.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | 0.00 | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 2,784.83 | | 2,785 | - | - | 2,785 |
| | | | | Totals | 10,600 | - | - | 10,600 |
| | | | | Net Backpay (Withholdings) | | | | 10,600 |
| | | | | Expenses (No Withholdings) | | | | - |

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hisa, Atsede

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Hisa, Atsede**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 10,600 | Single Filer | NJ | 1,075 | 579 |
| Taxes Paid | | | | 1,075 | 579 |
| Sum '00 to '20 | 10,600 | Single Filer | NJ | 1,073 | 579 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|----|
| Interest on Backpay | 361 | | | Tax on Interest: | 43 | 20 |
| | | | | Incremental Tax on Interest: | 13 | |
| Total Excess Tax on Interest | | | | | 76 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 76 |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Marcial, Tasha

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses | |
|------|-----|----------|---------------|--------------------------|-----------------------------------|------------------|------------------|------------------------|--------------|
| 2020 | 2 | 4/4 | | | | | | | |
| 2020 | 2 | 4/11 | | | | | | | |
| 2020 | 2 | 4/18 | | | | | | | |
| 2020 | 2 | 4/25 | | | | | | | |
| 2020 | 2 | 5/2 | 123 28 | | | | | | |
| 2020 | 2 | 5/9 | | | | | | | |
| 2020 | 2 | 5/16 | 556.46 | | | | | | |
| 2020 | 2 | 5/23 | | | | | | | |
| 2020 | 2 | 5/30 | 549 61 | | | | | | |
| 2020 | 2 | 6/6 | | | | | | | |
| 2020 | 2 | 6/13 | 520 33 | | | | | | |
| 2020 | 2 | 6/20 | | | | | | | |
| 2020 | 2 | 6/27 | 431 64 | | | | | | |
| 2020 | 2 | Total | 2,181 32 | | 2,181 | - | - | 2,181 | |
| 2020 | 3 | 7/4 | | | | | | | |
| 2020 | 3 | 7/11 | 549 86 | | | | | | |
| 2020 | 3 | 7/18 | | | | | | | |
| 2020 | 3 | 7/25 | 16 50 | | | | | | |
| 2020 | 3 | 8/1 | | | | | | | |
| 2020 | 3 | 8/8 | 0 00 | | | | | | |
| 2020 | 3 | 8/15 | | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | | |
| 2020 | 3 | 8/29 | | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | | |
| 2020 | 3 | 9/12 | | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | | |
| 2020 | 3 | 9/26 | | | | | | | |
| 2020 | 3 | Total | 566 36 | | 566 | - | - | 566 | |
| 2020 | 4 | 10/3 | 0 00 | | | | | | |
| 2020 | 4 | 10/10 | | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | | |
| 2020 | 4 | 10/24 | | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | | |
| 2020 | 4 | 11/7 | | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | | |
| 2020 | 4 | 11/21 | | | | | | | |
| 2020 | 4 | 11/28 | | | | | | | |
| 2020 | 4 | 12/5 | | | | | | | |
| 2020 | 4 | 12/12 | | | | | | | |
| 2020 | 4 | 12/19 | | | | | | | |
| 2020 | 4 | 12/26 | | | | | | | |
| 2020 | 4 | Total | 0 00 | | - | - | - | - | |
| | | | | | Totals | 2,748 | - | - | 2,748 |
| | | | | | Net Backpay (Withholdings) | | | | 2,748 |
| | | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Marcial, Tasha

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Marcial, Tasha**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,748 | Single Filer | NJ | 275 | 150 |
| Taxes Paid | | | | 275 | 150 |
| Sum '00 to '20 | 2,748 | Single Filer | NJ | 275 | 150 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|-----|--|--|------------------------------|-----------|---|
| Interest on Backpay | 108 | | | Tax on Interest: | 11 | 6 |
| | | | | Incremental Tax on Interest: | 3 | |
| Total Excess Tax on Interest | | | | | 20 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 20 |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mena, Yadria

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|----------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 216 02 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 1,271 84 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 1,186 65 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 1,239.12 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 1,099 90 | | | | | |
| 2020 | 2 | Total | 5,013 53 | | 5,014 | - | - | 5,014 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 1,353 93 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 1,345 35 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 1,152.19 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 870 08 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 990 80 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 1,097 20 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 6,809 55 | | 6,810 | - | - | 6,810 |
| 2020 | 4 | 10/3 | 557 97 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 879.75 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 879.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 888 55 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,206 02 | | 3,206 | - | - | 3,206 |
| | | | | Totals | 15,029 | - | - | 15,029 |
| | | | | Net Backpay (Withholdings) | | | | 15,029 |
| | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mena, Yadria

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Mena, Yadria**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------------------------------|------------|
| 2020 | 15,029 | Single Filer | NJ | 1,606 | 822 |
| | | | Taxes Paid | 1,606 | 822 |
| Sum '00 to '20 | 15,029 | Single Filer | NJ | 1,604 | 822 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 510 | | | | |
| | | | | Tax on Interest: 61 | 28 |
| | | | | Incremental Tax on Interest: 19 | |
| | | | | Total Excess Tax on Interest | 108 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 108 |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Osorio, Sandra

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 68 37 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 657 69 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 67 57 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 759 63 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 964 91 | | | | | |
| 2020 | 2 | Total | 2,518.17 | | 2,518 | - | - | 2,518 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 663 98 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 655 85 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 226 08 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,545 91 | | 1,546 | - | - | 1,546 |
| 2020 | 4 | 10/3 | 437 86 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 879.75 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 879.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 879.75 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 3,077.11 | | 3,077 | - | - | 3,077 |
| Totals | | | | | 7,141 | - | - | 7,141 |
| Net Backpay (Withholdings) | | | | | 7,141 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Osorio, Sandra

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Osorio, Sandra**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 7,141 | Single Filer | NJ | 714 | 390 |
| Taxes Paid | | | | 714 | 390 |
| Sum '00 to '20 | 7,141 | Single Filer | NJ | 714 | 390 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 234 | | | Tax on Interest: 23 | 13 |
| | | | | Incremental Tax on Interest: 7 | |
| | | | | Total Excess Tax on Interest | 43 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 43 |

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Ana Si

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 620 98 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 617 26 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 618.75 | | | | | |
| 2020 | 2 | Total | 1,856 99 | | 1,857 | - | - | 1,857 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 616 93 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 61 87 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0 00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 678 80 | | 679 | - | - | 679 |
| 2020 | 4 | 10/3 | 0 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 0 00 | | - | - | - | - |
| Totals | | | | | 2,536 | - | - | 2,536 |
| Net Backpay (Withholdings) | | | | | 2,536 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Ana Si

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Rodriguez, Ana Si**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,536 | Single Filer | NJ | 254 | 139 |
| Taxes Paid | | | | 254 | 139 |
| Sum '00 to '20 | 2,536 | Single Filer | NJ | 254 | 139 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|---------------------|----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 97 | | | Tax on Interest: | 10 |
| | | | | Incremental Tax on Interest: | 3 |
| | | | | Total Excess Tax on Interest | 18 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 18 |

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tejera, Martha

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 64.10 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 185.62 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 185.62 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 247.50 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 185.62 | | | | | |
| 2020 | 2 | Total | 868.46 | | 868 | - | - | 868 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 185.46 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 123.09 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 142.50 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 142.50 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 142.50 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 156.45 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 892.50 | | 893 | - | - | 893 |
| 2020 | 4 | 10/3 | 165.00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 330.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 247.50 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 330.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 1,072.50 | | 1,073 | - | - | 1,073 |
| Totals | | | | | 2,833 | - | - | 2,833 |
| Net Backpay (Withholdings) | | | | | 2,833 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tejera, Martha

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Tejera, Martha**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,833 | Single Filer | NJ | 283 | 155 |
| Taxes Paid | | | | 283 | 155 |
| Sum '00 to '20 | 2,833 | Single Filer | NJ | 283 | 155 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|----|--|--|------------------------------|-----------|---|
| Interest on Backpay | 92 | | | Tax on Interest: | 9 | 5 |
| | | | | Incremental Tax on Interest: | 3 | |
| Total Excess Tax on Interest | | | | | 17 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 17 |

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

5/1/2020 to 11/15/2020

Claimant: Ruiz, Milady

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0 00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 56.13 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 124 30 | | | | | |
| 2020 | 2 | Total | 180.43 | | 180 | - | - | 180 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 0 00 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 0 00 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0 00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0 00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 0 00 | | - | - | - | - |
| 2020 | 4 | 10/3 | 0 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 0 00 | | - | - | - | - |
| Totals | | | | | 180 | - | - | 180 |
| Net Backpay (Withholdings) | | | | | 180 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ruiz, Milady

5/1/2020 to 11/15/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Ruiz, Milady**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------------------------------|-----------|
| 2020 | 180 | Single Filer | NJ | 18 | 10 |
| | | | Taxes Paid | 18 | 10 |
| Sum '00 to '20 | 180 | Single Filer | NJ | 18 | 10 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 7 | | | Tax on Interest: 1 | 0 |
| | | | | Incremental Tax on Interest: 0 | |
| | | | | Total Excess Tax on Interest | 1 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 1 |

ATTACHMENT A

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Collado, Yesenia

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses | |
|------|-----|----------|---------------|--------------------------|----------------------------|------------------|------------------|------------------------|-------|
| 2020 | 2 | 4/4 | | | | | | | |
| 2020 | 2 | 4/11 | | | | | | | |
| 2020 | 2 | 4/18 | | | | | | | |
| 2020 | 2 | 4/25 | | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | | |
| 2020 | 2 | 5/9 | | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | | |
| 2020 | 2 | 5/23 | | | | | | | |
| 2020 | 2 | 5/30 | 197 26 | | | | | | |
| 2020 | 2 | 6/6 | | | | | | | |
| 2020 | 2 | 6/13 | 195 06 | | | | | | |
| 2020 | 2 | 6/20 | | | | | | | |
| 2020 | 2 | 6/27 | 191.70 | | | | | | |
| 2020 | 2 | Total | 584 | | 584 | - | - | 584 | |
| 2020 | 3 | 7/4 | | | | | | | |
| 2020 | 3 | 7/11 | 169 68 | | | | | | |
| 2020 | 3 | 7/18 | | | | | | | |
| 2020 | 3 | 7/25 | 240.45 | | | | | | |
| 2020 | 3 | 8/1 | | | | | | | |
| 2020 | 3 | 8/8 | 136 32 | | | | | | |
| 2020 | 3 | 8/15 | | | | | | | |
| 2020 | 3 | 8/22 | 26 07 | | | | | | |
| 2020 | 3 | 8/29 | | | | | | | |
| 2020 | 3 | 9/5 | 70 35 | | | | | | |
| 2020 | 3 | 9/12 | | | | | | | |
| 2020 | 3 | 9/19 | 59.40 | | | | | | |
| 2020 | 3 | 9/26 | | | | | | | |
| 2020 | 3 | Total | 702 | | 702 | - | - | 702 | |
| 2020 | 4 | 10/3 | 82.78 | | | | | | |
| 2020 | 4 | 10/10 | | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | | |
| 2020 | 4 | 10/24 | | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | | |
| 2020 | 4 | 11/7 | | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | | |
| 2020 | 4 | 11/21 | | | | | | | |
| 2020 | 4 | 11/28 | | | | | | | |
| 2020 | 4 | 12/5 | | | | | | | |
| 2020 | 4 | 12/12 | | | | | | | |
| 2020 | 4 | 12/19 | | | | | | | |
| 2020 | 4 | 12/26 | | | | | | | |
| 2020 | 4 | Total | 83 | | 83 | - | - | 83 | |
| | | | | | Totals | 1,369 | - | - | 1,369 |
| | | | | | Net Backpay (Withholdings) | | | | 1,369 |
| | | | | | Expenses (No Withholdings) | | | | - |

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ATTACHMENT A

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Collado, Yesenia

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Collado, Yesenia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 1,369 | Single Filer | NJ | 137 | 75 |
| Taxes Paid | | | | 137 | 75 |
| Sum '00 to '20 | 1,369 | Single Filer | NJ | 137 | 75 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|----|--|--|-------------------------------------|----------|
| Interest on Backpay | 49 | | | Tax on Interest: | 5 |
| | | | | Incremental Tax on Interest: | 1 |
| | | | | Total Excess Tax on Interest | 9 |

| | | | | | |
|--|--|--|--|-----------------------------------|----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 9 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ljutich, Helen

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 25.14 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 24.75 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 25.14 | | | | | |
| 2020 | 2 | Total | 75 | | 75 | - | - | 75 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 19.11 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 25 35 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 18 84 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 25 26 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 42.15 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 66.14 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 197 | | 197 | - | - | 197 |
| 2020 | 4 | 10/3 | 8 85 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 9 | | 9 | - | - | 9 |
| Totals | | | | | 281 | - | - | 281 |
| Net Backpay (Withholdings) | | | | | 281 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ljutich, Helen

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Ljutich, Helen**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 281 | Single Filer | NJ | 28 | 15 |
| Taxes Paid | | | | 28 | 15 |
| Sum '00 to '20 | 281 | Single Filer | NJ | 28 | 15 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|---|--|--|-------------------------------------|----------|
| Interest on Backpay | 9 | | | Tax on Interest: | 1 |
| | | | | Incremental Tax on Interest: | 0 |
| | | | | Total Excess Tax on Interest | 2 |

| | | | | | |
|--|--|--|--|-----------------------------------|----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 2 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Ena

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|----------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0 00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 0 00 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 202.75 | | | | | |
| 2020 | 2 | Total | 203 | | 203 | - | - | 203 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 246 97 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 293 91 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 206.75 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 209 55 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 41 20 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 124.11 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,122 | | 1,122 | - | - | 1,122 |
| 2020 | 4 | 10/3 | 144.43 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 206 25 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 763 | | 763 | - | - | 763 |
| | | | | Totals | 2,088 | - | - | 2,088 |
| | | | | Net Backpay (Withholdings) | | | | 2,088 |
| | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Ena

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Villegas, Ena**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 2,088 | Single Filer | NJ | 209 | 114 |
| Taxes Paid | | | | 209 | 114 |
| Sum '00 to '20 | 2,088 | Single Filer | NJ | 209 | 114 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 65 | | | Tax on Interest: 6 | 4 |
| | | | | Incremental Tax on Interest: 2 | |
| | | | | Total Excess Tax on Interest | 12 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 12 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Teresa

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 333 38 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 373 85 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 211 00 | | | | | |
| 2020 | 2 | Total | 918 | | 918 | - | - | 918 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 189.13 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 40 23 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 210 09 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 185 85 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 209 06 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 203 65 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,038 | | 1,038 | - | - | 1,038 |
| 2020 | 4 | 10/3 | 168 08 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 206 25 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 787 | | 787 | - | - | 787 |
| Totals | | | | | 2,743 | - | - | 2,743 |
| Net Backpay (Withholdings) | | | | | 2,743 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Teresa

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Villegas, Teresa**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,743 | Single Filer | NJ | 274 | 150 |
| Taxes Paid | | | | 274 | 150 |
| Sum '00 to '20 | 2,743 | Single Filer | NJ | 274 | 150 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|----------------------------|----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 90 | | | Tax on Interest: | 9 |
| | | | | Incremental Tax on Interest: | 3 |
| | | | | Total Excess Tax on Interest | 17 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 17 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 100.16 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 93 38 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 66 08 | | | | | |
| 2020 | 2 | Total | 260 | | 260 | - | - | 260 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 64 39 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 97.74 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 74 07 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 83 66 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 120.73 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 50.41 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 491 | | 491 | - | - | 491 |
| 2020 | 4 | 10/3 | 41 25 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 41 | | 41 | - | - | 41 |
| Totals | | | | | 792 | - | - | 792 |
| Net Backpay (Withholdings) | | | | | 792 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Zambrano, Candid**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------------------|-------------------------------------|-----------|
| 2020 | 792 | Single Filer | NJ | 79 | 43 |
| | | | Taxes Paid | 79 | 43 |
| Sum '00 to '20 | 792 | Single Filer | NJ | 79 | 43 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 27 | | | | |
| | | | | Tax on Interest: 3 | 1 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest | 5 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 5 |

NLRB Backpay Calculation

Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Argueta, Chrisian

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 104.09 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 125.48 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 47.85 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 71.23 | | | | | |
| 2020 | 2 | Total | 348.65 | | 349 | - | - | 349 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 105.13 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 70.13 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0.00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0.00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 175.26 | | 175 | - | - | 175 |
| Totals | | | | | 524 | - | - | 524 |
| Net Backpay (Withholdings) | | | | | 524 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Argueta, Chrisian

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Argueta, Chrisian**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 524 | Single Filer | NJ | 52 | 29 |
| Taxes Paid: | | | | 52 | 29 |
| Sum '00 to '20 | 524 | Single Filer | NJ | 52 | 29 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 20 | | | Tax on Interest: 2 | 1 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest | 4 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 4 |

NLRB Backpay Calculation

Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Carbonel, Enia

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 13.96 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 305.87 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 365.30 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 223.74 | | | | | |
| 2020 | 2 | Total | 908.87 | | 909 | - | - | 909 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 296.85 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 121.59 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0.00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0.00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 418.44 | | 418 | - | - | 418 |
| Totals | | | | | 1,327 | - | - | 1,327 |
| Net Backpay (Withholdings) | | | | | | | | 1,327 |
| Expenses (No Withholdings) | | | | | | | | - |

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NLRB Backpay Calculation

Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Carbonel, Enia

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Carbonel, Enia**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 1,327 | Single Filer | NJ | 133 | 73 |
| Taxes Paid: | | | | 133 | 73 |
| Sum '00 to '20 | 1,327 | Single Filer | NJ | 133 | 73 |

| | | | | | |
|------|---|------------------------------------|--|----------|---|
| 2021 | 0 | | | | |
| | | Excess Tax on Backpay: | | 0 | 0 |
| | | Incremental Tax on Backpay: | | 0 | |
| | | Total Excess Tax on Backpay | | 0 | |

| | | | | | |
|----------------------------|----|-------------------------------------|--|----------|---|
| Interest on Backpay | 50 | | | | |
| | | Tax on Interest: | | 5 | 3 |
| | | Incremental Tax on Interest: | | 1 | |
| | | Total Excess Tax on Interest | | 9 | |

Additional Tax Liability **0**

Total Excess Tax Liability **9**

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gilbert, Maurice

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|----------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 214.88 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 95.82 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 241.34 | | | | | |
| 2020 | 2 | Total | 552.04 | | 552 | - | - | 552 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 281.94 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 306.58 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 270.51 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 319.99 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 271.98 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 421.60 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,872.60 | | 1,873 | - | - | 1,873 |
| 2020 | 4 | 10/3 | 225.00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 225.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 450.00 | | 450 | - | - | 450 |
| Totals | | | | | 2,875 | - | - | 2,875 |
| Net Backpay (Withholdings) | | | | | | | | 2,875 |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Gilbert, Maurice
 Backpay period: 5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Gilbert, Maurice**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 2,875 | Single Filer | NJ | 287 | 157 |
| Taxes Paid | | | | 287 | 157 |
| Sum '00 to '20 | 2,875 | Single Filer | NJ | 287 | 157 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 94 | | | Tax on Interest: | 9 |
| | | | | Incremental Tax on Interest: | 3 |
| | | | | Total Excess Tax on Interest | 17 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 17 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gutierrez, Jack

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0.00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 0.00 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 0.00 | | | | | |
| 2020 | 2 | Total | 0.00 | | - | - | - | - |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 0.00 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 0.00 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 49.22 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0.00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 49.22 | | 49 | - | - | 49 |
| 2020 | 4 | 10/3 | 0.00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 0.00 | | - | - | - | - |
| Totals | | | | | 49 | - | - | 49 |
| Net Backpay (Withholdings) | | | | | 49 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Gutierrez, Jack

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Gutierrez, Jack**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|--|-----------|
| 2020 | 49 | Single Filer | NJ | 5 | 3 |
| Taxes Paid | | | | 5 | 3 |
| Sum '00 to '20 | 49 | Single Filer | NJ | 5 | 3 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay: 0 | |
| Interest on Backpay: | 2 | | | Tax on Interest: 0 | 0 |
| | | | | Incremental Tax on Interest: 0 | |
| | | | | Total Excess Tax on Interest: 0 | |
| | | | | Additional Tax Liability: 0 | |
| | | | | Total Excess Tax Liability: 0 | |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ortiz, Gerardo

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 219.71 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 262.61 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 197.88 | | | | | |
| 2020 | 2 | Total | 680.20 | | 680 | - | - | 680 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 270.55 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 191.35 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 132.77 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 126.28 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 311.03 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 225.56 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,257.54 | | 1,258 | - | - | 1,258 |
| 2020 | 4 | 10/3 | 190.58 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 103.13 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 149.88 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 443.59 | | 444 | - | - | 444 |

Totals 2,381 - - 2,381

Net Backpay (Withholdings) 2,381

Expenses (No Withholdings) -

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Ortiz, Gerardo

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Ortiz, Gerardo**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,381 | Single Filer | NJ | 238 | 130 |
| Taxes Paid | | | | 238 | 130 |
| Sum | | | | | |
| '00 to '20 | 2,381 | Single Filer | NJ | 238 | 130 |

| | | | | | |
|-------------|---|-------------------------------------|--|----------|---|
| 2021 | 0 | | | | |
| | | Excess Tax on Backpay: | | 0 | 0 |
| | | Incremental Tax on Backpay: | | 0 | |
| | | Total Excess Tax on Backpay: | | 0 | |

| | | | | | |
|-----------------------------|----|--------------------------------------|--|-----------|---|
| Interest on Backpay: | 79 | | | | |
| | | Tax on Interest: | | 8 | 4 |
| | | Incremental Tax on Interest: | | 2 | |
| | | Total Excess Tax on Interest: | | 15 | |
| | | Additional Tax Liability: | | 0 | |
| | | Total Excess Tax Liability: | | 15 | |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paredes, Carlos

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 166.31 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 117.84 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 0.00 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 0.00 | | | | | |
| 2020 | 2 | Total | 284.15 | | 284 | - | - | 284 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 0.00 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 82.50 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 0.00 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 33.47 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 140.61 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 256.58 | | 257 | - | - | 257 |
| 2020 | 4 | 10/3 | 95.21 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 115.50 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 115.50 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 115.50 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 441.71 | | 442 | - | - | 442 |
| Totals | | | | | 982 | - | - | 982 |
| Net Backpay (Withholdings) | | | | | 982 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Paredes, Carlos

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Paredes, Carlos**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------------|--------------------------|---------------|-------|--|-----------|
| 2020 | 982 | Single Filer | NJ | 98 | 54 |
| Taxes Paid | | | | 98 | 54 |
| <hr/> | | | | | |
| Sum '00 to '20 | 982 | Single Filer | NJ | 98 | 54 |
| <hr/> | | | | | |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay: 0 | |
| <hr/> | | | | | |
| Interest on Backpay: | 32 | | | Tax on Interest: 3 | 2 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest: 6 | |
| | | | | Additional Tax Liability: 0 | |
| | | | | Total Excess Tax Liability: 6 | |

Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Paredes, Ruth
 Backpay period: 5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|----------------------------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0.00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 0.00 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 33.55 | | | | | |
| 2020 | 2 | Total | 33.55 | | 34 | - | - | 34 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 56.87 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 25.91 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 25.25 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 41.06 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 48.76 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 49.45 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 247.30 | | 247 | - | - | 247 |
| 2020 | 4 | 10/3 | 7.98 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 7.98 | | 8 | - | - | 8 |
| Totals | | | | | 289 | - | - | 289 |
| Net Backpay (Withholdings) | | | | | | | | 289 |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Paredes, Ruth
 Backpay period: 5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Paredes, Ruth**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 289 | Single Filer | NJ | 29 | 16 |
| Taxes Paid | | | | 29 | 16 |
| Sum '00 to '20 | 289 | Single Filer | NJ | 29 | 16 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 9 | | | Tax on Interest: | 1 |
| | | | | Incremental Tax on Interest: | 0 |
| | | | | Total Excess Tax on Interest | 2 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 2 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Plasencia, Margo

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 173.39 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 278.44 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 209.47 | | | | | |
| 2020 | 2 | Total | 661.30 | | 661 | - | - | 661 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 206.25 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 208.51 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 253.61 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 271.30 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 266.31 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 303.91 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,509.89 | | 1,510 | - | - | 1,510 |
| 2020 | 4 | 10/3 | 182.05 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 206.25 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 56.38 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 444.68 | | 445 | - | - | 445 |

Totals 2,616 - - 2,616

Net Backpay (Withholdings) 2,616

Expenses (No Withholdings) -

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Plasencia, Margo
 Backpay period: 5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Plasencia, Margo**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|--------------------------------------|-----------|
| 2020 | 2,616 | Single Filer | NJ | 262 | 143 |
| | | | | Taxes Paid | 143 |
| Sum '00 to '20 | 2,616 | Single Filer | NJ | 262 | 143 |
| 2021 | 0 | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay: | 0 |
| Interest on Backpay: | 87 | | | Tax on Interest: 9 | 5 |
| | | | | Incremental Tax on Interest: 2 | |
| | | | | Total Excess Tax on Interest: | 16 |
| | | | | Additional Tax Liability: | 0 |
| | | | | Total Excess Tax Liability: | 16 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Maria

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 0.00 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 59.04 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 106.92 | | | | | |
| 2020 | 2 | Total | 165.96 | | 166 | - | - | 166 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 75.96 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 0.00 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 173.99 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 166.79 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 143.19 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 90.01 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 649.94 | | 650 | - | - | 650 |
| 2020 | 4 | 10/3 | 141.27 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 165.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 165.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 165.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 636.27 | | 636 | - | - | 636 |
| Totals | | | | | 1,452 | - | - | 1,452 |
| Net Backpay (Withholdings) | | | | | 1,452 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Rodriguez, Maria
 Backpay period: 5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Rodriguez, Maria**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 1,452 | Single Filer | NJ | 145 | 79 |
| Taxes Paid | | | | 145 | 79 |
| Sum '00 to '20 | 1,452 | Single Filer | NJ | 145 | 79 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 44 | | | Tax on Interest: 4 | 2 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest | 8 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 8 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Palma

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 127.41 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 266.89 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 147.68 | | | | | |
| 2020 | 2 | Total | 541.98 | | 542 | - | - | 542 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 168.93 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 135.11 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 57.34 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 0.00 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 38.50 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 399.88 | | 400 | - | - | 400 |
| 2020 | 4 | 10/3 | 61.88 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 20.63 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 82.51 | | 83 | - | - | 83 |

Totals 1,024 - - 1,024

Net Backpay (Withholdings) 1,024

Expenses (No Withholdings) -

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Rodriguez, Palma
 Backpay period: 5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Rodriguez, Palma**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|--------------------------------------|-----------|
| 2020 | 1,024 | Single Filer | NJ | 102 | 56 |
| | | | | Taxes Paid | 102 |
| Sum '00 to '20 | 1,024 | Single Filer | NJ | 102 | 56 |
| 2021 | 0 | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay: | 0 |
| Interest on Backpay: | 37 | | | Tax on Interest: 4 | 2 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest: | 7 |
| | | | | Additional Tax Liability: | 0 |
| | | | | Total Excess Tax Liability: | 7 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Sandoval, Francisco

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 255.48 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 230.26 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 147.40 | | | | | |
| 2020 | 2 | Total | 633.14 | | 633 | - | - | 633 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 111.05 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 165.63 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 212.32 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 39.96 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0.00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0.00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 528.96 | | 529 | - | - | 529 |
| 2020 | 4 | 10/3 | 0.00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0.00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0.00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0.00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 0.00 | | - | - | - | - |
| Totals | | | | | 1,162 | - | - | 1,162 |
| Net Backpay (Withholdings) | | | | | 1,162 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Sandoval, Francisco

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Sandoval, Francisco**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------------------------------|-----------|
| 2020 | 1,162 | Single Filer | NJ | 116 | 64 |
| Taxes Paid | | | | 116 | 64 |
| Sum '00 to '20 | 1,162 | Single Filer | NJ | 116 | 64 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 43 | | | Tax on Interest: 4 | 2 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest | 8 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 8 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Vasquez, Rocio

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0.00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0.00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 206.02 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 169.07 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 226.71 | | | | | |
| 2020 | 2 | Total | 601.80 | | 602 | - | - | 602 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 323.28 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 293.73 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 256.23 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 349.68 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 253.61 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 297.72 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,774.25 | | 1,774 | - | - | 1,774 |
| 2020 | 4 | 10/3 | 206.25 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 206.25 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206.25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206.25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 825.00 | | 825 | - | - | 825 |

Totals 3,201 - - 3,201

Net Backpay (Withholdings) 3,201

Expenses (No Withholdings) -

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Case Name: Alaris Health at Boulevard East
 Case Number: 22-CA-268083
 Claimant: Vasquez, Rocio

| |
|---|
| Backpay period: 5/1/2020 to 11/14/2020 |
|---|

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**
 Case Number: **22-CA-268083**
 Claimant: **Vasquez, Rocio**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------------|--------------------------|---------------|-------|---|-----------|
| 2020 | 3,201 | Single Filer | NJ | 320 | 175 |
| Taxes Paid | | | | 320 | 175 |
| Sum | | | | | |
| '00 to '20 | 3,201 | Single Filer | NJ | 320 | 175 |
| 2021 | | | | | |
| | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay: 0 | |
| Interest on Backpay: | | | | | |
| | 103 | | | Tax on Interest: 10 | 6 |
| | | | | Incremental Tax on Interest: 3 | |
| | | | | Total Excess Tax on Interest: 19 | |
| | | | | Additional Tax Liability: 0 | |
| | | | | Total Excess Tax Liability: 19 | |

NLRB Backpay Calculation

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Arias, Rosa

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 206 99 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 205 21 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 206.77 | | | | | |
| 2020 | 2 | Total | 618 97 | | 619 | - | - | 619 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 206.47 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 0 00 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 164 67 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 163 96 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 161 62 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 218 50 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 915 22 | | 915 | - | - | 915 |
| 2020 | 4 | 10/3 | 206 25 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 165 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 89 38 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 460 63 | | 461 | - | - | 461 |
| Totals | | | | | 1,995 | - | - | 1,995 |
| Net Backpay (Withholdings) | | | | | 1,995 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Arias, Rosa

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Arias, Rosa**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 1,995 | Single Filer | NJ | 199 | 109 |
| Taxes Paid | | | | 199 | 109 |
| Sum '00 to '20 | 1,995 | Single Filer | NJ | 199 | 109 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|----|--|--|------------------------------|---|
| Interest on Backpay | 66 | | | 7 | 4 |
| | | | | Tax on Interest: | |
| | | | | Incremental Tax on Interest: | 2 |
| Total Excess Tax on Interest | | | | 12 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 12 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bastista Garcia, Denny

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 336 93 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 336.40 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 302 36 | | | | | |
| 2020 | 2 | Total | 975 69 | | 976 | - | - | 976 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 302 28 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 331.73 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 303.73 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 146 65 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 216 01 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 207.71 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,508.11 | | 1,508 | - | - | 1,508 |
| 2020 | 4 | 10/3 | 165.41 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 165 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 165 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 165 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 660.41 | | 660 | - | - | 660 |
| Totals | | | | | 3,144 | - | - | 3,144 |
| Net Backpay (Withholdings) | | | | | 3,144 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bastista Garcia, Denny

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Bastista Garcia, Denny**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 3,144 | Single Filer | NJ | 314 | 172 |
| Taxes Paid | | | | 314 | 172 |
| Sum '00 to '20 | 3,144 | Single Filer | NJ | 314 | 172 |

| | | | | | |
|------|---|--|--|------------------------------------|----------|
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| | | | | Total Excess Tax on Backpay | 0 |

| | | | | | |
|---------------------|-----|--|--|-------------------------------------|-----------|
| Interest on Backpay | 105 | | | Tax on Interest: | 11 |
| | | | | Incremental Tax on Interest: | 3 |
| | | | | Total Excess Tax on Interest | 19 |

| | | | | | |
|--|--|--|--|-----------------------------------|-----------|
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 19 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duran, Odalis

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|----------------------------|-------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 203.14 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 181.78 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 183.48 | | | | | |
| 2020 | 2 | Total | 568.40 | | 568 | - | - | 568 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 197.78 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 183 37 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 233.49 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 141 35 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 157.44 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 182 33 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,095.76 | | 1,096 | - | - | 1,096 |
| 2020 | 4 | 10/3 | 123.75 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 206 25 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 742 50 | | 743 | - | - | 743 |
| | | | | Totals | 2,407 | - | - | 2,407 |
| | | | | Net Backpay (Withholdings) | | | | 2,407 |
| | | | | Expenses (No Withholdings) | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duran, Odalis

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Duran, Odalis**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,407 | Single Filer | NJ | 241 | 132 |
| Taxes Paid | | | | 241 | 132 |
| Sum '00 to '20 | 2,407 | Single Filer | NJ | 241 | 132 |

| | | | | | | |
|------|---|--|--|------------------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| | | | | Total Excess Tax on Backpay | 0 | |

| | | | | | | |
|----------------------------|----|--|--|-------------------------------------|-----------|---|
| Interest on Backpay | 78 | | | Tax on Interest: | 8 | 4 |
| | | | | Incremental Tax on Interest: | 2 | |
| | | | | Total Excess Tax on Interest | 14 | |

| | | | | | | |
|--|--|--|--|-----------------------------------|-----------|--|
| | | | | Additional Tax Liability | 0 | |
| | | | | Total Excess Tax Liability | 14 | |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Julio

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 211.42 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 312.76 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 325.79 | | | | | |
| 2020 | 2 | Total | 849.97 | | 850 | - | - | 850 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 276 05 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 285 58 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 311.14 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 156 68 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 0 00 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 0 00 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,029.45 | | 1,029 | - | - | 1,029 |
| 2020 | 4 | 10/3 | 0 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 0 00 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 0 00 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 0 00 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 0 00 | | - | - | - | - |
| Totals | | | | | 1,879 | - | - | 1,879 |
| Net Backpay (Withholdings) | | | | | 1,879 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Julio

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Garcia, Julio**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 1,879 | Single Filer | NJ | 188 | 103 |
| Taxes Paid | | | | 188 | 103 |
| Sum '00 to '20 | 1,879 | Single Filer | NJ | 188 | 103 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|----|--|--|------------------------------|---|
| Interest on Backpay | 68 | | | 7 | 4 |
| | | | | Tax on Interest: | 7 |
| | | | | Incremental Tax on Interest: | 2 |
| Total Excess Tax on Interest | | | | 12 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 12 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gayle, Roy

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 185 63 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 206 25 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 206 25 | | | | | |
| 2020 | 2 | Total | 598.13 | | 598 | - | - | 598 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 236 69 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 242.47 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 103.13 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 103.13 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 206 25 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 206 20 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,097 87 | | 1,098 | - | - | 1,098 |
| 2020 | 4 | 10/3 | 165 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 206 25 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 783.75 | | 784 | - | - | 784 |
| Totals | | | | | 2,480 | - | - | 2,480 |
| Net Backpay (Withholdings) | | | | | 2,480 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gayle, Roy

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Gayle, Roy**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,480 | Single Filer | NJ | 248 | 136 |
| Taxes Paid | | | | 248 | 136 |
| Sum '00 to '20 | 2,480 | Single Filer | NJ | 248 | 136 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|----|--|--|------------------------------|-----------|---|
| Interest on Backpay | 80 | | | Tax on Interest: | 8 | 4 |
| | | | | Incremental Tax on Interest: | 2 | |
| Total Excess Tax on Interest | | | | | 15 | |

| | | | | | |
|-----------------------------------|--|--|--|--|-----------|
| Additional Tax Liability | | | | | 0 |
| Total Excess Tax Liability | | | | | 15 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Tatiana

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 237.11 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 236.78 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 276.46 | | | | | |
| 2020 | 2 | Total | 750 35 | | 750 | - | - | 750 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 205.70 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 268.13 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 205 89 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 206 06 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 206 25 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 164 92 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,256 95 | | 1,257 | - | - | 1,257 |
| 2020 | 4 | 10/3 | 132 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 123.75 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 668 25 | | 668 | - | - | 668 |
| Totals | | | | | 2,676 | - | - | 2,676 |
| Net Backpay (Withholdings) | | | | | 2,676 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Tatiana

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Gonzalez, Tatiana**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,676 | Single Filer | NJ | 268 | 146 |
| Taxes Paid | | | | 268 | 146 |
| Sum '00 to '20 | 2,676 | Single Filer | NJ | 268 | 146 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|----|--|--|------------------------------|---|
| Interest on Backpay | 88 | | | 9 | 5 |
| | | | | Tax on Interest: | 9 |
| | | | | Incremental Tax on Interest: | 2 |
| Total Excess Tax on Interest | | | | 16 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 16 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Melendez, Myrna

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 121 08 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 122 38 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 122 29 | | | | | |
| 2020 | 2 | Total | 365.75 | | 366 | - | - | 366 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 116 93 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 103.13 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 120 86 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 112 83 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 102 93 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 103.13 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 659 81 | | 660 | - | - | 660 |
| 2020 | 4 | 10/3 | 103.13 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 123.75 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 123.75 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 61 88 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 412 51 | | 413 | - | - | 413 |
| Totals | | | | | 1,438 | - | - | 1,438 |
| Net Backpay (Withholdings) | | | | | 1,438 | | | |
| Expenses (No Withholdings) | | | | | - | | | |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Melendez, Myrna

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Melendez, Myrna**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|----------------------------|--------------------------|---------------|-------------------|-------------------------------------|-----------|
| 2020 | 1,438 | Single Filer | NJ | 144 | 79 |
| | | | Taxes Paid | 144 | 79 |
| Sum '00 to '20 | 1,438 | Single Filer | NJ | 144 | 79 |
| 2021 | 0 | | | | |
| | | | | Excess Tax on Backpay: 0 | 0 |
| | | | | Incremental Tax on Backpay: 0 | |
| | | | | Total Excess Tax on Backpay | 0 |
| Interest on Backpay | 47 | | | | |
| | | | | Tax on Interest: 5 | 3 |
| | | | | Incremental Tax on Interest: 1 | |
| | | | | Total Excess Tax on Interest | 9 |
| | | | | Additional Tax Liability | 0 |
| | | | | Total Excess Tax Liability | 9 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mora, Ruben

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 206.79 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 62 51 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 82 91 | | | | | |
| 2020 | 2 | Total | 352 21 | | 352 | - | - | 352 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 187 26 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 206 99 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 185 37 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 201.16 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 163 68 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 165 50 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,109 96 | | 1,110 | - | - | 1,110 |
| 2020 | 4 | 10/3 | 144 38 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 185 63 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 742 51 | | 743 | - | - | 743 |
| Totals | | | | | 2,205 | - | - | 2,205 |
| Net Backpay (Withholdings) | | | | | 2,205 | | | |
| Expenses (No Withholdings) | | | | | | | | - |

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mora, Ruben

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Mora, Ruben**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,205 | Single Filer | NJ | 220 | 121 |
| Taxes Paid | | | | 220 | 121 |
| Sum '00 to '20 | 2,205 | Single Filer | NJ | 220 | 121 |

| | | | | | | |
|------------------------------------|---|--|--|-----------------------------|----------|---|
| 2021 | 0 | | | Excess Tax on Backpay: | 0 | 0 |
| | | | | Incremental Tax on Backpay: | 0 | |
| Total Excess Tax on Backpay | | | | | 0 | |

| | | | | | | |
|-------------------------------------|----|--|--|------------------------------|-----------|---|
| Interest on Backpay | 70 | | | Tax on Interest: | 7 | 4 |
| | | | | Incremental Tax on Interest: | 2 | |
| Total Excess Tax on Interest | | | | | 13 | |

Additional Tax Liability 0
Total Excess Tax Liability 13

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Salazar, Zoraida

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|-----------------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 234.49 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 203.58 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 201.80 | | | | | |
| 2020 | 2 | Total | 639.87 | | 640 | - | - | 640 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 140.20 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 236.56 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 183.29 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 183.15 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 183.23 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 178.01 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,104.44 | | 1,104 | - | - | 1,104 |
| 2020 | 4 | 10/3 | 206.25 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 185.63 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206.25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206.25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 804.38 | | 804 | - | - | 804 |
| | | | | Totals | 2,549 | - | - | 2,549 |
| | | | | Net Backpay (Withholdings) | | | | 2,549 |
| | | | | Expenses (No Withholdings) | | | | - |

Notes

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Salazar, Zoraida

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Salazar, Zoraida**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,549 | Single Filer | NJ | 255 | 139 |
| Taxes Paid | | | | 255 | 139 |
| Sum '00 to '20 | 2,549 | Single Filer | NJ | 255 | 139 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|----|--|--|------------------------------|---|
| Interest on Backpay | 82 | | | 8 | 4 |
| | | | | Tax on Interest: | 8 |
| | | | | Incremental Tax on Interest: | 2 |
| Total Excess Tax on Interest | | | | 15 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 15 |

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tabares, Yolanda

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|-----------------------------------|-----|----------|---------------|--------------------------|--------------|------------------|------------------|------------------------|
| 2020 | 2 | 4/4 | | | | | | |
| 2020 | 2 | 4/11 | | | | | | |
| 2020 | 2 | 4/18 | | | | | | |
| 2020 | 2 | 4/25 | | | | | | |
| 2020 | 2 | 5/2 | 0 00 | | | | | |
| 2020 | 2 | 5/9 | | | | | | |
| 2020 | 2 | 5/16 | 0 00 | | | | | |
| 2020 | 2 | 5/23 | | | | | | |
| 2020 | 2 | 5/30 | 205 92 | | | | | |
| 2020 | 2 | 6/6 | | | | | | |
| 2020 | 2 | 6/13 | 205 62 | | | | | |
| 2020 | 2 | 6/20 | | | | | | |
| 2020 | 2 | 6/27 | 236.12 | | | | | |
| 2020 | 2 | Total | 647 66 | | 648 | - | - | 648 |
| 2020 | 3 | 7/4 | | | | | | |
| 2020 | 3 | 7/11 | 205.76 | | | | | |
| 2020 | 3 | 7/18 | | | | | | |
| 2020 | 3 | 7/25 | 231 55 | | | | | |
| 2020 | 3 | 8/1 | | | | | | |
| 2020 | 3 | 8/8 | 205 01 | | | | | |
| 2020 | 3 | 8/15 | | | | | | |
| 2020 | 3 | 8/22 | 205.10 | | | | | |
| 2020 | 3 | 8/29 | | | | | | |
| 2020 | 3 | 9/5 | 205 29 | | | | | |
| 2020 | 3 | 9/12 | | | | | | |
| 2020 | 3 | 9/19 | 205.76 | | | | | |
| 2020 | 3 | 9/26 | | | | | | |
| 2020 | 3 | Total | 1,258.47 | | 1,258 | - | - | 1,258 |
| 2020 | 4 | 10/3 | 165 00 | | | | | |
| 2020 | 4 | 10/10 | | | | | | |
| 2020 | 4 | 10/17 | 185 63 | | | | | |
| 2020 | 4 | 10/24 | | | | | | |
| 2020 | 4 | 10/31 | 206 25 | | | | | |
| 2020 | 4 | 11/7 | | | | | | |
| 2020 | 4 | 11/14 | 206 25 | | | | | |
| 2020 | 4 | 11/21 | | | | | | |
| 2020 | 4 | 11/28 | | | | | | |
| 2020 | 4 | 12/5 | | | | | | |
| 2020 | 4 | 12/12 | | | | | | |
| 2020 | 4 | 12/19 | | | | | | |
| 2020 | 4 | 12/26 | | | | | | |
| 2020 | 4 | Total | 763.13 | | 763 | - | - | 763 |
| Totals | | | | | 2,669 | - | - | 2,669 |
| Net Backpay (Withholdings) | | | | | 2,669 | | | |
| Expenses (No Withholdings) | | | | | | - | | |

Notes

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tabares, Yolanda

5/1/2020 to 11/14/2020

| Year | Qtr | Week End | Gross Backpay | Quarter Interim Earnings | Net Backpay | Interim Expenses | Medical Expenses | Net Backpay & Expenses |
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|
|------|-----|----------|---------------|--------------------------|-------------|------------------|------------------|------------------------|

Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**

Case Number: **22-CA-268083**

Claimant: **Tabares, Yolanda**

| Year | Taxable Income (Backpay) | Filing Status | State | Federal Tax | State Tax |
|-----------------------|--------------------------|---------------|-------|-------------|-----------|
| 2020 | 2,669 | Single Filer | NJ | 267 | 146 |
| Taxes Paid | | | | 267 | 146 |
| Sum '00 to '20 | 2,669 | Single Filer | NJ | 267 | 146 |

| | | | | | |
|------------------------------------|---|--|--|-----------------------------|---|
| 2021 | 0 | | | 0 | 0 |
| | | | | Excess Tax on Backpay: | 0 |
| | | | | Incremental Tax on Backpay: | 0 |
| Total Excess Tax on Backpay | | | | 0 | |

| | | | | | |
|-------------------------------------|----|--|--|------------------------------|---|
| Interest on Backpay | 86 | | | 9 | 5 |
| | | | | Tax on Interest: | 9 |
| | | | | Incremental Tax on Interest: | 2 |
| Total Excess Tax on Interest | | | | 16 | |

| | |
|-----------------------------------|-----------|
| Additional Tax Liability | 0 |
| Total Excess Tax Liability | 16 |

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE

Case 22-CA-268083

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements **will not be granted** unless good and sufficient grounds are shown **and** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in **detail**;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

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Procedures in NLRB Unfair Labor Practice Hearings

The attached complaint and compliance specification has scheduled a hearing that will be conducted by an administrative law judge (ALJ) of the National Labor Relations Board who will be an independent, impartial finder of facts and applicable law. **You may be represented at this hearing by an attorney or other representative.** If you are not currently represented by an attorney, and wish to have one represent you at the hearing, you should make such arrangements as soon as possible. A more complete description of the hearing process and the ALJ's role may be found at Sections 102.34, 102.35, and 102.45 of the Board's Rules and Regulations. The Board's Rules and regulations are available at the following link: www.nlr.gov/sites/default/files/attachments/basic-page/node-1717/rules_and_regs_part_102.pdf.

The NLRB allows you to file certain documents electronically and you are encouraged to do so because it ensures that your government resources are used efficiently. To e-file go to the NLRB's website at www.nlr.gov, click on "e-file documents," enter the 10-digit case number on the complaint (the first number if there is more than one), and follow the prompts. You will receive a confirmation number and an e-mail notification that the documents were successfully filed.

Although this matter is set for trial, this does not mean that this matter cannot be resolved through a settlement agreement. The NLRB recognizes that adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations and encourages the parties to engage in settlement efforts.

I. BEFORE THE HEARING

The rules pertaining to the Board's pre-hearing procedures, including rules concerning filing an answer, requesting a postponement, filing other motions, and obtaining subpoenas to compel the attendance of witnesses and production of documents from other parties, may be found at Sections 102.20 through 102.32 of the Board's Rules and Regulations. In addition, you should be aware of the following:

- **Special Needs:** If you or any of the witnesses you wish to have testify at the hearing have special needs and require auxiliary aids to participate in the hearing, you should notify the Regional Director as soon as possible and request the necessary assistance. Assistance will be provided to persons who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603.
- **Pre-hearing Conference:** One or more weeks before the hearing, the ALJ may conduct a telephonic prehearing conference with the parties. During the conference, the ALJ will explore whether the case may be settled, discuss the issues to be litigated and any logistical issues related to the hearing, and attempt to resolve or narrow outstanding issues, such as disputes relating to subpoenaed witnesses and documents. This conference is usually not recorded, but during the hearing the ALJ or the parties sometimes refer to discussions at the pre-hearing conference. You do not have to wait until the prehearing conference to meet with the other parties to discuss settling this case or any other issues.

II. DURING THE HEARING

The rules pertaining to the Board's hearing procedures are found at Sections 102.34 through 102.43 of the Board's Rules and Regulations. Please note in particular the following:

- **Witnesses and Evidence:** At the hearing, you will have the right to call, examine, and cross-examine witnesses and to introduce into the record documents and other evidence.

- **Exhibits:** Each exhibit offered in evidence must be provided in duplicate to the court reporter and a copy of each of each exhibit should be supplied to the ALJ and each party when the exhibit is offered in evidence. If a copy of any exhibit is not available when the original is received, it will be the responsibility of the party offering such exhibit to submit the copy to the ALJ before the close of hearing. If a copy is not submitted, and the filing has not been waived by the ALJ, any ruling receiving the exhibit may be rescinded and the exhibit rejected.
- **Transcripts:** An official court reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the ALJ for approval. Everything said at the hearing while the hearing is in session will be recorded by the official reporter unless the ALJ specifically directs off-the-record discussion. If any party wishes to make off-the-record statements, a request to go off the record should be directed to the ALJ.
- **Oral Argument:** You are entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. Alternatively, the ALJ may ask for oral argument if, at the close of the hearing, if it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.
- **Date for Filing Post-Hearing Brief:** Before the hearing closes, you may request to file a written brief or proposed findings and conclusions, or both, with the ALJ. The ALJ has the discretion to grant this request and to will set a deadline for filing, up to 35 days.

III. AFTER THE HEARING

The Rules pertaining to filing post-hearing briefs and the procedures after the ALJ issues a decision are found at Sections 102.42 through 102.48 of the Board's Rules and Regulations. Please note in particular the following:

- **Extension of Time for Filing Brief with the ALJ:** If you need an extension of time to file a post-hearing brief, you must follow Section 102.42 of the Board's Rules and Regulations, which requires you to file a request with the appropriate chief or associate chief administrative law judge, depending on where the trial occurred. You must immediately serve a copy of any request for an extension of time on all other parties and furnish proof of that service with your request. You are encouraged to seek the agreement of the other parties and state their positions in your request.
- **ALJ's Decision:** In due course, the ALJ will prepare and file with the Board a decision in this matter. Upon receipt of this decision, the Board will enter an order transferring the case to the Board and specifying when exceptions are due to the ALJ's decision. The Board will serve copies of that order and the ALJ's decision on all parties.
- **Exceptions to the ALJ's Decision:** The procedure to be followed with respect to appealing all or any part of the ALJ's decision (by filing exceptions with the Board), submitting briefs, requests for oral argument before the Board, and related matters is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be provided to the parties with the order transferring the matter to the Board.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22

ALARIS HEALTH AT BOULEVARD EAST

Case: 22-CA-268083

and

1199 SEIU UNITED HEALTHCARE WORKERS
EAST

**ANSWER TO
SECOND AMENDED COMPLAINT, COMPLIANCE SPECIFICATION,
AND NOTICE OF HEARING**

Respondent Alaris Health at Boulevard East, through its attorneys Jasinski, P.C. by way of Answer to the Second Amended Complaint, Compliance Specification and Notice of Hearing dated August 30, 2021 (the “Complaint”), responds as follows:

SECOND AMENDED COMPLAINT

1. Admits the allegations set forth in Paragraph 1 of the Complaint.
2. Admits the allegations set forth in Paragraphs 2 (a) - (c) of the Complaint.
3. Denies the allegations set forth in Paragraph 3 of the Complaint.
4. Admits the allegations set forth in Paragraph 4 of the Complaint.
5. Admits the allegations set forth in Paragraph 5 of the Complaint.
6. Denies the allegations set forth in Paragraph 6 of the Complaint in the form as alleged.
7. Denies the allegations set forth in Paragraph 7 of the Complaint in the form as alleged.
8. Denies the allegations set forth in Paragraph 8 of the Complaint.
9. Denies the allegations set forth in Paragraph 9 of the Complaint.

10. Denies the allegations set forth in Paragraph 10 of the Complaint in the form as alleged.

11. Denies the allegations set forth in Paragraph 11 of the Complaint in the form as alleged.

12. Denies the allegations set forth in Paragraph 12 of the Complaint.

13. Denies the allegations set forth in Paragraph 13 of the Complaint.

14. Denies the allegations set forth in Paragraph 14 of the Complaint.

15. Denies the allegations set forth in Paragraph 15 of the Complaint.

COMPLIANCE SPECIFICATION

16. Denies the allegations set forth in Paragraph 16 of the Complaint.

17. Denies the allegations set forth in Paragraph 17 of the Complaint.

18. Denies the allegations set forth in Paragraph 18 of the Complaint.

19. Denies the allegations set forth in Paragraph 19 of the Complaint.

20. Denies the allegations set forth in Paragraph 20 of the Complaint in the form as alleged.

21. Denies the allegations set forth in Paragraphs 21 (a)-(c) of the Complaint.

22. Denies the allegations set forth in Paragraph 22 of the Complaint.

23. Denies the allegations set forth in Paragraph 23 of the Complaint.

24. Denies the allegations set forth in Paragraph 24 of the Complaint.

25. Denies the allegations set forth in Paragraph 25 of the Complaint.

26. Denies the allegations set forth in Paragraph 26 of the Complaint.

27. Denies the allegations set forth in Paragraph 27 of the Complaint.

28. Denies the allegations set forth in Paragraph 28 of the Complaint.

29. Denies the allegations set forth in Paragraph 29 of the Complaint.
30. Denies the allegations set forth in Paragraph 30 of the Complaint.
31. Denies the allegations set forth in Paragraph 31 of the Complaint.
32. Denies the allegations set forth in Paragraph 32 of the Complaint.
33. Denies the allegations set forth in Paragraph 33 of the Complaint.
34. Denies the allegations set forth in Paragraph 34 of the Complaint.
35. Denies the allegations set forth in Paragraph 35 of the Complaint.
36. Denies the allegations set forth in Paragraph 36 of the Complaint.
37. Denies the allegations set forth in Paragraph 37 of the Complaint.
38. Denies the allegations set forth in Paragraph 38 of the Complaint.
39. Denies the allegations set forth in Paragraph 39 of the Complaint.
40. Denies the allegations set forth in Paragraph 40 of the Complaint.
41. Denies the allegations set forth in Paragraph 41 of the Complaint.
42. Denies the allegations set forth in Paragraph 42 of the Complaint.
43. Denies the allegations set forth in Paragraph 43 of the Complaint.
44. Denies the allegations set forth in Paragraph 44 of the Complaint.
45. Denies the allegations set forth in Paragraph 45 of the Complaint.
46. Denies the allegations set forth in Paragraph 46 of the Complaint.
47. Denies the allegations set forth in Paragraph 47 of the Complaint.
48. Denies the allegations set forth in Paragraph 48 of the Complaint.
49. Denies the allegations set forth in Paragraph 49 of the Complaint.
50. Denies the allegations set forth in Paragraph 50 of the Complaint.
51. Denies the allegations set forth in Paragraph 51 of the Complaint.

52. Denies the allegations set forth in Paragraph 52 of the Complaint.
53. Denies the allegations set forth in Paragraph 53 of the Complaint.
54. Denies the allegations set forth in Paragraph 54 of the Complaint.
55. Denies the allegations set forth in Paragraph 55 of the Complaint.
56. Denies the allegations set forth in Paragraph 56 of the Complaint.
57. Denies the allegations set forth in Paragraph 57 of the Complaint.
58. Denies the allegations set forth in Paragraph 58 of the Complaint.
59. Denies the allegations set forth in Paragraph 59 of the Complaint.
60. Denies the allegations set forth in Paragraph 60 of the Complaint.
61. Denies the allegations set forth in Paragraph 61 of the Complaint.
62. Denies the allegations set forth in Paragraph 62 of the Complaint.
63. Denies the allegations set forth in Paragraph 63 of the Complaint.
64. Denies the allegations set forth in Paragraph 64 of the Complaint.
65. Denies the allegations set forth in Paragraph 65 of the Complaint.
66. Denies the allegations set forth in Paragraph 66 of the Complaint.
67. Denies the allegations set forth in Paragraph 67 of the Complaint.
68. Denies the allegations set forth in Paragraph 68 of the Complaint.
69. Denies the allegations set forth in Paragraph 69 of the Complaint.
70. Denies the allegations set forth in Paragraph 70 of the Complaint.
71. Denies the allegations set forth in Paragraph 71 of the Complaint.
72. Denies the allegations set forth in Paragraph 72 of the Complaint.
73. Denies the allegations set forth in Paragraph 73 of the Complaint.
74. Denies the allegations set forth in Paragraph 74 of the Complaint.

75. Denies the allegations set forth in Paragraph 75 of the Complaint.
76. Denies the allegations set forth in Paragraph 76 of the Complaint.
77. Denies the allegations set forth in Paragraph 77 of the Complaint.
78. Denies the allegations set forth in Paragraph 78 of the Complaint.
79. Denies the allegations set forth in Paragraph 79 of the Complaint.
80. Denies the allegations set forth in Paragraph 80 of the Complaint.
81. Denies the allegations set forth in Paragraph 81 of the Complaint.
82. Denies the allegations set forth in Paragraph 82 of the Complaint.
83. Denies the allegations set forth in Paragraph 83 of the Complaint.
84. Denies the allegations set forth in Paragraph 84 of the Complaint.
85. Denies the allegations set forth in Paragraph 85 of the Complaint.
86. Denies the allegations set forth in Paragraph 86 of the Complaint.

ADVERSE TAX CONSEQUENCES

87. The allegations set forth in Paragraphs 87 (a) - (k) under the Adverse Tax Consequences heading, set forth legal conclusions to which no response is required. To the extent a response is required, Respondent denies the allegations.

SUMMARY

88. The allegations set forth in Paragraphs 87 (a) - (c) under the Summary heading, set forth legal conclusions to which no response is required. To the extent a response is required, Respondent denies the allegations.

89. The allegations set forth in Paragraph 88 of the Complaint set forth legal conclusions to which no response is required. To the extent a response is required, Respondent denies the allegations.

90. Denies the allegations set forth and the remedy sought in the WHEREFORE Paragraph 89 of the Complaint.

91. Denies the allegations set forth and the remedy sought in the WHEREFORE Paragraph 90 of the Complaint.

92. Denies the allegations set forth and the remedy sought in the WHEREFORE Paragraph 91 of the Complaint.

WHEREFORE, having fully answered all counts of the Complaint, Respondent respectfully requests that the Second Amended Complaint, Compliance Specification and Notice of Hearing be dismissed in its entirety.

Dated: September 20, 2021

Respectfully submitted,

JASINSKI, P.C.

By: s/ David F. Jasinski
DAVID F. JASINSKI

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on September 20, 2021, he caused a true and accurate copy of the foregoing Answer to the Second Amended Complaint, Compliance Specification and Notice of Hearing to be served upon the following individual via electronic mail:

William S. Massey, Esq.
Gladstein, Reif & Meginniss, LLP
39 Broadway
Suite 2430
New York, NY 10006
WMassey@grmny.com

Dated: September 20, 2021

s/ David F. Jasinski
DAVID F. JASINSKI